



ATLA NEWSLETTER

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From the President ATLA Has Just Gotten Bolder

*Submitted by Timothy D. Lincoln,
 ATLA President*

It's not boring to be a librarian in 2016. There are always new opportunities and challenges. In fact, one such challenge is the need to justify why your library (and perhaps your institution) should exist at all. What difference would it make if your

school or your library went out of business?

The Organizational Ends of ATLA answer the question: Why does our organization exist? The answer to this question changes over time because the needs of librarians, the tools used to discover information, pedagogy, and the missions of institutional members, all change over time.

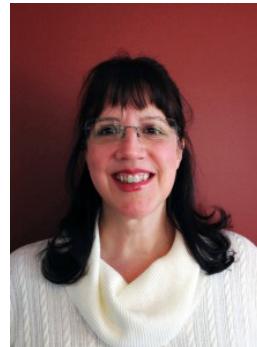
I am pleased to report that the Board of ATLA, at its October meeting in Chicago, approved new Organizational Ends for our Association. The board has adopted a new Global End:

All those involved in the practice, study and teaching of religion and scholarly communication in theology and religion worldwide are connected to others in the field and have the tools, skills, and primary sources needed to advance their work.

This is a rather audacious statement in three respects.

First, the association seeks to benefit a broad range of persons who care about theology and religion, both librarians and information professionals on the one hand as well as students, scholars, and religious leaders on the other. Second, the new Global End acknowledges the processes that create, distribute, and archive scholarly information. Finally, the scope of ATLA's reach is not simply North America but worldwide. Consistent with our newly revised Bylaws, ATLA now welcomes institutions

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From Staff Leadership A Few Notes on New Titles

*Submitted by Maria Stanton,
 Director of Production*

Almost every month since June of 2015 Margot Lyon and I have shared, via the ATLA website and the ATLA Newsletter, the happy news of new title additions for ATLA RDB® or ATLA CPLI®. Often we have had new titles for both products. These announcements reflect the remarkable dedication of the staff to the needs of scholars, as reflected in the mission and Strategic Plan of ATLA.

We have added a total of 178 new titles combined to ATLA RDB and ATLA CPLI, with 141 of the titles added to ATLA RDB and 37 of the titles added to ATLA CPLI. Our team has integrated the strategic goals of globalization and diversity into the journal review process. Along with adding significant new titles supporting core areas (biblical studies, philosophy of religion, church history, and specific areas within Christianity) we have expanded our coverage of other traditions. We have added, for example: Islam (14), Judaism (10), Buddhism (6), and New Religious Movements (3).

In terms of country of origin, the US and the UK continue to be our largest sources of new content. Given these countries are leaders in publishing overall, this is not surprising. In real terms, only 21% of the new titles come from the US and 19% come from the UK. Countries in the Global South are represented, including Argentina, Brazil, Colombia, Ghana, Nigeria, South Africa, Poland, and the Philippines. We have added four titles from Korea with plans to add more (see table: <https://newsletter.atla.com/wp-content/uploads/2016/11/Stanton-1.jpg>)

Along with greater geographic distribution these new titles have also enhanced our language coverage: (see table: <https://newsletter.atla.com/wp-content/uploads/2016/11/Stanton-2-1.jpg>)

Our team has also embraced the commitment to Open Access as stated in ATLA's Strategic Plan. Almost 44% of the new titles indexed in ATLA RDB are from Open Access journals. Similarly, close to 38% of the new titles in ATLA CPLI are from Open Access journals. (See table:

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ATLA Has Just Gotten Bolder Continued

and individuals to become members regardless of their location or citizenship.

Underneath the umbrella of the Global End, the Board approved three specific Organizational Ends. All of the new Ends are posted on the ATLA website (<https://www.atla.com/about/who/Pages/MissionStatement.aspx>).

In the coming months members will hear more about how these Ends relate to activities in the ATLA Strategic Plan (<https://www.atla.com/about/who/Pages/ATLA-Strategic-Plan.aspx>). As implementation of the plan continues, the emphases in the new Ends will help institutional and individual members grow in their ability to meet professional challenges with creativity and competence.

I'm very excited about the new Organizational Ends. I look forward to conversations with members from outside of North America. It will be enriching to learn of the work of editors and others involved in scholarly communication in theology and religion who have not, until now, thought of ATLA as a place for them to talk about solving common problems.

During times of change, it is tempting to turn inward. I am excited that ATLA is turning outward. Sometimes, the only prudent course of action is boldness.

A Few Notes on New Titles Continued

<https://newsletter.atla.com/wp-content/uploads/2016/11/Stanton-3-1.jpg>

When people ask me how this is possible, my reply is always the same. Our new editorial platform has made many things possible (e.g., journals with content in non-Romance languages). We have a great team of subject matter experts and supporting staff whose dedication is reflected in these additions. The team researches new titles with a commitment to the needs of students and scholars that is balanced with the quality and editorial scope of the index. From identification and acceptance, we have a coordinated plan for adding the titles to our indexing with the end result being each month's happy new title announcements.

Donate to the ATLA Endowment Fund and Invest in the Future

The holiday season is a time when we often look back on the year and reflect on the people and organizations that we hold dear.

