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PRESIDENT'S MESSAGE

Midwinter Update

The ATLA Board of Directors met in January at Evanston and was pleased to find that the Association continues to do well. Its financial stability continues to improve; the Evanston staff is meeting schedules for the production of indexes and other products; the sale of microform products through Scholarly Resources is healthy; and the development of partnerships with other associations and information providers progresses steadily. In addition, ATLA has successfully completed a monumental infrastructure project: the conversion of bibliographic records for the ATLA indexes into MARC format so that this data may be easily marketed to all libraries through the major vendors of electronic databases (e.g., OCLC's FirstSearch, SilverPlatter). Progress with such infrastructure improvements should position the Association well for the future—both in terms of increased options for access to the indexes and in terms of containing future costs.

Two items that were topics of conversation at the last ATLA annual conference are on the docket for the 1998 meeting. In response to comments by members at the 1997 business meeting in Boston, the ATLA Board is proposing a revised dues schedule for individual ATLA memberships. This document will be sent to ATLA members in the May Newsletter and be presented for discussion and vote at the conference. It can be characterized as generally lowering dues for most members but extending the upper salary categories so that people at all levels pay dues based upon the same percentage of their incomes. Its effect would be to reduce ATLA's revenues from individual dues.

A second topic of discussion from the 1997 meeting that will be taken up again is the matter of ATLA space needs. Formerly, ATLA staff occupied two floors of the Church Street building in Evanston. The reduction in staff size about a year ago made it advisable for ATLA to renegotiate its lease and move all staff into a single floor of the building. This has significantly reduced ATLA's rental expenses. This lease will end in December of 2001, and there are no assurances that the current owner of the

building will be willing to renew the lease with ATLA. In anticipation of this date, the ATLA Board has asked the staff to undertake a study of the Association's space needs and to identify possible solutions. Their report should address the possibilities of leasing or purchasing existing space, and of constructing a new facility. They should consider alternatives in Evanston and elsewhere in the Chicago area, and should not rule out the possibility of relocating elsewhere in the country. The current arrangements for office space in Evanston do not allow ATLA to take full advantage of its tax-exempt status, and they place the Association at risk of escalating rental expenses. Therefore, since this issue is complex and requires careful study, the Board thought it best to solicit input from ATLA members at the 1998 meeting and begin the discussion and study, among the membership and the staff, well in advance of the anticipated deadline for any decision.

The Conference Committee has provided time for these discussions at two business meetings of modest length and at a "Town Meeting" scheduled for Saturday. It will be possible to discuss the dues proposal, ATLA building/space requirements, and other matters of interest to Association members. So I encourage everyone to come prepared and participate fully in these conversations and deliberations. 📖

M. Patrick Graham
Pitts Theology Library, Emory University
ATLA President


NEWS OF ATLA MEMBERS AND MEMBER LIBRARIES

Staff News from Burke Library

Dr. Milton Mc.C. Gatch, Director of the **Burke Library, Union Theological Seminary**, New York, will be on sabbatical during the spring 1998 semester. Among his sabbatical activities will be teaching in Germany as Bonhoeffer exchange professor at the Humboldt University, Berlin. Dr. Gatch will be retiring as of July 31st after twenty years on the Union Seminary faculty and seven years as Library Director.

During the spring semester **Drew Kadel** and **Seth Kasten** will serve as acting co-directors, and will be interim co-directors during the 1998-99 academic year.

Cynthia Frame, Preservation Librarian and Archivist, has left the Burke Library as of January 2nd for a position as Preservation Specialist at the Museum of Modern Art, New York. Ms. Frame, who began at the Burke Library in 1993, established a book preservation lab and training program, wrote several successful grant proposals, and regularized archives procedures and acquisition of important new archival collections. She has been active in ATLA, including membership on its Preservation Advisory Committee.


Ann E. Herpel has been appointed as Reader Services Librarian, effective January 5th. This new position is intended to enhance the library's reference services, particularly evenings and weekends, and to improve circulation database maintenance and training/supervision of reader services support staff and student workers. Ms. Herpel, a Ph.D. student at Union, has previously worked at Yale University Libraries, has been Reader Services Assistant at the Burke Library Reference Desk since 1995, and was much involved in the planning and implementation of the Burke Library's Innovative Interfaces, Inc. online circulation system. 


Seth Kasten

Drew University Library is pleased to announce the appointment of its new Library Director, Dr. Deirdre C. Stam.

Deirdre comes to Drew from Syracuse University where she was Coordinator/Librarian of SyraCWIS since 1994. Prior to that time, Deirdre served in a variety of positions, including teaching in library schools (Syracuse and Columbia) and has been involved in libraries and museums throughout her professional life.

Deirdre received her B.A. from Radcliffe College, M.A. from New York University, E.Ed. from Johns Hopkins University, M.L.S. from Catholic University of America, and D.L.S. from Columbia University.

She began her duties on September 15, 1997. She is accessible through e-mail at: dstam@drew.edu and her direct telephone is (973) 408 3322. 

William Rankin will be leaving his position as President and Dean of **Episcopal Divinity School**. Lyle G. Hall, Chair of the Board of Trustees, writes, "The EDS Community will very much miss its President and Dean who, after five years of devoted, loyal, and most effective service, will be leaving in June for an exceptional opportunity utilizing his many talents in working toward the achievement of world peace." On June 1, Mr. Rankin will begin working for the Bishop of California as his Vice President in a new endeavor called the United Religions Initiative. 

Arnold Douglas Ehlert, 88, died on January 16 of respiratory arrest. Services were held at 9:30 a.m. on January 20, Fairhaven Memorial Park and Mortuary, Santa Ana. Survivors: daughters, Elizabeth Weiss, Eunice Castle; son, Benjamin; sister, LillyAnn Yokel; brother, Vernon; two grandchildren; two great-grandchildren.

The following is from John Dickason's biography of Ehlert, read at the 1996 ATLA Annual Conference (thanks to Bob Krauss for alerting us to this material):

Arnold Ehlert was born on April 22, 1909 in Mondovi, Wisconsin. He earned his Bachelor of Arts at John Fletcher College in 1932, married

Thelma Adolpha on Christmas day, 1933, and studied theology at Dallas Theological Seminary, receiving both the Th.M. and Th.D. degrees in 1942 and 1945 respectively. During his student years at Dallas Seminary, he was ordained in the Evangelical Free Church of America (1943), and served as the Librarian for six years, from 1942 to 1948. In 1948, Ehlert moved to California to head the library at a brand new theological institution, Fuller Theological Seminary. He served as Librarian at Fuller from 1948 to 1955. It was during these years at Fuller that Ehlert began his formal study of Library Science, earning his Masters degree in Library Science at the University of Southern California (1953).

In 1955, Ehlert accepted a position at Biola, at the time when this institution moved from downtown Los Angeles to the suburb of La Mirada. He was Biola's librarian from 1955 to 1969, and then served as Librarian for Biola's Talbot School of Theology (1969–1974). Leaving Biola, Ehlert moved to Sand Diego to become the librarian at both Christian Heritage College (1974–1980) and the Institute for Creation Research (1980–1988).

Those who remember Ehlert describe him as tall, slender, of straight, erect posture and bearing that is as unyielding as his theology. There are four distinguishing characteristics of Ehlert's career as a librarian: First, he would want to be remembered as an uncompromising defender of both fundamentalism and conservative biblical scholarship; second, he devoted much of his career to helping new institutions begin their libraries, building new collections and pioneering their efforts toward academic respectability and accreditation; third, he became a noted bibliographer of the Plymouth Brethren movement; and, finally, was a profound student of Bible translations.

Ehlert is the author of many articles, and several books, including *Plymouth Brethren Publishers: A Preliminary Checklist* (1959), *A Bibliographic History of Dispensationalism* (1965), and *Brethren Writers: A Checklist with an Introduction to Brethren Literature* (1969). He was editor of the journals *The Fuller Library Bulletin*, and *The Bible Collector* (1965–1984), and was the founder (1964) and president (1964–1987) of the International Society of Bible Collectors.

Ehlert retired in 1988, residing in Santa Ana, California. 📖

Dallas Theological Seminary is pleased to welcome Mr. **Eric Friede** as the new Technical Services Librarian for Turpin Library. Mr. Friede holds the Master of Arts in Religion from Yale Divinity School and the MLIS from the University of Texas at Austin. He has had cataloging experience at the libraries of the University of Pennsylvania, Yale Divinity School, and Austin Presbyterian Theological Seminary. 📖

James MacLeod has been appointed Head of the Japanese, Korean, South and Southeast Asian Acquisitions Section at the Library of Congress. This appointment, effective October 23, 1997, is the result of a reorganization of the Acquisitions Directorate at the Library. MacLeod had been, since 1994, Head of the Subscription & Microform Section in the former Order Division at LC, and has been at the Library of Congress since 1987. In preparation for his new assignment, the Library sponsored him for twelve weeks of tutorial instruction in Korean. 📖

Father Pius Murray, CSS, Library Director and Old Testament Professor at Pope John XXIII National Seminary in Weston, Mass., has been elected by the International Biographical Centre in Cambridge, England to its prestigious "Order of International Fellowship," "for services to the Catholic Church and Christianity." 📖


Theological Books Needed in Sichuan, China

Dr. Thomas Torrance of Edinburgh reports that Sichuan Theological Seminary needs theological books in English and Chinese. The seminary serves three hundred students. Its library currently contains only 2,000 volumes. Especially needed are biblical commentaries.

If you have books to contribute, they may be addressed to:

Prof. Li Dong
Sichuan Theological Seminary
19, So Sheng Ci, Bei Jie
Chengdu, Sichuan, 610017
P.R. CHINA


Books also may be sent via the China Graduate School of Theology, 5 Deveon Road, Kowloon Tong, Hong Kong.

Timothy D. Lincoln
Austin Presbyterian Theological Seminary
tlincoln@mail.austinseminary.edu 


On January 19, 1998, **Michael Strickland** will become the Theological Librarian at **Phillips Theological Seminary**. While the seminary's library is being relocated to Tulsa, Oklahoma from Enid, Oklahoma, his office and part of the seminary's collection will be temporarily housed in McFarlin Library at the University of Tulsa. The seminary plans to build a new main building with a new library within the next two years. This building will be located near the University of Tulsa. As Theological Librarian, Michael's responsibilities include collection development, periodicals, electronic information resources and reference. He will serve students and faculty on both the Tulsa campus and the Enid campus, as well as students serving in churches throughout Oklahoma, Arkansas, Missouri and Kansas. During the one-year moving and transition period, Michael will also be required to make two trips a month to the Phillips University campus in Enid.


Michael's educational background includes a B.A. in Journalism from the University of Arkansas at Little Rock (1983), an M.Div from Southern Methodist University (1990), an M.A.

from the University of Arkansas (1993), and an M.L.I.S. from the University of Oklahoma (expected August 1998).

Michael may be contacted by e-mail at mstrickl@comp.uark.edu. 

The **Edmund Cardinal Szoka Library** is pleased to announce that they will be automating their catalog and basic services over the next 24 months. Automation will include purchasing Ameritech's HORIZON system and membership in the DALNET Library cooperative of Metro-Detroit. The project is made possible through a \$250,000 loan from the Archdiocese of Detroit. The staff will also investigate purchasing several theological indexes on CD-ROM, creating a state-of-the-art theology/philosophy research center in the heart of Detroit.

In addition, the Cardinal Szoka Library now offers a website on-line at: <http://www.mlc.lib.mi.us/~mehaffek>. The site offers information on the library services and its collection history, and links to other important Roman Catholic and ecumenical websites. 

Jonathan Andrew Klenklen, formerly Acquisitions Specialist at the Catholic University of America Mullen Library, is now Acquisitions Librarian at the **Wesley Theological Seminary Library**, Washington, D.C. Wesley also announces the promotion of Howertine L. Farrell Duncan to Head of Public Services and the new title of Circulation Librarian for Kuruvilla Abraham. 

Allen W. Mueller
Director, Wesley Theological Seminary Library,
Washington, D.C.
amueller@capcon.net

CONFERENCE NEWS AND INFORMATION

Annual Conference Plans Underway


ATLA's 1998 Annual Conference promises to be a major event. Sponsored by the Washington Theological Consortium (Mitzi Budde, Conference Host), the Conference will feature plenary addresses by Professor Cain Hope Felder of Howard University and James Billington, Librarian of Congress. Pre-Conference Programs will include a variety of workshops and all-day tours of Washington, D.C.

There will be a day at Virginia Theological Seminary in Alexandria, Virginia, and a tour of the Library of Congress, plus an evening in Washington, D.C.

The site for the conference will be the Xerox Conference Center in Leesburg, Virginia, a very interesting center in a lovely, wooded setting with plenty of walking trails, deer and a complete recreation facility.

Conferees have the option of coming early or staying after the conference at the Center at the same low rate: \$109 per day for a private room and three full meals.

The Conference Program will be sent to all ATLA members in late February, and early bird registration will remain open until April 15.

For more information about the Conference, contact Karen Anderson, ATLA's new Conference Director at anderson@atla.com. 

YOU ARE INVITED!

Welcome to the Xerox Conference Center!

After a long day of traveling from California I met up with other members of the Annual Conference Committee at Dulles Airport to make the final short leg of our journey to the Xerox Conference Center in Leesburg, Virginia. Meeting at the location of the 1998 ATLA conference, we would test out the facilities and make plans with our hosts from the Washington Theological Consortium.

As we drove away from the airport, the forested terrain displayed the beginnings of glorious fall colors. The road to the conference buildings on the Xerox grounds revealed deer grazing openly near the extensive woods. The deer, so tame they would eat out of your hand, also dotted the well-tended lawns around the conference buildings. Tired and hungry, I hoped for a wholesome, tasty meal followed by a comfortable bed to end the day, and the Xerox Conference Center really delivered. From the time we were greeted by the friendly, efficient staff at the reception desk until checkout time, our stay was a pleasure.

One never knows what to expect when it comes to conference housing, so I approached my room at the Xerox Center with some trepidation. My suitcase even included several hangers, a staple I have found handy at many a conference. No need for the hangers here, since the room turned out to be a small, well-appointed version of a hotel room, complete with TV with Home Box Office. The sink area even included those little bottles of shampoo and body lotion. I was pleased to find that the standard size bed had a comfortable mattress (no plastic covers for the sheets to slip off of!), and the extra pillow and blanket meant I could look forward to reading in bed and sleeping in a cool room with the air-conditioning turned up or the window open.

After getting settled, it was time to meet my cohorts for dinner. The conference buildings are arranged around a central green, but since it was dark, and I was unsure about which building the dining room was in, I decided to let the color coding and symbols of the underground tunnels lead me to dinner. Once in the dining room we were overwhelmed by the choices: roast beef

being carved to order, salmon steaks calling out to us, asparagus, a pasta bar, plus the usual salad bar, fresh fruits, ice-creams, and Starbuck’s coffee—which greeted us at every meal. Vegetarian choices were easy to find. For the sake of the membership, we sacrificed our normal concerns about calories and fat so that we could sample a wide array of dishes.

With full stomachs we were ready for further exploration of the facilities. On into the tunnels we went until we reached the Pub, where a wine tasting was in progress. Drats, we’d have to wait until the next night for karaoke, but never mind, the full bar and grill service added to our evening conviviality.

After sleeping well and successfully mastering the bathroom lock system (some things can’t be explained, you just have to experience them) which kept me and the person in the adjoining room safely separated, it was on to a day of touring the conference meeting rooms. We were impressed with the quality of the meeting rooms, which can easily accommodate computers. Worried about where we could have chapel services I was pleased to see a piano in a spacious room

with high windows looking out on the lawn and woods.

A day of meeting and eating leaves one feeling the need for some exercise. It was time to for a walk (or shuttle bus ride) to the Fitness and Recreation center. Some of us got bikes and rode the three-mile drive around the center, while others tried out the workout machines or walked the fitness trail. When we go back in June the pool will be open, and I’m anticipating warm weather so I can swim.

I’m looking forward to going back to the Xerox Conference Center, especially when you are all there. The conference program will be enhanced by the comfortable, relaxed surroundings, and the Conference Committee has a few surprises in store for you. See you in Leesburg, and don’t forget your deer food! 📖

Diane Choquette
Head of Public Services
Graduate Theological Union Library
2400 Ridge Rd.
Berkeley, CA 94709
(510) 649-2510
dchoque@gtu.edu

ATLA Annual Conferences:		
June 17–21, 1998	Washington Theological Consortium	Leesburg, VA
June 9–12, 1999	Association of Chicago Theological Schools, Library Council	Chicago, IL
June 21–24, 2000	Graduate Theological Union	Berkeley, CA
June, 2001	Duke Divinity Library	Durham, NC

ON-SITE INSPECTION

Direct Inspection Team Visit

To assure the Association that the headquarters operations in Evanston, Illinois, are functioning properly, the Board of Directors is mandated to perform an on-site inspection every year. These inspections cover the primary aspects of ATLA life—personnel, member services, and products—on a three-year rotation schedule. The monitoring committee is composed of three Board members, and is led by the Vice-President of the Board.

This year's committee included Dorothy Thomason, Milton J. Coalter, and Sharon Taylor, who served as chair. Our focus for 1998 was ATLA personnel. The team met in Evanston on Wednesday, January 14, 1998, to organize our questions and to go through the personnel procedures and policies that had been provided by the Executive Director, Dennis Norlin. The next day the team was able to meet individually with all of the on-site employees of the ATLA office with the exception of one person who was on vacation. The team wrote a summary evaluation that was presented to the Board of Directors at the Mid-Winter Board meeting, January 17.

The team was pleased to find a healthy and happy staff situation in the Evanston office. The employees were pleased to have a new personnel manual that reflected much thought and effort. They were particularly happy with the benefits policies and the concerted attempt by the Executive Director and his leadership staff to come up with fair and equitable treatments for all employees. Many of the staff put in long hours in the past few months on finalizing the personnel handbook and completing the MARC project (converting the various ATLA databases into MARC format). These monumental tasks taxed the energies of the staff to the limit, but folks seem to realize that they were investing themselves in a project that everyone felt was essential for the future of the ATLA.

In summary, it was a pleasure seeing the Headquarters in operation and talking with the staff. I want to assure the membership that we have some very hard-working and loyal employees who seem to enjoy each other and the work that

they do. I would also like to express our appreciation of Dennis Norlin for the fine work he has done in organizing and implementing policies and procedures, and to all the staff for their dedication to their vocation and to ATLA. 📖

Sharon Taylor, Vice-President
ATLA Board of Directors

ATLA is pleased to announce that it has a new toll-free number:

1-888-665-ATLA
(1-888-665-2852)

Please use this number if you are calling from outside the Chicago area.

ANNOUNCEMENTS

Attention members of the Special Collections Interest Group:

At the business meeting of our next session in Leesburg, VA, we will need to elect someone to the program committee. If you wish to nominate someone for the position or if you would desire to serve yourself, please contact:

Russell Morton
1710 NE 98th St.
Seattle, WA 98115
(206) 525-9385
E-mail: russellscottmorton@msn.com 


Carrels for Sale

Lancaster Theological Seminary has completed the redecoration of its library, part of which included new furniture; as such, we wish to sell the study carrels previously used in the library. The units are solid wood construction with a dark stain and are all in very good condition. A brief description of each unit follows, along with the asking price for each. Units can be purchased individually or as an entire lot.

<i>Carrels</i>			
Qty	Description	each	total
12	2-position, B2B	\$50	\$600
1	4-position, SBS	\$100	\$100
1	5-position, SBS	\$125	\$125
4	6-position, 3 units B2B	\$150	\$600
1	8-position, SBS	<u>\$200</u>	<u>\$200</u>
		<i>Total</i>	\$1625

B2B=back to back
SBS=side by side

All carrels sold in one lot for \$1500. The approximate dimensions for each study carrel's writing surface are: 35" wide by 24" deep with a 7" deep shelf above the writing surface. The writing surfaces are 29" above floor level. The units were partially disassembled for moving and storage convenience. They are sold as-is, where-is; you are responsible for necessary labor and vehicle to move, as well as re-assembly. The furniture can be seen by appointment by con-

tacting me at (717) 290-8713, or, using email at: jellison@lts.org. 

Jay Ellison
Vice President, Business & Finance
Lancaster Theological Seminary, Lancaster PA.

New Documentation for CD-ROMs!