The past year has been a good one in many ways for ATLA. We continue to be the home of professional activities related to theological and religious studies librarianship. Long Beach was a beautiful and inspiring location for the Annual Conference, which supported learning and sharing with colleagues, greeting old friends, and making new connections. A record number of first-time attendees were welcomed to the conference, including many from outside North America.

The Reciprocal Borrowing Program expanded its numbers, allowing member libraries to better support their students enrolled in distance or online education programs by sharing their resources. Libraries saved money and time by participating in ATLA's consortial licensing groups for EBSCO and OCLC products, including OCLC WorldShare Management Services. And finally, as part of implementing ATLA's strategic initiatives, we announced future plans for cooperative digital projects and a new ATLA Publishing Program that supports the publication of primary source open access journals and monographs.

All of us can work together to make sure these and other opportunities are available to future theological and religious studies librarians and ensure that ATLA remains a strong and vibrant association. Whether it's in honor of a retirement, in memory of a cherished colleague whom we recently lost, or simply because ATLA is an important part of your professional life, please consider making a donation to ATLA's Endowment Fund.

This year's gifts up to \$10,000 will be matched by ATLA, thereby doubling the impact of your contribution and setting a faster course to our short-term goal of a \$1 million Endowment Fund. We're a little more than halfway there! Donate today and invest in the future of theological and religious studies libraries and librarianship.

Contribute online now or mail a check to:
 ATLA Endowment Fund
 300 S. Wacker Dr., Suite 2100
 Chicago, IL 60606

ATLA Hires Three New Metadata Analysts

We are pleased to announce the addition of three new Metadata Analysts to ATLA. Antonio Terrone, May May Latt, and Shawn Goodwin joined the Production Department on October 31 and with them brought a wealth of expertise.

Director of Production Maria Stanton said, "We are so pleased to welcome Antonio, May May, and Shawn to ATLA and to the indexing team. Antonio, May May, and Shawn each bring a combination of formal training and experience that helps support scholars and students who depend on the quality and timeliness of existing titles in a range of areas, from biblical studies to Buddhism. They also have unique experience that will support us as we continue to deepen and expand our index into areas sought after scholars and students in a range of programs, for example religious and theological studies in the Asia Pacific region."

Shawn received an MA in Biblical Exegesis from Wheaton College and an MA in Bible and the Ancient Near East from Hebrew University of Jerusalem. He is currently beginning the MLIS program at University of Illinois, Champaign-Urbana. He is an adjunct instructor for Greek at Mid-America Reformed Seminary and is proficient in many research technologies.

May May received her PhD in Biblical Studies, Old Testament from the Lutheran School of Theology at Chicago. She has worked as a Burmese language interpreter for several interpreting services, has been the coordinator of Global Women's Bible Study at LSTC, has taught biblical Hebrew at seminaries in both Myanmar and the United States.

Antonio specializes in Asian Studies with a focus on religion, politics, and ethnic policies in East Asia, especially China and Tibet. He received a M.A. in East Asian Studies from the Oriental Institute of Napoli University (IUO) with a major in Chinese and Tibetan Studies and a minor in Japanese Studies, and in 2010 received his Ph.D. from Leiden University in Tibetan Buddhism and East Asian Religions. Antonio has studied and works with a number of relevant Asian and European languages, including Mandarin Chinese, Tibetan, Japanese, French, Italian, Dutch, and Uyghur. His articles have appeared in numerous journals and volumes and his latest publications include "Reconnecting with the Land (and the gods) in Tibet" (*Figures of Buddhist Modernity in Asia*, 2016); "Propaganda in the Public Square: Communicating State Directives on Religion and Ethnicity to Uyghurs and Tibetans in Western China" (*Ethnic Conflict and Protest in Tibet and Xinjiang: Unrest in China's West*, 2016); and "The Earth as a Treasure in Tibetan Buddhism: Visionary Revelation and its Interactions with the Environment" (*JSRNC* 2014). Antonio is currently finishing his first book titled *Mass Religious Encampments and the Rise of Modern Buddhism in Contemporary Tibet*.

Please join us in welcoming them to ATLA.

Join ATLA at AAR & SBL

Please join ATLA at AAR & SBL 2016 in San Antonio, TX from November 19-22, 2016.

ATLA staff will be available on-site throughout the meeting to answer questions regarding ATLA databases and membership programs and benefits. Visit booths 820 and 822 and pick up some swag, have your questions answered, and meet with Executive Director Brenda Bailey-Hainer, Director of Business Development Margot Lyon, Director of Production Maria Stanton, Licensing Manager Gregg Taylor, Licensing and Business Development Specialist Annie Banfich, Business Strategy Analyst Veronica Simms, Customer Relations Supervisor Lavonne Cohen, and Member Programs Librarian Roger Morales.

Exhibit Hours

Saturday, November 19, 8:30 am – 5:30 pm

Sunday, November 20, 8:30 am – 5:30 pm

Monday, November 21, 8:30 am – 5:30 pm

Tuesday, November 22, 8:30 am – 12:00 pm

Receptions

Join us for light fare, spirits, and conversation at one or both of the ATLA receptions. The reception locations are a short walk from the convention center and many of the conference hotels. View the Google Map (<http://bit.ly/2cJu8zL>) for the ATLA Receptions.

Feel free to bring a colleague or two, and attend both events if your schedule allows. Please RSVP by Wednesday, November 9.