ATLA is pleased to announce the completion of a new set of documentation for our CD-ROM database products (MS-DOS versions). This documentation will be shipped with the February issue of the *ATLA Religion Database on CD-ROM*. Three publications comprise the documentation. The *ATLA CD-ROM Database User's Guide* is designed to meet the needs of beginning or occasional users of the database. The *Guide* is suitable for placement at library computer workstations, and contains essential database searching instructions that apply to all CD-ROM databases produced by ATLA. The product-specific *User's Reference* is designed to aid experienced users and/or librarians who wish to take full advantage of the capabilities of the search software or who must provide technical assistance to others. The *User's Reference* includes technical information about the search software, indexing practices, and search techniques. A substantial portion of the information in the *User's Reference* has never before been published, and it is likely that even experienced users will find information that is new to them. Rounding out the documentation package is the *Quick Reference Guide*, which is helpful as a fingertip reference to commands and navigational tools. ATLA grants permission for libraries to duplicate the material in unlimited quantities in order to serve their patrons and/or faculty as readily as possible.

These publications represent a concerted effort to provide our customers and users with high quality documentation that meets professional standards for technical writing. The assistance of an editorial team of eight ATLA members has provided valuable "real world" usability testing, and their opinions have significantly shaped the format of the publications. We are pleased to

offer these new publications, and sincerely hope that you will find them to be of value. 📖

Kathy D. Flint
ATLA Technical Writer

New Offices for CLA

The Catholic Library Association now has an Executive Office at 100 North Street, Suite 224, Pittsfield, MA 01201-5109. CLA is once again in a position to have the services of a full-time Executive Director, which will enable them to consolidate some of their de-centralized operations into this location. 📖

Science and the Spiritual Quest

A conference entitled “Science and the Spiritual Quest,” hosted by the Center for Theology and the Natural Sciences, and sponsored by the John Templeton Foundation, will take place at the University of California, Berkeley, June 7–10, 1998. This conference will feature some of the world’s leaders in the areas of physics, cosmology, biology, and computer and information sciences. Also included will be three major theologians, who will offer their assessments of the present challenges and possibilities of the interface between science and their respective traditions—Judaism, Christianity, and Islam. They will address, in their own ways, the human quest for an integrated picture of life, the universe and ultimacy. For more information, contact: Professional Meeting Planners, 5 Central Square, Suite 201, Stoneham, MA, 02180, Tel. (617) 279-9887 or (800) 378-6857; Fax: (617) 279-9875; E-mail: PMPMeeting@aol.com. 📖

SLA Seeking Awards and Honors Nominations

Washington, D.C., October 29, 1997—The Special Libraries Association (SLA) is seeking nominations for its 1998 Awards and Honors Program, which recognizes the outstanding accomplishments of members of the Association and the profession. A complete listing of awards, criteria and nomination forms are available from SLA’s Public Relations Department, E-mail: pubrelations@sla.org; Tel: 1-202-234-4700, ext. 633; or at www.sla.org under the “Public Relations” link.

Most deadlines have passed, but Friday, May 1, 1998 is the deadline for the International Special Librarian’s Day Award (International Special Librarian’s Day is April 23, 1998). All awards, decided by the Awards and Honors and Public Relations Committees, will be presented at SLA’s 89th Annual Conference, June 6–11, 1998 in Indianapolis, IN.

The International Special Librarian’s Day Award recognizes the special public relations efforts made by an SLA member(s) during International Special Librarians Day/National Library Week.

Headquartered in Washington, D.C., the Special Libraries Association (SLA) is the international association representing the interests of nearly 15,000 information professionals in sixty countries. Special librarians are information resource experts who collect, analyze, evaluate, package and disseminate information to facilitate accurate decision-making in corporate, academic, and government settings. The Association offers myriad programs and services designed to help its members serve their customers more effectively and succeed in an increasingly challenging environment of information management and technology. SLA is committed to the professional growth and success of its membership. 📖

DEVELOPMENT REPORTS


From the New Grants Officer

It is a pleasure to have begun working on a limited basis (5–10 hrs/wk) for the Association as Grants Officer consultant as of January 1, 1998. To give you a bit of back ground, I am currently the Library Director for the Leonard Library, Wycliffe College at the Toronto School of Theology. In this capacity, I have had some success in acquiring outside funding to support the mission of the Leonard Library. Prior to coming to Wycliffe in 1992, I served as Fellowship Coordinator in the Graduate School of Syracuse University and had responsibility for coordinating the research, publicity, notification, and disbursement of internal and external graduate fellowships, scholarships, travel, research, and special grants to graduate departments and students at the University. I also wrote annual proposals for major grants offered by the U.S. Department of Education for graduate fellowships.

Due to my three-year term as a member of the ATLA Education Committee, I attended the October planning meeting for the annual conference in Leesburg, VA. At this meeting I had occasion to talk with Dennis Norlin about grant-writing opportunities at ATLA. I then met with Dennis again in November at the annual meeting of the American Academy of Religion/Society of Biblical Literature in San Francisco to discuss the terms of a limited Grants Officer position, a position I accepted soon thereafter. In mid-December, I was warmly welcomed by the ATLA staff at headquarters in Evanston and was given a tour of the Association's operations. Since the holidays, I have had occasion to speak with the Association's recently retired Director of Development, John Bollier, who will serve as both mentor and cheerleader for me in the months to come as I work with Dennis Norlin to develop grant proposals which meet the needs and aspirations of the Association and its members.

This spring my primary focus is to become increasingly informed about the Association and its mission. I expect that the recent hiring of a Chicago-based marketing firm by ATLA to help the Association better promote itself to new individual and institutional members, as well as to

define new markets for its products, will foster these efforts. I also hope to develop a strategic plan for the direction of the Grants Officer position as it relates to the funding priorities of the Association, in consultation with Dennis Norlin and newly appointed Development Officer, David Wartluft. Finally, Dennis and I are beginning to work on various components of a National Endowment of the Humanities (NEH) preservation proposal to microfilm significant periodicals in religion, which shall be submitted later this spring.

I am excited about this new opportunity and look forward to working with many of you in the development of the American Theological Library Association. 

Cynthia Derrenbacker
Grants Officer

From the New Development Officer

As the newly appointed Development Officer of ATLA I am running hard to grab a handle and climb aboard. As you have noticed on the ATLA Web site, we have created a troika for furthering development in ATLA. I, along with Cynthia Derrenbacker as Grants Officer—working with Executive Director Dennis Norlin as point man—will seek to fill the position so ably filled by John Bollier ever since its creation.

ATLA has achieved amazing results in serving the bibliographic, preservation, library, and religious worlds of information because of the significant support of foundations and government agencies that believed in our integrity and in our ability to deliver products and services. Recently, we have turned to seek direct support from individuals. To date, this support has come from ATLA members, former members and widows. Both avenues will need to be vigorously pursued, even increased, if we are to attend to the challenges before us. Despite my three and a half decades in ATLA, serving in a series of positions, I am a neophyte in this current role. I have accepted the challenge on three bases:

First, **gratitude**—I am grateful to those who have gone before. I entered theological librarianship with a Lilly grant, administered through ATLA, which provided the tuition for a degree in library science. This degree was needed when I was called from a pastorate to serve in a new capacity for which I did not have professional credentials.

Secondly, ATLA's **achievements**—I have always felt privileged to serve an organization that has been influential—beyond its numbers—in bringing together disparate religious traditions into a common cause.

But most important is the long-standing **good-will among the members** of ATLA, who share so freely and gladly of their time, expertise, and their very selves to support each other in our endeavors. My confidence that you will all work with me, and the ATLA leadership, in directing us to opportunities for further development of not only products and services, but also financial resources, has emboldened me to accept this challenge.

If you have an idea that we could pursue to seek more solid funding, contact me! If you know someone who has a love of, or commitment to, issues paralleling ATLA's concerns, and especially if you can provide a conduit to contacting that person, be in touch! We need to begin offering such people the opportunity to share with us in enlarging ATLA's field of service. Not unlike the words of the Christian scriptures, the harvest is more plentiful than the workers and their resources. But remember the timeworn

saying, "Charity begins at home." We need to be willing to reach into our own pockets to assure that the work so well begun is placed on a firm foundation that will serve into the future. Theological librarianship spans the decades and the ages. Most of us build collections on the shoulders of those who have gone before, and our work will not be done when we leave. But others will need to take up the challenge to continue to evaluate, collect, preserve, arrange, provide access, and teach the usage of the resources of the ages.

Finally, why wait? As Mr. Bollier stepped out from under the mantle to a well-deserved (second or third) retirement, we have not recently held before you the opportunity to contribute. We continue in this fiscal year to match every dollar you give with two from the capital fund to speed the growth of the endowment. Let's push that Endowment Fund figure to \$100,000—or more! A form is included below for your convenience. Carpe diem! But also remember ATLA as you think toward your future. We now have in place the ability to receive all sorts of gifts from stocks to annuities, to be named beneficiaries on insurance policies, or to be gifted property. Consider these options and I will present several of them in greater detail in future columns and communications.

I look forward to contacting many of you for your ideas and your support throughout the coming year—as we gather for our annual conference, as we have occasion to touch one another by phone, mail, or other technological means. I am easily reached via e-mail at Dwartluft@ltsp.edu, by phone during the day at 215-248-6328, or evenings at 215-242-8746. 📖

David J. Wartluft
Development Officer

Enclosed is my contribution of \$_____, to be matched 2:1 and the aggregate to be placed in the Endowment Fund of ATLA.

Contact me about other gift options.

Name:

Address:

Mail to: ATLA, 820 Church Street, Suite 400, Evanston, IL 60201-5613

TECHNOLOGY ADVISORY COMMITTEE

At its January meeting, the Technology Advisory Committee members used a portion of their time together to discuss the trends we see in technology, libraries, and seminaries in an effort to aid the ATLA staff in its planning for products and services in the next five to ten years. While the TAC represents diverse libraries, we acknowledge we don't represent every opinion. Nor does our ball always provide crystal clarity. Following is a rather terse summary of that conversation. We will certainly enjoy hearing any observations you wish to contribute.

- A. Distance education initiatives and an increasingly non-residential student body mean that libraries need delivery systems that are effective beyond the walls of the library. Technologies that use the TCP/IP networking protocol and do not require proprietary clients make this task much easier. Currently, the WWW is the primary example of such a delivery system. Library users are able to connect to "web-based" resources easily from home or office.
- B. With the increased pressure from both administrators and library users toward remote delivery of library resources, developing mechanisms for on-demand delivery of documents electronically (fax, e-mail, ftp, web, etc.) is a significant task confronting libraries. The pivotal portion of theological education that is not yet portable is the library. Developing means for efficiently and cost-effectively delivering library resources remotely is a growing priority.
- C. In many cases, theological education is being pressured to compress theological education. Second career theology students are not inclined to spend three to four years on campus in theological training. Seminaries will increasingly need to find ways to more rapidly move students through degree programs and into active ministry positions. Perhaps there will be a move toward ongoing relationships with seminaries that will provide opportunities for continuing education opportunities. These emerging relationships will have impact on library services, particularly on delivery systems.
- D. Fewer non-university-related seminaries are offering Ph.D. programs. This has a significant impact on collection development. Libraries at such institutions will be increasingly collecting and using more recent publications, and more practical ones, with an increasing focus on the practice of ministry.
- E. Space issues will continue to be significant for libraries. Money for new construction is often hard to obtain. Space for archival collections is particularly difficult to obtain. Digitizing such collections may be an option to consider.
- F. Standards for digitizing are still in flux. Adobe's PDF format is a dominant force in the marketplace. Folio Views plays a minority role. SGML is regarded highly in academic circles. Decisions with regard to digitization need to be made recognizing that there is no single standard.
- G. Regardless of the digital format adopted, library users continue to want to be able to easily print documents with attractive layouts.
- H. Major vendors in the fields of Science, Business, and Law have been driving the market in terms of digitization of electronic journals. While they are setting the standards and expectations, we do not anticipate they will move into the religion and theology market because it is not profitable for them. There is a role for ATLA in the area of digitization of journals.
- I. Religion Indexes should be viewed as "metadata." It enhances the content of the journal literature it indexes. Continuing to enrich the quality of that metadata should be a top priority for ATLA. This could be used as leverage with publishers to encourage them to allow ATLA to work with them to publish their journals electronically.
- J. ATLA is good at developing a mechanism to address needs that are broadly shared among the member libraries. It should focus

on that. It should not attempt to engage in activities that require it to expend large amounts of resources to provide technical support. It should explore ways to enhance the index by means of providing links to the sources it indexes. It should explore ways to make its products useful to libraries that need information delivery systems that extend beyond the campus. It should explore the possibility of archiving and providing

access to digitized copies of the journals it indexes. If it can, it should explore mechanisms for providing electronic access to the index and to the journals. 📖

Jackie Ammerman, chair
ATLA Technology Advisory Committee
jwa@hartsem.edu

PRESERVATION NEWS

Washington, D.C.—The Commission on Preservation and Access has published an English version of a report from the Deutsche Forschungsgemeinschaft (DFG, German Research Association) on issues involved in using digitization for preservation purposes. The report, *Digitization as a Means of Preservation?*, was written by Dr. Hartmut Weber and Dr. Marianne Dorr and translated under the auspices of the European Commission on Preservation and Access, which made the English version available in Europe in July 1997.

Acknowledging that the digital medium is unstable, and therefore risky as a preservation medium, the report investigates how digitizing and microfilming can be combined to achieve both optimal access and maximum preservation. It examines the technical state of digitization of microfilm and the changing compatibilities of microforms and digital conversion forms. Based on the results of filming and digitization tests conducted with standardized text materials, the report prescribes minimum standards for print-out quality of microfilms for problem-free digitization. It also sets requirements for high-quality digitization, using the same quality index for the digital reproduction of manuscripts as is used for microfilming.

The report is available for \$10, including postage and handling, from the Council on Library

and Information Resources (CLIR). Orders should be prepaid in U.S. funds by check payable to CLIR.

The Commission on Preservation and Access, a program of the Council on Library and Information Resources, supports the efforts of libraries and archives to save endangered portions of their paper-based collections and to meet the new preservation challenges of the digital environment. Working with institutions around the world, the Commission disseminates knowledge of best preservation practices and promotes a coordinated approach to preservation activity.

The European Commission on Preservation and Access (ECPA) was formally constituted as a non-profit foundation in March 1994 to foster, develop, and support collaboration among libraries, archives, and allied organizations in Europe, with the goal of ensuring the preservation of, and providing enhanced access to, the published and documentary record in all formats.

Council on Library and Information Resources
1755 Massachusetts Ave., N.W., Suite 500
Washington, D.C. 20036-2188
Tel. (202) 939-4750; Fax. (202) 939-4765
E-mail: info@clir.org
<http://clir.stanford.edu> 📖

GRANTS & SCHOLARSHIPS

1998 Award for Bibliographical or Indexing Project


The Publication Section of the American Theological Library Association invites applications from bibliographers and indexers in the fields of religious studies/theology, for the 1998 grant-in-aid award of \$1200. The scope and subject matter are broadly conceived, with the intent of encouraging bibliographical and indexing work at all levels, especially by persons undertaking their first major bibliographical study or indexing project. Projects from article to multi-volume length, reflecting research in the full range of religious/theological disciplines are appropriate for consideration. ATLA reserves first rights of publication for all projects receiving grants.

The application deadline is May 15, 1998. The winners will be selected by the steering committee of the Publication Section at the ATLA Conference in June. Applications should contain (1) date, applicant's name, address, telephone number, current position, professional experience and educational background; (2) a description of the project in not more than two typewritten pages including title, purpose, scope, size, format, organization and methodology, an anticipated date of completion, a proposed expense budget (listing other anticipated sources of financial assistance); (3) two letters of references, one from a person acquainted with the applicant's general bibliographical competence, the other from a person acquainted with the applicant's specific project.

Past award winner, Kathleen O'Grady, recently published her *Julia Kristeva: A Bibliography of Primary and Secondary Sources in French and English, 1966-1996*. Ms. O'Grady writes in the acknowledgements, "A generous award from The American Theological Library Association supplied the funding for the completion of this project." The book is published by the Philosophy Documentation Center, Bowling Green State University, Bowling Green, Ohio, 1-800-444-2419, ext. 7; <http://www.bgsu.edu/pdc/>.

Inquiries, applications and letters of reference should be referred to:


Dennis A. Norlin
820 Church Street, Suite 400
Evanston, IL 60201-5613
Telephone: (847) 869-7788
Fax: (847) 869-8513
E-mail: dnorlin@atla.com

Application Deadline is May 15, 1998. 

The 1998 A. R. Zipf Fellowship in Information Management

The Council on Library and Information Resources has established a fellowship to honor A. R. Zipf, a pioneer in information management systems. The fellowship is awarded annually to a student currently enrolled in graduate school, in the early stages of study, who shows exceptional promise for leadership and technical achievement in information management.

Applicants must be citizens or permanent residents of the United States. The amount of the award in 1998 will be \$5,000. Applications for the fellowship may be requested by phone (202-939-4750) or fax (202-939-4765), or by writing to: A. R. Zipf Fellowship, Council on Library and Information Resources, 1755 Massachusetts Ave., N.W., Suite 500, Washington, D.C. 20036.


Completed applications must be received at the Council no later than April 1, 1998. The winner will be notified by June 1, 1998. 

1999-2000 Fulbright Awards for U.S. Faculty and Professionals

Opportunities for lecturing or advanced research in over 125 countries are available to college and university faculty and professionals outside academe. U.S. citizenship and the Ph.D. or comparable professional qualifications required. For lecturing awards, university or college teaching experience is expected. Foreign language skills are needed for some countries, but most lecturing assignments are in English.

Deadlines:

- August 1, 1998, for lecturing and research grants in academic year 1999-2000
- May 1, 1998, for distinguished Fulbright chairs in Western Europe and Canada
- November 1, 1998, for international education and academic administrator seminars

Contact the USIA Fulbright Senior Scholar Program, Council for International Exchange of Scholars, 3007 Tilden Street, NW, Suite 5L, Box GNEWS, Washington, DC 20008-3009. Telephone: 202-686-7877. Web page (on-line materials): [Http://www.cies.org](http://www.cies.org). E-mail: apprequest@cies.iie.org (requests for application materials only). 

PUBLICATIONS


Publications from le Conseil International des Associations de Bibliothèques de Théologie

In September 1997, ATLA Executive Director Dennis Norlin traveled to Germany for a meeting of the International Council of Theological Library Associations/le Conseil International des Associations de Bibliothèques de Théologie. During this meeting, an agreement was made for ATLA to share its publications with other members of the Council and vice versa. Each month, we will print a list of titles newly available for loan to ATLA members.

Handbuch der katholisch-theologischen Bibliotheken, 3. Völlig neu bearbeitete Ausgabe. Bearbeitet von Franz Wenhardt. Mit einem Beitrag über katholische öffentliche Büchereien von Erich Hodick.

Ein Jahrhundert, 1896–1996: Akademische Bibliothek Paderborn. Zur Geschichte des Buches in der Mitteldeutschen Kirchenprovinz mit einem Verzeichnis der mittelalterlichen Handschriften in Paderborn. Herausgegeben von Karl Hengst.

Newsletter from Bibliothèque Nationale et Universitaire de Strasbourg: 15^e congrès de l'Association des bibliothèques ecclésiastiques de France (ABEF): 8–12 septembre 1997: Chantilly: La Bible, icône de Dieu, miroir des hommes.


If you are interested in borrowing any of these titles, or would like to receive a complete list of available titles, please contact: Margret Tacke, Editor of Member Publications, ATLA. Tel: (847) 869-7788. E-mail: mtacke@atla.com. 

Aquinas Center of Theology and Emory University Occasional Papers on the Catholic Intellectual Life

The Aquinas Center has recently published the second in its series of occasional papers. Entitled *Newman and the Idea of a Catholic University*, it is by Peter C. Erb, Professor in the Department of Religion and Culture, Wilfrid Laurier University. Professor Erb argues that Newman's *Idea* is more often cited than understood, and, in particular, that scholars have often misinterpreted what Newman says about knowledge as an end in itself.

Copies of the paper are available at no cost for inclusion in catalogued collections. To obtain copies, write or email Ms. Carrie Griffin at the following address:

Aquinas Center of Theology, 1703 Clifton Road, Suite 5, Atlanta, GA 30322. Fax: 404-727-8862. E-mail: cjgriff@emory.edu.

Please include your return address on a label or in a form that can easily be cut and pasted. 

Available from Information Today

“Digital Collections: Implications for Users, Funders, Developers and Maintainers”—*Proceedings of the 60th Annual Meeting of the American Society for Information Science, Volume 34*, Edited by Candy Schwartz and Mark Rorvig.

The papers published in the *Proceedings of the 60th Annual Meeting of the American Society for Information Science* (ASIS) reflect the Society’s diversity of interests and confirm its position at the forefront of information science. Authors and presenters representing a variety of disciplines and industries have turned their attentions to the social, economic, technological, and political implications of the burgeoning world of digital information. The conference theme—“Digital Collections: Implications for Users, Funders, Developers, and Maintainers”—has encouraged discussion of the positive and negative aspects of the dramatic changes which accompany global networking.