Saturday Evening Reception

November 19 – 5:00 pm – 7:00 pm

Charles Court (Boudro's Private Event Space)

205 North Presa Street

San Antonio, TX 78205

RSVP (<https://goo.gl/forms/s2VpcCmb5Kq2F3n92>)

Monday Morning Reception

November 21 – 7:00 am – 8:30 am

Schilo's Delicatessen

424 E. Commerce

San Antonio, TX 78205

RSVP (<https://goo.gl/forms/s2VpcCmb5Kq2F3n92>)

ATLA Calendar

ATLA is around the globe this season. Check out the ATLA Calendar (<https://newsletter.atla.com/events/>) for a list of events, deadlines, and meetings.

As a reminder, routine maintenance will be performed on ATLA systems on Monday, December 5. You may encounter a brief interruption of service between 5:00 p.m. and 6:00 p.m. Services that will be affected include ASE, listservs, the ATLA website, and member community sections. We apologize for any inconvenience and thank you for your patience.

ATLA Fall 2016 Webinar Series

We are excited to announce the ATLA Fall Webinar Series. This free webinar series was developed by the Professional Development Committee as a way to foster the exchange ideas within the theological librarianship profession. Please register to attend and feel free to share these events with your colleagues.

The Role of the Theological Librarian in Formational Theological Education Thursday, November 17, 2:00pm CST

- Wesley Custer, Information Services Librarian, Florida Dunnam Campus, Asbury Theological Seminary
- Susan Ebertz, Associate Professor & Director of the Reu Memorial Library, Wartburg Theological Seminary

Wes and Susan will explore how the library and the librarian can, and perhaps should, play a serious, formative role in the life of the theological student. Theological higher education is changing rapidly and students continue to need the “formation of spiritual awareness” (ATS, Standard 3). How might we reimagine our classic library tasks from a formational standpoint? What is the intersection of the library and spiritual formation? How can we love God with our mind (Matthew 23:37) and guide our students to do the same and discover the depths of divine intimacy through study, research, writing, and other information skills? How can we respond to online and distance educational settings with formational sensitivity?

Register here (<https://attendee.gotowebinar.com/register/5367790856250465025>).

Librarian/Faculty Collaboration: Using LibGuides to Facilitate Greater Student Learning

- Thursday, December 1, 1:00pm CST
- Terri L. Bogan, Associate Professor, Reference & Instruction Librarian, Hope University
- James W. Yuile, Adjunct Assistant Professor of Ministry and Biblical Studies, Hope University

Librarian collaboration with faculty is a well-known concept among academic librarians and, in some cases, is part of the day-to-day working relationship that many of us already have with other faculty. It is a partnership that facilitates student learning, improves services to students, and increases collegiality. What does this partnership look like when implemented though? This session will present a practical example of collaboration between a librarian and a member of the Bible faculty at Hope International University, using LibGuides to generate renewed library-classroom synergy and to facilitate greater student learning.

Register here (<https://attendee.gotowebinar.com/register/2540249370777827841>).

Onboarding New Librarians: Building Culture and Connections through an Experienced-Based Training Manual Tuesday, December 6, 1:00pm CST

- Megan Welsh, Assistant Professor and Interdisciplinary Art & Humanities Librarian, University of Colorado Boulder
- Adam Lisbon, Assistant Professor and Japanese Studies Librarian, University of Colorado Boulder

Library training manuals provide invaluable guidance for new employees. However, they may be limited in content, hard to keep current, and may inadequately communicate information to new employees. Collaborative technology provides great potential for current employees to contribute their knowledge and experiences. Librarians at CU Boulder crowdsourced these experiences and incorporated them into a step-by-step training manual hosted on an accessible, easy to edit platform in the cloud. This manual removes barriers to communication and connects new employees to the larger organization. This webinar is ideal for library directors, those transitioning to leadership positions within their library, and those who hope to become administrators in the future.

Register here (<https://attendee.gotowebinar.com/register/1565952326466349827>).

ATLA Reciprocal Borrowing Program Meeting

On November 16, 2016, at 1:00pm CST we will hold a virtual meeting for current ATLA Reciprocal Borrowing participants and those interested in the program. During the call, we will present the proposed process and form for submitting reimbursement requests for lost items from the insurance fund, discuss the marketing materials available for participants to use to promote the program to their patrons, and provide participants with an opportunity to provide feedback on the program and make suggestions for future improvements.

We welcome questions from potential participants, and there will be plenty of time for current participants of the program to share their experiences, including providing feedback from patrons and examples of how you've created awareness of the program at your library.

Register for ATLA Reciprocal Borrowing Program Meeting by clicking on this link (<https://attendee.gotowebinar.com/register/1341864160100276993>).

Not familiar with the ATLA Reciprocal Borrowing Program? (<https://www.atla.com/Members/programs/Pages/Reciprocal-Borrowing-Initiative.aspx>) By joining the program, more than 70 ATLA member libraries across the United States and Canada have agreed to grant check-out privileges to patrons from other libraries participating in the program. Visit the map (<https://batchgeo.com/map/bd1ab19ef812bd0d7c2fc57e5eb28f7d>) to see what libraries are currently part of the program.

American Archives Month Spotlight: Andover-Harvard Theological Library

Submitted by Andy Carter, Digital Projects Manager

As National Archives Month ends, we have one more item to share from an ATLA member institution's archives. Andover-Harvard Theological Library has had an exhibit of Bible-related materials from their collections online since 1998. *Of the Incomparable Treasure of the Holy Scriptures* (<http://library.hds.harvard.edu/exhibits/incomparable-treasure>) unifies diverse items within the themes of "reading, translating, studying, interpreting, and appreciating" the Bible.

I recommend a browse through all sections of the exhibit. One item of interest is the Geneva Bible, an annotated Bible produced by English Puritans seeking refuge in Geneva, Switzerland. First printed in 1860, it was the first English language Bible to use Roman type and numbered verse divisions. One hundred and forty editions of the Bible were produced over the following eighty-four years, a mark of its successful reception. As stated in the exhibit's description, "The Geneva Bible was the Bible of William Shakespeare, John Bunyan, and Oliver Cromwell. This is the version that Pilgrims and Puritans brought with them to America."

You can read more about the Geneva Bible, and see more images of it, at <http://library.hds.harvard.edu/exhibits/incomparable-treasure/geneva-bible>.

American Archives Month Spotlight: The Southwestern Baptist Theological Seminary

Submitted by Andy Carter, Digital Projects Manager

National Archives Month continues throughout October, and to extend the celebration I present another example of the wonderful materials that live in ATLA member archives. The Southwestern Baptist Theological Seminary in Fort Worth, TX, has an audio collection of Chapel Services that range from the 1940's to the 2000's. These recordings can be accessed online at the Southwestern Baptist Theological Seminary Digital Archive: <http://digitalarchive.swbts.edu/cdm/>.

I would like to highlight one recording in particular: a sermon from 1970 by pastor Albert McClellan. McClellan graduated with a master of theology degree from Southwestern Baptist Theological Seminary in 1941, and was a member of the Southern Baptist Convention for more than thirty years. In this sermon titled the "History of Southwestern Baptist Theological Seminary," McClellan specifically discusses the decades 1910, 1940, and 1970, narrating the history of SWBTS "in the context of Southern Baptist life."

Listen and enjoy: <http://digitalarchive.swbts.edu/cdm/singleitem/collection/p16969coll5/id/102/rec/7>

A Few Takeaways From 'Peter Suber On the State of Open Access'

Submitted by Gary F. Daught, Director of Libraries, Milligan College, TN

Last week, as a lead-up to this year's International Open Access Week (October 24-30), the Scholarly Publishing and Academic Resources Coalition (SPARC) and The Right to Research Coalition organized a live OpenCon Community Webcast with Peter Suber, Director of the Harvard Office of Scholarly Communication and longtime Open Access advocate. The focus of the webcast, which took the form of a Q&A session, was the state of Open Access academic publishing 15 years after the drafting of the Budapest Open Access Initiative (BOAI) (<http://www.budapestopenaccessinitiative.org/read>). Peter Suber was part of the group that drafted the BOAI, the first formal articulation of Open Access as an alternative publishing model to traditional subscription-based scholarly communication.

The BOAI recognized the potential of the internet to facilitate "an unprecedented public good," namely, "the world-wide electronic distribution of the peer-reviewed journal literature and completely free and unrestricted access to it by all scientists, scholars, teachers, students, and other curious minds." The BOAI proposed two complementary strategies for achieving this public good: the self-archiving of scholarly literature in open electronic repositories (called "green" open access), and the establishment of new open-access journals (called "gold" open access). Peter Suber indicated that these are the primary strategies still in force today, though he encourages continuing experimentation with new "containers" and formats.

"[Suber] estimates that today 30 percent of all peer-reviewed journals are Open Access."

A recording of the webcast is available on YouTube (<https://www.youtube.com/watch?v=hnr7Wsy3SA&feature=youtu.be>) here, and I commend it to you for viewing.

Here are a few of my takeaways. The moderator asked Suber about the obstacles that have been overcome, and those that remain to be overcome for Open Access adoption since the signing of the BOAI 15 years ago. Suber replied that clear progress has been made. Open Access has moved from the periphery into the mainstream. He estimates that today 30 percent of all peer-reviewed journals are Open Access. But he still wishes adoption were faster.

Significantly, Suber admitted that he had not adequately accounted for the tenacity of institutional and cultural practices which has slowed adoption of Open Access in many disciplines. He pointed specifically to tenure and promotion committees as creating a bottleneck to adoption through the perpetuation of outmoded or mistaken notions of what

validates scholarly research quality. Two such notions are journal impact factor, and the prestige of venerable journals.

Scholars, especially those early in their careers, feel enormous pressure to publish in journals that will help them build their academic reputations and advance their careers. While Suber's criticism is not directed against the journals themselves, he stresses that neither impact factor nor prestige are actual metrics of research quality. They are at best surrogates for quality, and an unfortunate short-hand that supports the status quo in scholarly communication. He called this practice "outsourcing judgments of quality to publishers." This status quo is prejudiced against Open Access journals that haven't had time to acquire commensurate impact or prestige, even though the quality of their research content may be just as high. He recommends that tenure and promotion committees stop relying on surrogates and just "read the darn articles!"

“So Suber challenged libraries to rethink that traditional role and consider how they might shift some of their existing acquisitions budgets to invest in Open Access initiatives.”