With an emphasis on important recent developments in the information science field, *ASIS Proceedings, Volume 34* includes papers categorized under the following topics:

- Theory
- Web User Assessment
- Academic Users/Special Bibliographies
- Digital Library Evaluation
- Communities and Electronic Networks
- Semiotic Approaches
- Information Retrieval Interaction
- Image Retrieval


- Theory of Structured Approaches
- Metadata

The major portion of the Proceedings is devoted to fully refereed works that form the contributed paper sessions at the meeting. These are organized by session, in the order in which the sessions appear in the conference program. In addition, a full description of each Special Interest Group (SIG) and special session is included, arranged alphabetically by session title.

About the Publisher:

Information Today, Inc., founded in 1979, is a prominent publisher in the field of information science and technology. The company is best known as the publisher of *Information Today*, the most widely read newspaper in the information industry, and as the organizer of the annual National Online Meeting, the largest meeting of its kind in North America

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Digital Collections: Implications for Users, Funders, Developers and Maintainers, Edited by Candy Schwartz and Mark Rorvig, 1997/426 pp/softbound/ISBN 1-57387-048-X, \$49.50 plus \$3.95 shipping and handling for the first book and \$3.25 for each additional book. 

Copy Deadlines for ATLA Newsletter:	
<u>Issue</u>	<u>Copy Deadline</u>
Vol. 45, No. 4—May issue	April 1, 1998
Vol. 46, No. 1—August issue	July 1, 1998
Vol. 46, No. 2—November issue	October 1, 1998

CLIR RESEARCH BRIEF

The following article is reprinted from the Council on Library and Information Resources Research Brief, No. 2, November 1997. I would like to solicit feedback on the inclusion of this type of material. Do you find it helpful? Or is it redundant because you already receive a copy of the Research Brief? Please e-mail your comments to: mtacke@atla.com. Thanks—Editor

Relationships between Libraries and Computer Centers at Liberal Arts Colleges

In the 1980s, observers predicted that the roles of libraries and computer centers on the nation's campuses, large and small, would increasingly converge. Patterns of collaboration and cooperation did evolve, but despite the predictions—and some prominent examples of merger—by the early 1990s the two entities still remained separate at most liberal arts institutions.

Even as many universities have created the position of chief information officer (CIO), to which the directors of both the library and the computing center report, developments at colleges have been far from uniform. Consider, for example, these roughly contemporaneous events in the early 1990s: St. John's (in Minnesota) ended the practice of having academic computing report to the director of libraries, while Gettysburg College merged computing services with the library to form a new academic unit called the Division of Strategic Information Resources (in 1997, the librarian at Gettysburg announced that the two units would soon be separate once again). In the mid-1990s, several small colleges, such as Berea, Bucknell, Carthage, Coe, Connecticut, Eckerd, Kalamazoo, Lake Forest, Macalester, Mount Holyoke, and Wellesley, created structures within which the computer center staff report to the library director. More recently, other colleges have signaled their intent to alter the relationship between their libraries and their computer centers. But there are no governing models to which they can look with full confidence, including models that have evolved in the quite different environment of universities.

In 1994, Larry Hardesty, then the Director of Library Services at Eckerd College, approached the Council on Library Resources with the idea

of undertaking a survey of the attitudes of library directors and computer center directors at liberal arts colleges toward relationships between their respective enterprises. Hardesty eventually gathered information at fifty-one selective liberal arts colleges (most, but not all, belonged to the Oberlin Group). He visited campuses in late 1994 and early 1995 to interview library directors and computer center directors, and he supplemented these interviews through phone conversations with four additional library directors in 1995 and 1996. Hardesty employed "a moderately or semi-structured interview guide." A series of fourteen common questions, which could be modified for specific situations, formed the core of the interviews. The questions followed "a funneling sequence," broad and open-ended initially, and then progressively more restricted. In all, Hardesty interviewed ninety-one individuals before writing his final report in 1997. (The views they expressed to him do not necessarily represent those of the colleges' administrations.)

The findings of Hardesty's survey are particularly interesting for what they reveal about the attitudes of individuals who will have to manage the changes that libraries and computer centers at liberal arts colleges will undergo in the years ahead. In this Research Brief we include seven of the questions Hardesty asked, summarize responses to them, and then present Hardesty's own conclusions and recommendations.

Questions

1. What do you view as the different responsibilities of computer centers and libraries at small colleges?

Library directors responded to this question by referring typically to their responsibilities for collecting information resources and helping users find and make use of information. They often employed the expression "content versus conduit" to describe differences between the responsibilities of the library and the computer center. Many computer center administrators were willing to accept the description; others thought the term "too simplistic."

One computer center director observed, "My gut instinct is that the techniques for handling information electronically have developed in the computer centers and a sensitivity to the uses and substance of the information has developed in the libraries." Said another: "We are seeing more and more overlap. The problem with libraries and computer centers is that librarians are trying to be 'techies' and computer center people are trying to be librarians."

A third computer center director offered the following summary of a difference in philosophy between the two units: "I see us wanting to say 'yes' and the librarians wanting to say 'no.' They would like to see things settled and tied up and permanent and regulated before they will allow anyone to have access to them. I want to be able to provide access if people want access." Librarians, of course, believe that access is precisely what they provide.

2. Do you see sources of tension, potential or actual, between computer centers and libraries at liberal arts colleges?

Administrators from both units often mentioned demands on their time as a major source of tension. Several computer center directors referred to the heavy workload borne by the computer center. Librarians were not unaware of the demands on the computer center—and on the library—and some considered the computer center even more understaffed than the library. In the words of one librarian, "The only difficulties arise from the fact that we are all overwhelmed."

Issues of turf came up occasionally as a source of tension: "It is not easy to avoid the turf question because there is a fuzziness about who is responsible for what." Administrators from both units cited tensions over salary and status less frequently, in part because few in one unit at these private colleges seemed to have any idea about salaries in the other.

In fact, directors from both units tended to focus on ways to resolve tensions especially through frequent meetings of members of the separate staffs. One library director observed that problems are resolved between the two units "just by talking them over. I do not see any other way."

3. Do you see competition on your campus between the library and the computer center for funds, equipment, technical staff, the management of electronic information, etc.?

Computer center directors and library directors seldom seemed to compete head to head, or to believe that resources for one unit came directly at the expense of the other. At most of the colleges Hardesty visited, the budgets of both the computer center and the library go through the chief academic officer, and many directors—of both units—expressed strong confidence in the process at their institutions.

There appear to be other—bigger—competitors for finite resources on these campuses. One senior college administrator responsible for both the computer center and the library commented, "What is eating our lunch budgetarily is financial aid. That is the opponent of the library. That is the opponent of computer services."

The library director who seemed to Hardesty to articulate the most sensible approach to forestalling competition said the following: "The only way to avoid unhealthy competition is to make sure that the working relationship is strong and that it is open and honest. That is why the advantage of reporting to an academic dean is so significant. The more people we get pulling from the academic side the better. We protect each other."

4. Have the computer center and the library engaged in long range and/or strategic planning together?

Almost universally, the directors responded, "Not formally." But many also said, "We plan to," or "We are beginning the process now," or "I think there really should be a strategic plan."

5. What are the reporting relationships of the library and the computer center at your institution?

With few exceptions (cases in which the library director reported directly to the president), library directors said that they reported to the chief academic officer of the institution, as did a majority of the computer center directors. (A few of the center directors reported directly to the president, some to the chief financial officer,

fewer to a chief information officer.) Directors seemed most satisfied when both library and computer center reported to the chief academic officer. When one—or both—expressed dissatisfaction with a reporting arrangement, it usually involved having the computer center director report to the chief financial officer and the library director report to the chief academic officer. Many computer center directors thought this left them too removed from the academic side of the institution.

6. Many larger institutions have created the position of Chief Information Officer (CIO). Do you foresee such a position at your institution?

Very few of the directors supported the concept of a CIO, and even fewer thought it a good idea for their own institutions. They dismissed the notion as flawed and out of date, and considered the position's costs too high for small colleges.

[Hardesty observes in his report that, since the time of most of the interviews (late 1994), more small colleges have introduced the position of CIO. The challenge remains to determine those conditions under which the position works, and to weigh its benefits against its costs.]

7. What are the qualifications, characteristics, preparation, and background of individuals needed to lead computer centers and libraries in the future?

Computer center directors tended to respond that their successors will need greater skill in managing people. Said one: "I do not manage a computer center. I do not manage hardware. I manage emotions. That is what I do, day after day." Among the other qualities they mentioned were flexibility, the capacity to adapt quickly to a changing environment, and "vision."

After recommending more managerial skills for themselves, computer center directors recommended more technical preparation for library directors. Many library directors agreed with them that training in understanding the technology, not in its details but in its implications for the library, would indeed be useful. Library directors also spoke of the need for broad managerial capacities and the ability to articulate a vision. One director commented as follows: "I would say that library schools right now are not

doing a very good job of thinking about mission. I have staff who have just come out of library school and they do not see the big picture with regard to information. You have to be politically astute and fairly aggressive and articulate, and library schools tend to attract individuals with the opposite qualities."

When asked about the preparation of future computer center directors, one library director spoke for many in saying that "the qualities of a good library director are probably the same as those of a good computer center director." There appears to be emerging a group of computer center directors—often with liberal arts backgrounds and, as a consequence, sympathetic to the needs of liberal arts colleges—who are interested in the management challenges of the computer center and in the technology not for its own sake but for what it makes possible.

Conclusions and Recommendations

Hardesty is careful in his conclusions and recommendations not to claim more for his research than the nature of the evidence warrants. What he gauged were the self-reported attitudes and views of directors of libraries and computer centers—who are clearly not the only figures on campus who will affect the future of libraries and computer centers at small colleges. Some individuals in each group would welcome dramatic change, e.g., mergers and the creation of CIO positions; most are ambivalent about it—or opposed to it. Many see the pressure for such change coming from presidents and boards of trustees, and they have confidence in neither the motives nor the supposed results. In the words of one doubter, "How can you save money by combining the old bottomless pit' [the library] with the new 'black hole' [the computer center]?"

Hardesty believes that boards and presidents and deans are wrestling with the challenges posed by technology. They see its considerable costs and its rapid obsolescence, as they see, often, dissatisfaction with the services provided by the computer center (which fall short of the expectations created by the hype surrounding the technology). They wonder why there are not more positive results from all the money the institution has invested in technology.