Another barrier to adoption is a persistent misunderstanding, or failure of information that Open Access journals are primarily funded by shifting the cost burden from subscribers to authors through the imposition of article processing charges (APCs). It is a disincentive for scholars to publish in Open Access venues if they believe they must personally bear the cost of publication, especially if their institutions or departments otherwise lack funds to support them. Suber notes to the contrary that over 70% of peer-reviewed Open Access journals charge no fees at all. Alternatively, it is increasingly true that articles published in traditional subscription-based journals can also be made Open Access before (as a pre-print) or after publication (post-print) through submission to an open institutional repository.

Suber was asked what role libraries and librarians could play in helping to speed the adoption of Open Access. He answered that “as a class,” librarians are more informed about Open Access than their faculty colleagues and are generally in a better position to promote it within their institutions. At the same time, libraries have long assumed the role as subscribers and purchasers of information resources on behalf of their institutions. Open Access initiatives typically need funds on the front-end. So Suber challenged libraries to rethink that traditional role and consider how they might shift some of their existing acquisitions budgets to invest in Open Access initiatives. He mentioned the Stanford Encyclopedia of Philosophy as one example of a high quality online resource that is able to sustain itself as Open Access for everyone through the assistance of member libraries that contribute the equivalent of three annual payments to an endowment instead of paying an annual subscription fee indefinitely.

People who were born and raised with the internet — digital natives — expect to find everything they need online, and they expect to put all of their own valuable work online. Those two expectations will change the world.

In response to a final question about the role Open Access will play in the the next generation of scholars and scholarship, Suber declared, “Generational change is on the side of Open Access. We have everything to gain from it. People who were born and raised with the internet — digital natives — expect to find everything they need online, and they expect to put all of their own valuable work online. Those two expectations will change the world. They will create an Open Access universe. They will make Open Access the default.”

Open Access Mandates and Policies in the United States

Submitted by Andrew Keck, Director of Library Services and Director of Institutional Effectiveness, Luther Seminary

The following is excerpted from a presentation on “Open Access in the United States” to the 2016 BETH annual meeting in Helsinki, Finland.

Funding Sources

The United States government has a number of grant-making agencies that require public dissemination of findings and some have had requirements in place for a number of years. The latest, from my understanding, is the White House Office of Science and Technology Policy Directive in 2013, and a subsequent appropriations act in 2014, requires federal agencies that have more than \$100M in research budgets to develop public access policies. There are nuances to these policies, including which agencies are and are not included; the degree of legal onus to comply and their robust policies; and what precisely requires public access and how quickly it should be made available. Some agencies, like the National Institutes of Health, have been at this for a while and created their PubMed (<https://www.ncbi.nlm.nih.gov/pubmed>) search engine more than twenty years ago. Other agencies, like NASA (National Aeronautics and Space Administration) created its own PubSpace (<http://www.nasa.gov/open/researchaccess/pubspace>) for NASA-funded research less than three months ago.

Unlike the science and health agencies with scientific research agendas, the arts and humanities agencies have different stipulations. Oftentimes the arts and humanities projects are an event or a creative work or something that does not let itself to the same kinds of “findings” and “data” as might be easily shared in other disciplines.

One brief personal example from the library world is with the Institute of Museum and Library Services, a federal grant-making agency that supports the work of museums and

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libraries. Part of their grants are in the form of block-grants to individual states that can then use the funds in any variety of ways to support library efforts at the state level. Some states use the funds for cooperative purchases/licensing of digital materials or supporting state-wide document delivery. Other states offer their own competitive grants using the funds. When I was at Duke University, I applied for Institute of Museum and Library Services funding through my state library for a digitization project of religious publications in North Carolina. The digitization grant wanted us to use the funds to make the materials themselves publicly available, which we did. However, my colleagues and I wrote several articles and papers about the experience of the grant. Scholars and others are now writing articles and books based upon the content of materials digitized. In both of these cases, there is no requirement or even suggestion that these be publicly disseminated.

“While not disinterested in wide dissemination, they are simply more interested in maintaining public project websites and supporting scholars producing traditional publications.”

Beyond the government, the foundations supporting STEM research are more likely to have public dissemination mandates. With a few exceptions, like the Gates Foundation, fewer foundations supporting higher education or the humanities have such mandates. Theological education in the United States has enjoyed generous support from the Lilly Endowment and the Luce Foundation with also some support from the Templeton Foundation. While they are interested in impact and provide incentives/mechanisms for publicity and acknowledgement, I am not aware that any have or are considering an open access policy. While not disinterested in wide dissemination, they are simply more interested in maintaining public project websites and supporting scholars producing traditional publications.

Institutional Policies

The Registry of Open Access Repository Mandates and Policies (ROARMAP) (<https://roarmap.eprints.org/>) is a searchable international registry charting the growth of open access mandates and policies adopted by universities, research institutions, and research funders that require or request their researchers to provide open access to their peer-reviewed research article output by depositing it in an open access repository. I suspect the voluntary nature of this registry may result in undercounting as they list 131 such policies in the United States with only a handful representing faculties at theological seminaries or divinity schools.

“The authors note that faculty are more likely to support an open access policy as long as it doesn’t include any form of coercion.”

Fruin and Sutton’s recent survey of North American institutions (<http://crl.acrl.org/content/77/4/469.abstract>) with open access policies revealed that 41% of the policies grant, without action by the author, the institution certain non-exclusive rights to research articles but also offers a waiver or opt-out for authors. The authors note that faculty are more likely to support an open access policy as long as it doesn’t include any form of coercion.

Association Policies

A surprising number of associations have open access policies impacting their own publications but at least in one case, is framed as a policy for members. ATLA has published an open access journal, *Theological Librarianship*, since 2008 and more recently started an open access monograph series. The Society for Biblical Literature has an open access policy that promotes their two open-access book series and “green” open access policy for authors of all SBL publications.

Finally, the Association of College and Research Libraries, has a new open access policy that directly addresses academic librarians (i.e., their own membership). Going beyond their own publications, they set a standard or policy for how academic librarians should model open access to their own scholarship.

ACRL Policy Statement on Open Access to Scholarship by Academic Librarians

Approved by the ACRL Board of Directors during the ALA Annual Conference, June 2016.

Scholarship by academic librarians advances the fields of library and information science, influences practices of aligned professions, and informs effective advocacy. In support of broad and timely dissemination of library and information science scholarship, the Association of College and Research Libraries (ACRL) encourages academic librarians to publish in open access journals. When academic librarians choose to publish in subscription-based journals, ACRL recommends a standard practice of depositing the final accepted manuscript in a repository to make that version openly accessible. The author should be responsible for determining at what date the deposited manuscript becomes openly accessible, taking into account applicable institutional or funder policies, as well as other relevant considerations. ACRL further encourages academic librarians to make other forms of scholarship, such as monographs, presentations, grey literature, and data, openly accessible.

It is also imperative that publishers of library and information science scholarship explore and implement publishing models to make their content openly accessible as soon as possible. Librarians who are

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editors, reviewers, and authors should assist with this effort by engaging with their publishers about these models.

Conclusion

One way of supporting and encouraging open access publishing is through funder, institutional, and association mandates and policies. Although such mandates and policies are limited in religious studies and theology, we can learn from the experience of policies in other disciplines and can advocate within our own profession and disciplines.

Marsha J. Blake Announces Retirement

Marsha J. Blake is retiring from Westminster Theological Seminary, effective December 23, 2016.

Marsha served as Reference and Instructional Librarian at New Brunswick Theological Seminary from 1995 to 2006 and as the Interim Library Director from July to December 2005. Since 2006, she has served as Reference and Instructional Services Librarian at Westminster Theological Seminary in Philadelphia, PA.

She has been active in the Southeastern Pennsylvania Theological Library Association (SEPTLA) since 1996 and has held several positions within the regional group, including: Secretary (1998-2000), Teamwork Editor (2000-2004), President (2004-2006), and Past President (2006-2008).

In 1997, Marsha attended her first ATLA Annual Conference in Boston, MA. She was a part of the local host team when the Annual Conference was held in Philadelphia in 2007. In addition, she served on the ATLA Membership Advisory Committee from 2007 to 2010.

Marsha shared:

It has been my privilege to provide reference and instructional services for seminary students, faculty and staff. My career spanned the pre-digital to digital era as the institutions for which I worked increasingly enhanced their technological capacity. The challenge for instructional services has been to keep up with the myriad changes in database access and functionality—and translate these changes effectively to students! Librarianship may be headed in new directions now, but the fundamental principles of service and access will remain our bedrock ... I will miss the talented and gracious colleagues from both New Brunswick and Westminster, who have made my work life personally and professionally fulfilling.

In her retirement, Marsha looks forward to traveling to visit her grandchildren on each U.S. coast and her daughter in Seattle.

We are grateful for all of Marsha's contributions to ATLA and the profession and are pleased to announce her Lifetime Membership status. Please join us in congratulating her on her retirement in the comments below.

Retiree Spotlight: Alva R. Caldwell

The ATLA Endowment Committee presented an update on the ATLA Retirees and Lifetime Members at the 2016 ATLA Annual Conference. This Newsletter series will recap what they shared.

Alva R. Caldwell served at the United Library of Garrett-Evangelical Theological Seminary for 38 years. During his long career at the United Library, he served as Reference Librarian (1969-1977), Acting Librarian (1977-1978), and then as Librarian and Associate Professor of Ministries (1978-2007).

At ATLA, he was active in the Readers Services Section and the Religious Book Readers Group. In 1990, Alva's institution hosted the ATLA Annual Conference. Some of his favorite conferences included the 1993 Annual Conference in Vancouver when he went up to Grouse Mountain and the cable cars went out of order. Another favorite was the 1994 Annual Conference in Pittsburgh, where he toured restored houses of worship, including a Roman Catholic church which held the "bicuspid of Anthony of Padua," a restored Methodist Church, and a beautiful synagogue. He said, "I think I only missed two or three meetings between 1970 and 2007. I don't think of myself as a leader in ATLA, more like an active participant."

Alva and his wife, Bonnie, celebrated their 50th wedding anniversary in August 2015. They have traveled quite a bit since retirement to such places as Chile, Argentina, Uruguay, Caribbean Islands, England, and France.

He remains active in the church as an Elder in the United Methodist Church and also volunteers as a Pastor for Pastoral Care at Joy Lutheran Church in Gurnee, IL.

Thank you to the Endowment Committee for their work in curating this information. If you would like to submit your story for publication and for the 2017 ATLA Annual Conference, please e-mail memberrep@atla.com.

Dale C. Dobias Appointed Director of the Spencer Library

Dale C. Dobias was appointed the Director of the Spencer Library at the United Theological Seminary of the Twin Cities.