Then they consider the library, which appears to be a well-managed unit that also deals with electronic information, databases, networks, and workstations, and which seems, from a distance, to be doing much the same thing as the computer center. So why not create one position to manage the two, or merge the two into a single entity? This view, Hardesty feels, has some merit and validity. However, the results of his study persuade him that it is also simplistic. He admits that mergers and CIO positions can work, but he also notes that they may exacerbate a bad situation, or create one where none existed before.

Among those whom he interviewed, Hardesty found considerable agreement with the proposition that the approach to resolving challenges and difficulties is often situational. Sometimes there is the right mix of personalities for the library and the computer center to function quite well together, but as separate entities. At other times there will be on the campus a computer center director, library director, or other figure who has the talent, vision, and energy to function effectively as a chief information officer. Less frequently, the talents and temperaments of individuals are such that fully integrated mergers will succeed.

Hardesty believes that, in the long run, mergers will not be the answer at most institutions and certainly not at those unwilling to commit considerable resources, human and financial, to

their success by paying salaries to attract individuals with skills and talents that command a premium these days. It seems to him more likely that current difficulties will be resolved, in part, through greater professionalism in the management of computer centers: individuals will become directors of computer centers not because they are interested primarily in technology or data processing but because they are attracted by the management challenges and enjoy providing an important service to the academic community. As such individuals enter the profession, there will be fewer mergers.

Library directors, writes Hardesty, “will continue to run as fast as they can to try to stay abreast of the challenges within the library—often created by technology.” They will need to become more comfortable with change and more technologically astute. And they will need to remain good managers, though of increasingly complex organizations. But they will not have to divert their energies and talents to resolving the challenges of computer centers, with which they are often inadequately prepared to cope. Libraries will work closely with computer centers and become increasingly dependent upon them, as will most other units on campus. “Nevertheless, at most small colleges, libraries and computer centers need not, and will not, become one and the same—at least not in the foreseeable future.”



Job Listings Wanted

ATLA is soliciting job listings for both professional and paraprofessional positions. Send position open announcements to Margret Tacke (email: mtacke@atla.com) and they will be posted on the web site immediately and in the next newsletter. If you need a librarian, a circulation supervisor, or administrative assistant, we can help you find one!

DIKTUON

A Look Ahead

NOTE: This quarter's column is partly just for fun, but only partly. Even as we strive to adjust to the changes of the last two decades, the rate of change continues to increase. There is no way to foretell the future accurately. In 1975, how many would have foreseen the impact of micro-computer chips or the creation of the Internet and Worldwide Web? Yet we are obliged to look ahead to preserve the viability of the institutions we serve. I think the possibilities outlined below are realistic based on current trends. You may feel I am mistaken or just plain wrong. If so, please share your observations. You can do so informally on ATLANTIS, or better yet, publish your forecast of the future at your library in Diktuon. I will buy dinner for the one who comes closest to reality at the 74th annual conference in 2020!

25 April 2020

Welcome to the Bridwell Library and Research Center, particularly to those of you who are joining us in virtual reality, both synchronously and asynchronously. I must explain that today's tour is a special retrospective of the last twenty-two years at Bridwell highlighting the changes since 1998. I will be conducting it as if you were visitors from that year, so bear with me if I seem to be using anachronistic terms or explaining the obvious.

The first floor houses the three main reading rooms, the Public Services Center, and the exhibit galleries. The reading rooms all provide space for individual research, but each is devoted to one of the primary purposes of BLRC. The first is the Theological Studies Room, which holds a rotating collection of approximately 5,000 monographs representing the core disciplines of the professional master's degree program at Perkins School of Theology. The members of the teaching faculty nominate the works housed in this room. It includes a "current awareness" collection of the best of new materials added to the collections in support of the professional degree programs. The second is the Methodist Studies Room which houses a selection of the finest works related to world Metho-

dism. The third is the Religious Studies Room, which contains selected works exploring the religions of the world and examining the human religious experience. Of course, each physical room has a virtual counterpart extending its collection into digital works that is available to patrons, associates, and scholars anywhere within the reach of telecommunications technology.

You will note the absence of a Reference Room. Since reference works were among the first to go almost completely digital, Bridwell did away with the Reference Room almost fifteen years ago. The relevant printed works still not reissued in digital form or of historical interest were integrated into the thematic rooms. Nearly every public reader space in the library is equipped with a video output frame and a manual data-entry keypad (silent, of course) that folds out of the tabletop as needed. The last library-supplied public workstation was retired a decade ago because everyone was already wearing a "watch." (Manufacturers gave various cute names and acronyms to the digital devices that consolidate the functions of telephone and computer, but they naturally took on the appellation of the chronographs that they replaced on peoples' wrists. Watches link to various interface points via infrared, radio, microwave, and other means depending on the need.) Audio output is allowed in private mode in all the reading rooms, but audio input is only allowed in the Theological Studies Room, closed carrels, and the basement stacks where we allow consultation and small group study.

The Public Services Center provides a Local Services Desk where patrons, associates, and visitors can conduct business while present at the library. The attendants at the desk provide reference and research consultation, assist with requests for loans, reformatting and retrieval from remote storage, and help resolve problems. They also sell or license Bridwell's publications and products (as well as those of our parent institution and our various affiliates). Almost any service offered at the Local Services Desk (as well as some that are not) is available from the Remote Services Desk via an appropriate telecommunications link. Staff rotate between the two desks, but Remote Services requires roughly

three times as many attendants at any given time.

I should explain that Bridwell's constituency is much larger than it was twenty-two years ago. Southern Methodist University and the Perkins School of Theology now have much longer-term relationships with the "associates" they serve. "Associates" is a (somewhat unfortunate) blanket term for any number of categories. Student associates are currently working on degrees. Faculty associates actively instruct and mentor students. Alumni associates (since the late 2000's) must engage in supervised self-instruction to keep their credentials current. Staff associates work in various capacities, both on-site and by telecommuting. Patron associates support the institution in a variety of ways. There are also community associates and many institutional associates. Many people span categories. The complete list defies human memory. The University and its various components have tens of thousands of associates of different sorts, and the rights, privileges, and obligations that exist between the institution and the individual form an enormously convoluted system.

Fortunately for everyone's sanity, we have very capable software agents to keep track of the complex nuances. Software agents have been around since the 1990's, but they have taken off since 2006 when the Cambridge Center for Behavioral Studies awarded the Loebner prize for definitively passing the Turing Test. (In 1950, British mathematician Alan Turing proposed that a computer could be said to be "thinking" when its responses could not be distinguished from those of a human being.) Agents are made up of computer programs that perform one specialized task with tremendous accuracy and flexibility. Each "expert" program interfaces with other expert programs so that together they can perform highly complex tasks. However, what really made agent technology work was the development of the core algorithms for the human interface. What most people think of as the "agent" is the software cluster that attends to people. This software specializes in interpreting human communication in context, observing and weighing factors such as eye movement, tone of voice, physical posture, and a myriad of other contextual factors, and responding appropriately. Agents now handle a major portion of the routine and repetitive business of life.

Of course, no one could resist giving them personalities. "Susanna" is the public agent for The Perkins School of Theology. She (What other pronoun can I use?) affects the guise of an eighteenth-century British matron modeled freely on Susanna Wesley, mother of John and Charles Wesley. Susanna has a carefully selected voice and video depiction. She answers the telecommunications links, handles roughly seventy percent of remote inquiries to the school, and has a substantial fan club due to her combination of patience, efficiency, and firmness. I hesitate to add that we have given up tallying the number of marriage proposals she has received.

The library has a specialized agent named "Page," modeled after a staff member (now retired) who is legendary for the scope of his knowledge of the library collections. Although Susanna provides Page with a detailed analysis of the inquiry before handing off a caller, Page is only completely successful about thirty percent of the time. Of course, since Susanna handles the routine informational inquiries, Page has the harder job. Also, Page is a male personality, and research shows that female agents succeed roughly twelve percent more often than male agents do. In any case, our agents hand anyone who expresses a preference (however subtle) for a staff associate over to a "live agent" immediately, no questions asked.

In addition to our public agents, the staff associates have virtual agents assisting us as well. Some people have separate personal and work agents, but I have integrated mine. The interface personality is that of a fictitious medieval Benedictine named Brother Gregory. Br. Gregory is carefully tuned to my specific needs, and scans the Web for items that fit my current awareness profile as well as conducting most preliminary research for me. He also acts as my gofer, manages my finances, keeps my calendar, vets my telecommunications, remembers everyone's name and favorite restaurant, corrects my spelling, generally protects me from information overload, and is, inevitably, something of a nag. He never manages to lose track of anything on the "to do" list.

One of the most important things that software agents do for us is routing incoming requests

from associates. They keep track of the current whereabouts, activities, and status of all available staff members and follow a complex set of rules for managing inquiries they cannot handle themselves. As Associate Director, I am fair game for almost anything, depending on the circumstances. We have learned to take the calls the agents give us with good grace. If we feel the agent made an error, we can discuss it with them afterward. The software agent will explain their reasoning (in mind-numbing detail) and they will adjust their decision rules according to our instructions. Alas, it has been a long time since Br. Gregory routed a call, however tedious or bizarre, to me in error. Of course, my agent monitors any call that I do not explicitly forbid him to, and helps me find any information that I need to fulfill the associate's request.

I have gone on at some length about software agents, but the truth is that we could not begin to manage the intricate system of recorded knowledge and information that we service without them. We no longer have the distinction between public services and technical services that once existed, because the entire staff is involved in serving our constituents. Each BLRC staff associate has a primary job responsibility, but we also have secondary foci through which we contribute to the overall pool of expertise. Some operations take place behind the scenes. Those that are on-site are housed on the second floor, and we will visit them now.

The Acquisitions Unit is busier than ever. They now "acquire" nearly 100,000 distinct items each year. The book collection currently numbers about 500,000 volumes, of which half are stored off-site. While we add about 250 pre-2000 books and 500 fine craft press books to our collections each year, most of our acquisitions work involves identifying digital publications needed for teaching and research, and negotiating appropriate institutional rights to them. The most common rights we purchase to individual titles are "Archive and Distribute" (A&D) "Archive & Lend" (A&L), and "Lend Only" (LO). In this case, the term "archive" means we store a digital copy of the work in our local databanks. We do this only for those materials we consider appropriate to our long-term research support mission. Besides the convenience of having the item readily at hand, having archive copies of important works distributed at research centers

around the world is a good secondary backup in case of a catastrophic data loss.

We have acquired rights to 200,000 virtual monographs, and 5,000 virtual serials, as well as nearly one hundred thousand digital publications that cannot be fully rendered in print. We keep on hand about 20,000 high demand hardcopies of "virtual books" for loan and sale, and we can produce softbound hardcopies of the rest in ten to thirty minutes depending on the length. We do not necessarily negotiate rights to digital titles individually. We maintain subscriptions and blanket orders with selected publishers, and the subject-oriented "approval plan" is alive and well. As a member of ATLA, AMIGOS, the National American Digital Information Repository (NADIR), and the *Archive Internationale pour la Recherche Électronique* (AIRE), we have consortial rights and nearly instant access to countless other digital archives. Of course, we will negotiate rights to almost anything that is available on the Web as needed.

The archival collection continues to grow. The backlog is a serious problem because we cannot process and reformat the incoming material fast enough. Bridwell Library and Research Center is the archival repository for the regional conference of the United Methodist Church and a regional depository for the International Fellowship of Methodist Churches. We share responsibility with other SWATLA libraries for serving the National Conference of Churches and the World Council, relaying information about locally maintained data to their central research centers. Software agents assist in sorting, indexing, and compressing routine digital material for storage. This provides the minimum level of access. Unfortunately, most of the material will never get complete analysis unless someone contributes it as part of a research project.

Archive associates sort manuscripts, images, analog recordings, and three-dimensional objects roughly by hand, creating minimal metadata records in our Matrix node at the same time. The materials then go to the Conservation and Reformatting Unit. Our staff handles the most urgent and delicate items in house, but most go to our commercial reformatter. The CRU will never want for work. Each year, they not only recreate thousands of manuscripts, books, photographs, films, and other analog records into

appropriate digital formats, they also manage the ongoing process of converting older generations of digital data to current formats.


Depending on how you look at it, Metadata Development and Management (I still insist on calling it “Cataloging”) is either the largest or the smallest unit at Bridwell. Officially, the Matrix Coordinator is the only member of the unit. However, nearly every staff associate (not to mention many other associates) helps maintain and augment the Matrix, so in a sense we are all part of the unit. “Metadata” means “data about data.” Library catalogs and bibliographies were metadata tools. Most digital data files now include embedded standard metadata descriptors. However, given the sheer size of the Web and since many works have common attributes, efficiency dictates storing indexes on specialized servers distributed across the network. These “metadata nodes” evolved from bibliographic utilities (e.g. OCLC and RLIN), national library services (e.g. Medline and BLAISE), Web search engines, commercial and nonprofit database products (e.g. Religion Database and SilverPlatter), and other services. Collectively, the metadata nodes are known as The Metadata Matrix, or just The Matrix.

The Matrix is enormous, complex and nearly organic, evolving continuously. Only specialists like our Matrix Coordinator understand even partially its internal formats and conventions. Yet thanks to intelligent software agents, everyone uses it and thousands contribute to it. “Harvesting” software agents perpetually scan the Web identifying new and revised items. The software agents identify readily apparent parameters, such as data type, size, location, and version. Creativity tools require authors and artists to provide basic information about themselves and their work before they can seal the files and place them on the Web. Of course, issues of consistency revolving around naming individuals, groups, physical objects, geographic places, and creative works are always with us. The Matrix’s information about nomenclature is always being debated, edited and supplemented.

Perhaps the most significant and challenging aspect of the Matrix concerns linking data ob-

jects by subject and classification. Here specialized agencies like Bridwell make their primary contribution. The Subject/Classification Layer (SCL) of the Matrix contains detailed, weighted, semantic information about subject terminology in dozens of languages. SCL is not only used to link works on similar subjects, but also provides the source database enabling software agents to interpret the nuances of subject queries. The creation and enhancement of the subject classification layer is as much an exercise in philosophy as anything else. Sometimes new terms and changes in nuance and relationship between terms spurs hot debate among subject specialists. Research centers and professional organizations throughout the world have primary responsibility for maintaining specialized portions of SCL.

At Bridwell, as at other research institutions, we create “views” of the digital universe tailored to the needs of our constituents. Software tools enable us to examine the Matrix in many ways. I still prefer a variation of linear development based on printed text, but many younger associates prefer to use a model based on a living organism or a social system. Whatever model we use as our interface, we can contribute new linkages to the Matrix, identifying relationships not previously tagged. Depending on a number of factors, these relationships may become part of our personal views, an institutional view, or a Web-wide view. Sometimes the proposed linkages are subject to review. For example, a staff or faculty associate must approve any new links proposed by student associates. Most of Bridwell’s institutional “views” are available without charge as a contribution to the scholarly community. However, many commercial enterprises charge for access to their views.

I see that we are out of time. Although we did not get to see everything, I hope this gives you some idea of the scope and impact of the changes that have taken place over the past twenty years. I hope you will come again soon. 

Duane Harbin
Bridwell Library
Perkins School of Theology, SMU

December Reference Review

The Cambridge Companion to Christian Doctrine, ed. Colin E. Gunton. (Cambridge, New York, & Melbourne: Cambridge University Press, 1997) xix + 347 p. ISBN 052147695x. \$19.50 (US); softcover.

The challenge for Colin E. Gunton (King's College, London) of editing a volume like this must have been considerable: so many eminent contributors, each seeing his/her assignment as of preeminent importance, wanting appropriate space in which to treat it, and so on. A further difficulty is the fragile balance between saying too much (a companion is not a textbook after all) or too little (running the risk of trivializing weighty subjects): the idea of a book like this is to stimulate, rather than stifle, further interest, and a "less is more" approach serves this purpose best.

Thankfully, on reading this new Companion from the rapidly-expanding Cambridge series (last year a new volume on Nietzsche was published, this year a new edition of its *Companion to the Bible* appeared, expected next year are new Companions to Biblical Interpretation, Barth, Bonhoeffer, etc.) one gets the impression that this Prof. Gunton had a precise design in mind—fourteen chapters at roughly twenty pages Apiece—and did an exemplary job of keeping everyone in focus, aware of the overall project as well as the specific subject-assignment.

The book is comprised of two main sections: the first (six chapters) places Christian Doctrine in context at the end of the twentieth century, and the second (eight chapters) treats eight key subdivisions of theology. I don't look for a lot of groundbreaking thought and theory in a book of this genre: by definition a companion volume ought to *accompany*, rather than serve as a substitute for, one's own study of a subject. (Ronald E. Clements' *100 Years of Old Testament Interpretation*, [Westminster, 1976] is a good example of this being done well.)

Having said that, the first section of the book does a fine job of treating well-known aspects of theology such as *Historical and Systematic Theology* (Gunton), *Doctrine and Ethics* (Stanley

Hauerwas), *The basis and authority of doctrine* (Gerald Loughlin) and *The scope of hermeneutics* (Francis Watson) in a manner that does complete justice to the way these subjects have been considered in centuries past. Moreover, it considers each with keen interest in the present and future contexts, demonstrating how and why these elements of theological reflection continue to carry urgency and relevance. Of course I refer to considerations of post-modernism, a term which (if your theological community is anything like mine) has attained currency in theological discourse without necessarily carrying anything like an established meaning. (A quick search on the ATLA Religion Index, using *Postmodernism* as a subject heading, shows that the term first showed up on the radar-screen in 1966; it appears 66 times during the decade 1971–80; during the 80s, 109 times; from 1991–1997 there are 396 *hits* with *Postmodernism* as a subject heading.) To the credit of all the contributors, their grasp of the respective topics, and their ability to write clearly ensures that post-modernism in these pages is never allowed to be self-referred: it has to mean something (rather than mean everything) here before it can influence, or be influenced by, theological study. (See especially Gerald Loughlin's essay, pp. 41–47)

Even better, the other two chapters in the first section, i.e. Bruce D. Marshall on *Christ and the cultures: the Jewish people and Christian theology* and Jeremy Begbie on *Christ and the cultures: Christianity and the arts* treat areas of theological discussion which have rarely been given adequate attention. Anyone looking for stimulus in either of these fields could hardly do better than to begin with these fine essays.

The second, longer section of the book treats the study of eight major subjects within Christian doctrine: the Trinity (Ralph del Colle), Creation (Gunton once again), Anthropology (Kevin VanHoozer), Redemption and fall (Trevor Hart), Church and sacraments (Robert W. Jenson), Eschatology (David Fergusson), Jesus Christ (Kathryn Tanner) and the Holy Spirit (Geoffrey Wainwright). With admirable brevity, each essay provides the reader with a useful and engaging outline of how the respective doctrine has been considered historically, and provides a sense of what issues are at the forefront in cur-

rent study and debate. The overall theological outlook of the volume could be described as constructively conservative, but while a broad range of ecclesiastical traditions is represented, the book has almost nothing to say about Black or Feminist perspectives on theology. Nor, in my opinion, is sufficient attention given to theological considerations of ecology and environment: this simply has never previously been a human concern of the magnitude it is at the end of this millenium; clearly this requires that Christian theology confront this reality in new and profound ways. (It is also worth wondering why all the contributors are from America and Great Britain. However, C.U.P. is planning to publish a Companion to Liberation Theology, edited by Christopher Rowland.)


There is a lot to be said for a book that so succinctly and articulately covers so much territory. It succeeds admirably at its stated objective: “to develop the promise inherent in the changed intellectual situation—what is sometimes called post-modern world—and at the same time to provide an introduction for students and others to some of the central topics of Christianity.” (xi)

It is not only that *The Cambridge Companion to Christian Doctrine* brings together a lot of erudition, but it also exhibits the work of people who know how to think *large* while writing *small*.

I would also applaud the spirit of the book. One wonders sometimes whether theology has lost its self-confidence, or its sense of what exactly it is about, and throughout this book I appreciated the contributors’ sense of being the inheritors of an ancient and rich (though far from unblemished) tradition. The outlook is openly optimistic at the prospect of further rewarding study of doctrine in the coming generation.

This Companion will serve as a useful, accessible resource for readers who need to gain a working grasp of the current theological landscape, and/or a refresher for those of us who did our theological studies more than a decade or so ago. Beyond that, we find in a book like this ample indication that Christian theology and its study are alive and well.

It is useful to have a Glossary and Chronology at the beginning of the book. Each essay has its

own notes and bibliography; the volume includes a General Index as well as an Index of biblical references. 