Dale holds an MLIS from the University of Wisconsin-Madison, an MA in Theology from United Theological Seminary of the Twin Cities, and a BA in Communications and Theatre Art from Taylor University. He has served the Spencer Library for twenty-five years.

According to the United Theological Seminary, "As Director of the Library, his main goal is to help shape the collection and library services so that they best support the mission and goals of the seminary; at the same time he strives to provide easy access to resources that further the scholarship of students, faculty, and the larger United community."

Dale has been a member of ATLA since 1994 and has served on the Technical Services Interest Group.

Please join us in congratulating Dale on this exciting promotion.

Catholic Theological Union Promotes Melody Layton McMahon and vănThanh Nguyễn

ATLA Institutional Member Catholic Theological Union, Chicago, IL, is celebrating the promotion of Melody Layton McMahon to Professor of Theological Research and Bibliography and vănThanh Nguyễn to Professor of New Testament Studies.

Melody is an Individual Member of ATLA and has served on the ATLA Board of Directors and the Editorial Board of *Theological Librarianship*. Melody's book, *An Enthusiasm For The Word: The Life And Work of Fr. Simeon Daly, O.S.B.*, was published this year through ATLA's open access monograph imprint. She has been the Director of the Paul Bechtold Library since 2008.

vănThanh Nguyễn is a religious missionary of the Society of the Divine Word (SVD). He is the holder of the Francis X. Ford, M.M., Chair of Catholic Missiology at Catholic Theological Union.

The convocation will be held on Sunday, October 30, at 4 pm followed by a reception in the Atrium. Catholic Theological Union is located at 5401 South Cornell Ave. Chicago, Illinois 60615-5698.

To RSVP, please email rsvp@ctu.edu.

Welcome New October Members: Aquinas College, Gustavus Adolphus, Southeastern Free Will Baptist College

Please join us in welcoming our newest members who joined in October. Below, learn more about these institutions and their libraries.

Institutional Member Aquinas College, Nashville, TN

Aquinas College is a private, Roman Catholic, liberal arts college founded by the Dominican Sisters of Saint Cecilia Congregation in 1961. Their academic programs are rooted in the Dominican tradition, and by the inclusion of philosophy and theology into all courses of study, the institution facilitates "a dialogue between faith and reason."

The Aquinas College Library provides academic resources and instructional support to the students, faculty, and staff of the school. The library's mission states: "Utilization of the library facilities, access to its information resources, and accessibility of the library staff are all primary services that illuminate the importance of the message of salvation for moral development, intellectual achievement, and personal growth."

Institutional Member Gustavus Adolphus, Saint Peter, MN

Founded in 1862, Gustavus Adolphus College is a residential liberal arts college affiliated with the Evangelical Lutheran Church in America (ELCA) and firmly rooted in its Swedish and Lutheran heritage. The Gustavus curriculum is designed to bring students to mastery of a particular area of study within a general framework that is both interdisciplinary and international in perspective.

When Gustavus Adolphus College opened in Red Wing, Minnesota, during 1862, the school had one student and no library. Today, the Folke Bernadotte Memorial Library plays an essential role in supporting the institution's curriculum and providing students with opportunities for independent learning. The library also holds the College and Lutheran Church Archives, which makes significant historical materials documenting the school and the Lutheran Church in America available for use. A portion of the College Archives are digitized and available on the library's Digital Collections page.

Affiliate Member Southeastern Free Will Baptist College, Wendell, NC

Since 1983, Southeastern Free Will Baptist College has been offering specialized training to prepare students for a variety of church-related ministries. Southeastern emphasizes strong local churches, biblical authority, Christian schools, home and foreign missions, and high academic standards with practical applications. They are currently pursuing TRACS accreditation.

ATLA Job Board

- ATLA is looking for an Editorial Board (3 open positions) and Editor in Chief for Theological Librarianship, and Editorial Board (2 open positions) for the Open Access Monographs ATLA, Chicago, IL
- The Association of Theological Schools, The Commission on Accrediting, is looking for a Director, Commission Information Services, Pittsburgh, PA
- Boston College Libraries, is looking for a Collection Development Librarian for the Humanities-Liaison to Philosophy and Theology, Chestnut Hill, MA
- Bridwell Library, Perkins School of Theology, Southern Methodist University, is looking for a Library Specialist 3 - Technical Services Assistant, Dallas, TX
- Memphis Theological Seminary, is looking for a Director of Library Services, Memphis, TN
- Payne Theological Seminary, Reverdy C. Ransom Library, is looking for a Library Director and Archivist, Wilberforce, OH
- P.H. Welshimer Memorial Library & The Emmanuel Christian Seminary Library, is looking for a Theological Librarian and Assistant Director of Library Services, Milligan College, TN
- St. Mary's Seminary & University is looking for an Evening/Weekend Librarian, Baltimore, MD
- Wheaton College, is looking for a Librarian for Resource Description and Digital Initiatives; Librarian for Outreach and Promotion; Librarian for Instruction and Information Literacy, Wheaton, IL
- Westminster Theological Seminary is looking for a Reference and Instructional Services Librarian, Philadelphia, PA
- Zondervan Library, Taylor University, is looking for an University Librarian, Upland, IN

Find the job listings here: <https://www.atla.com/Members/development/jobs/Pages/default.aspx>

Theological Libraries Month: #LibraryImpact Winners

October kicked off the first event in our year-long celebration of theological libraries and librarians around the theme "The Human Touch in the Digital Age." The first event was Theological Libraries Month (TLM) and we were delighted to see institutions across the world promoting their libraries and the profession on Twitter with #TLM2016 and #LibraryImpact.

In the contest, we incorporated Neil Gaiman's ubiquitous quote: "Google can bring you back 100,000 answers. A librarian can bring you back the right one." Whether forged in the library building, or in the classroom, or in an online chat, there's something special about a relationship with a librarian. In addition to providing access to a journals, stacks of books, and a quiet place to study, libraries and librarians also enrich an institution in untold ways. We encouraged participants to communicate how the library has impacted them for a chance to win a \$25 gift card.

Congratulations to the winners and their thoughtful responses:

Carmanie Bhatti, Master of Divinity Student, Garrett-Evangelical Theological Seminary

She says:

My submission is a haiku based on Isaiah 52:7. It is as below:

A librarian
is like a dove that brings peace,
the good news, God's grace.

Maurice JP O'Conner, Student at Princeton Theological Seminary

He wrote:

While my official entry for #LibraryImpact is not creative, it is heartfelt in its entirety. The library at Princeton Theological Seminary provides a space for me to learn. The full nuance of "space" is an important one for me, especially considering my finicky, selective, perhaps even snobby, coffee shop preferences. I like to feel welcome in a space. I like to feel at home in a space. The full range of this abstract feeling can be concretely set in categories of cleanliness, hospitality, or familiarity. But these concrete categories don't really do it for me. They don't feel entirely honest. The truth is, I just love my library. I love it for the reasons above. It is clean way beyond any normal standards. The staff's friendliness could easily put Starbucks to shame. I love it for the books it holds. Some of my favorites, some I have yet to meet. I love it for the people I see everyday. So, do I love it because of certain concrete categories? Or does my love for it cause me to see these categories more charitably? I am not sure. Perhaps both. Nevertheless, my gratitude extends to all those who contribute to making this beloved library space quite loveable.

The goal of this year-long program is to increase awareness of the value of theological librarians and libraries through communications and activities for faculty, administrators, staff, and students of religious studies programs. Activities throughout the year will include materials you can use to promote your library, the sharing of success stories, webinars on marketing and advocacy, and more. Please stay tuned for more information on these resources.

New Issue of *Theological Librarianship* Available

The new issue of *Theological Librarianship* (TL) is now available. TL, an online journal of ATLA, is an open access journal publishing essays, columns, critical reviews, bibliographic essays, and peer-reviewed articles on various aspects of theological librarianship and its contribution to theological education.

The issue covers such topics as *Online Resources for the Study of Chinese Religion and Philosophy*, *Catholic Pamphlets at the Hesburgh Libraries*, and *Supporting Digital Humanities for Knowledge Acquisition in Modern Libraries*, to name a few.

TL's Editorial Board for this issue includes:

- Bibliographic Essays Editor: Suzanne Estelle-Holmer, Yale Divinity Library
- Columns Editor: Gary F. Daught, Milligan College
- Critical Reviews Editor: Miranda H. Bennett, University of Houston Libraries
- Guest Editor for Essays: Joel Schorn, American Theological Library Association

The articles are available in both PDF and EPUB.

Vol 9, No. 2 can be found here (<https://theolib.atla.com/theolib>).

Theological Librarianship Hiring

Theological Librarianship is looking to fill three positions on the Editorial Board ([http://www.atla.com/Members/development/jobs/Pages/Editorial-Board-\(3-open-positions\)----Theological-Librarianship.aspx](http://www.atla.com/Members/development/jobs/Pages/Editorial-Board-(3-open-positions)----Theological-Librarianship.aspx)) and an Editor-in-Chief (<http://www.atla.com/Members/development/jobs/Pages/Editor-in-Chief----Theological-Librarianship.aspx>). You may find the job descriptions and how to apply on the ATLA Job Board. A single search committee will review all applications and conduct interviews for all the positions available at this time. If you are interested in multiple positions, please indicate which positions in your application materials.

Learn more about the ATLA Publishing Program (<https://newsletter.atla.com/2016/new-atla-publishing-program/>).

Announcing Additions to ATLA Products November 2016

The American Theological Library Association (ATLA) is pleased to announce the addition of titles now available in the *ATLA Religion Database®* (ATLA RDB®) and *ATLA Catholic Periodical and Literature Index* (ATLA CPLI®).

New indexing titles in ATLA RDB

- *Studia Universitatis Babeş-Bolyai. Theologia Catholica* by Universitatea "Babeş-Bolyai"
- *Studia Universitatis Babeş-Bolyai. Theologia Catholica Latina* by Universitatea "Babeş-Bolyai"
- *Studia Universitatis Babeş-Bolyai. Theologia reformata Transylvaniensis* by Universitatea "Babeş-Bolyai"
- *Revue Biblique* by Peeters
- *Ecclesial Practices* by Brill
- *Estudos de Religião* by Universidade Metodista de São Paulo
- *Dialogo* by EDIS – Publishing Institution of the University of Zilina

New indexing titles in ATLA CPLI

- *Humanitas* by Pontificia Universidad Católica de Chile

Read the full press release (<https://www.atla.com/about/pressroom/Pages/Announcing-Additions-to-ATLA-Products-November-2016.aspx>).