Reviewed by David Stewart
Regent-Carey Library

January Reference Review

Dictionary of Mission: Theology, History, Perspectives / editors Karl Muller, Theo Sundermeier, Stephen B. Bevans, and Richard H. Bliese. American Society of Missiology Series, No. 24. Maryknoll, NY: Orbis Books, 1997. ISBN 1-57075-148-X.

The editors and publisher are to be commended for bring this revision and English translation to print. The work reflects the strengths of the original edition, *Lexikon Missionstheologischer Grundbegriffe* (Berlin: Dietrich Reimer Verlag, 1987). As such it is a valuable contribution to missiological reference resources.


The work has retained the organization of the original, which means that it has the “feel” of a continental European reference work. It is not an encyclopedic dictionary in the manner of the *Oxford Dictionary of the Christian Church*. Contributions are in the form of substantial essays. As with multi-authored works, there is some variation in the sophistication of the essays, but there is a remarkable consistency in the contributors’ understanding of missiology. The essays reflect a social science approach to the discipline of missiology and are primarily written from a post-critical ideological stance. This orientation is evident in the topics selected for coverage and the treatment afforded them.

In the production of the English edition, the editors indicate each essay was reviewed to insure it reflects “the missiological currents of the 1990s.” In a number of cases the original edition’s essays have been replaced, examples include “African theology,” “Art,” “Bible,” “Communication,” “Ethics,” “Fundamentalism,” “Judaism,” and “Liturgy.” New essays have been added, notable are “The Absoluteness of Christianity,” “Apocalyptic and mission,” “Children and mission,” “Evangelical Association of Third World Theologians,” “Evangelical

mission theology II (Lausanne Movement),” “Mission patrons,” “North American mission theology,” and “Women in the New Testament.” These changes in the new edition enhance the usefulness of the volume to anglophone North Americans. The increase treatment of Protestant missions is a welcome addition. Some essays have been eliminated from the English edition. These include the double essays “Missionschule” and “Missionar.”

Each essay is accompanied by a suitable bibliography. These bibliographies have been updated to include citations to literature as recent as early 1997. In the process of updating the bibliographies some citations have been eliminated. The criteria for deleting these bibliographic citations are not readily apparent.

The editors refer to this volume as an English translation with revision. It appears that what has in fact been produced is a new edition. This new edition fills an important place in missiological reference works. While the process of revision has strengthened the volume, libraries supporting missiological studies should make available both the original German edition and this English edition. Its ideological stance will insure that it will be afford “standard” status in the view of some and something less favorable by others. Yet, the lack of contemporary missiological dictionaries in English favors the wide usage of this volume.

Recommended for all theological school libraries. 

Reviewed by William C. Miller
Nazarene Theological Seminary

February Reference Review

Ferguson, Everett. *Encyclopedia of Early Christianity*. 2nd edition. New York and London: Garland Publishing, 1997. 2 volumes, 1213 pages, \$150.00. ISBN 0815316631.

One indication of the usefulness of Ferguson’s *Encyclopedia of Early Christianity* is the demand for it among the seminarians at my institution. So popular are both the first and second editions that I had difficulty locating them to

prepare this review. Seldom are they to be found in place on the reference shelves; they tend rather to migrate from table to table in the reference room and beyond.

Such popularity is not at all surprising. *The Encyclopedia of Early Christianity* has gained a reputation for combining a high degree of comprehensiveness with very understandable, non-technical language. With this second edition, Ferguson and his associate editors have added substantially to the *Encyclopedia* while preserving its best features. One improvement is the physical format. With the addition of over 260 new entries and the corresponding increase in pages, the decision to divide the second edition into two volumes is welcome. Although our first edition is beginning to pull out of its case, I expect these new volumes to last better and be easier to handle.

Many of the articles from the first edition are unaltered, although a few, such as that on the canon of Scripture, have been partially rewritten. Most of the bibliographies have been updated to reflect material up through 1995. While the chronological limits of the *Encyclopedia*’s coverage are theoretically unchanged, stretching from the life of Jesus to the beginning of the seventh century, the Preface acknowledges that these limits are elastic, especially in the enhanced coverage of the Eastern expansion of Christianity. In this regard there are also fascinating new articles on “Confucianism and Christianity” and “Taoism and Christianity.”

Several additional areas are cited which account for the majority of the *Encyclopedia*’s expansion. Articles have been added on geographic regions in the West (e.g. Cyprus), while existing articles about places have been supplemented with maps, illustrations and, in the case of the articles on Antioch, Alexandria, Jerusalem and Constantinople, with Episcopal lists. More extensive treatment is accorded to the saints, to monasticism and to worship. Cultural contexts, especially pagan religion and philosophy, receive expanded coverage, as do important figures in modern patristic studies. Finally, a substantial list of new, “topical” articles could be assembled, including ones, for example, on Adultery, Children, Circumcision, Dance, Dead Sea Scrolls, Suicide and Wealth.

The one uncertainty I have about this work regards its most appropriate audience and use. On the one hand, the articles are non-technical and often short to the point of terseness, suggesting that they are aimed at the beginner or non-specialist. But on the other hand, the articles are sometimes so opinionated that one must make a judgement as to whether or not a genuine scholarly consensus is being represented. For example, when Frederick Norris tells us, in two sentences, which parts of Walter Bauer's theory of orthodoxy and heresy succeed and which fail, I suspect that this expresses a general agreement. Yet his article still begs for fuller elaboration. I am more concerned, however, with articles like that on homosexuality, by N.T. Wright. His article not only insists that no nuance or mitigation is to be found in New Testament or patristic condemnations, it even speculates that the idea of homosexuality as an "orientation," had antiquity been aware of it, would have made little difference to those condemnations. Such guesswork is re-enforced by a carefully selected bibliography, in which Wright's own works make up a quarter of the items cited. Robin Scroggs's *Homosexuality and the New Testament*, which differs from Wright's position, is not mentioned, in spite of an obviously relevant chapter on "Homosexuality and the Early Church," while John Boswell's *Christianity, Social Tolerance and Homosexuality* is listed, but with an extraordinary note dismissing it as "highly misleading." Clearly an ongoing debate is being suppressed here.

In theory I see no problem with signed encyclopedia articles which represent the strong views of their authors. But such articles are best read as contributions to a continuing discussion with which the reader is expected to be familiar. In a work clearly aimed at a non-specialized audience, they may create a difficulty for reference librarians as well as users.

In spite of this quibble, the new edition of *The Encyclopedia of Early Christianity* is recommended for any theological library. Those that own the first edition will find that the new edition has many substantial improvements, while those that do not will discover a valuable tool. The suggestion made in a recent Booklist review of this work, that smaller libraries might prefer the "broader" *Oxford Dictionary of the Christian Church*, simply does not account for the spe-

cialized work that often takes place even in the smallest theological library. 📖

Reviewed by Kevin L. Smith
Methodist Theological School in Ohio

NEWS FROM ATLA STAFF

From the Executive Director

It is my pleasure to announce three new committee appointments from ATLA's membership:

- **Anne C. R. Womack** is a new member of the Technology Advisory Committee, replacing Harvey Brenneise. Anne is Associate Director of the Vanderbilt Divinity Library and has been a valuable resource for many ATLA libraries seeking to develop creative approaches to bibliographic instruction, digital resource collections for teaching, and multimedia capability for teaching.
- **Martha Lund Smalley** is a new member of the Preservation Advisory committee, replacing Cynthia Frame. Martha is Research Services Librarian and Curator of the Day Missions Collection at the Yale Divinity School Library. Martha has been involved in a wide variety of preservation activities, including authorship of the guide to *Selections from the Yale Day Mission Collection* on microfilm for ATLA.
- **Christine Schone** will join the Education Committee in June, replacing Eileen Saner, whose term expires. Chris is Technical Services Librarian at Ryan Memorial Library at St. Charles Borromeo Seminary in Wynnewood, Pennsylvania. Chris is just completing her term as chair of the Technical Services Interest Group.

We look forward to working with Anne and Martha and Chris over the next three years. 📖

Dennis A. Norlin
Executive Director

Staff Changes

Several vacant positions have been filled since the start of the year:

Cynthia Derrenbacker, Chief Librarian at the Wycliffe College Library in Toronto, Ontario, became ATLA's part-time **Grants Officer** January 1, 1998.

David Wartluft, Director of the Krauth Library at Luther Theological Seminary of Philadelphia, became ATLA's part-time **Development Officer** January 1, 1998.

Joy Lucas joined the staff as **Administrative Secretary** January 12.

Tami Luedtke assumes the position of **Product Support Analyst** on February 1, 1998. Ms. Luedtke recently completed a dual Masters degree program in Theology and Library Science at Catholic University of America.

Karen Anderson rejoins the staff February 1 after a one-year absence to become **Conference Director (Interim)** with responsibility for the 1998 and 1999 annual conferences.

Russell Kracke, who has been working at ATLA as a temporary employee joins the staff as part-time Preservation Associate February 1.

Julie Wilson-Black will join the staff as a part-time Indexer Analyst in mid-February.

We welcome these new employees at ATLA and anticipate significant contributions to the association from them all.

MaryJo Johnson, Office/Personnel Manager, and **Melody Chartier**, Director of Member Services, both resigned in January. (See Melody's letter below).

MARC RETROSPECTIVE CONVERSION COMPLETED

December 18 was the day that ATLA staff completed the retrospective conversion of all 1,000,000 records of the *ATLA Religion Database*. Information Services and Index Department staff, ably assisted by Judy Knop, Preservation Specialist and MARC expert, completed this massive project in less than one year.

Completion of this project marks a major watershed for ATLA. From now on the *ATLA Religion Database in MARC Format* will be issued semi-annually (January and July) with the same

regularity and coverage as the *ATLA Religion Database on CD-ROM*.

ATLA's MARC format version of its database is compatible with any online catalog system and is currently being used on DRA, Innovative Interfaces, and Sirsi systems.

The MARC Format version of the database is also the foundation of the new FirstSearch and SilverPlatter versions of the *ATLA Religion Database* that will be available this spring.

For more information about any of these MARC versions of the database, contact Sanghui Wimbiscus, ATLA Sales Manager (soh@atla.com)

AGREEMENT WITH TUBINGEN

ATLA has entered into an agreement with Tübingen University Library that should prove mutually beneficial for both institutions. The new agreement outlines several areas of cooperation:

1. Sharing Bibliographic Products

Tübingen staff will have access to the *ATLA Religion Database on CD-ROM* and ATLA staff will have access to Tübingen's *Zeitschrift Inhaltsdienst (ZID)*.

2. On-Site Indexing

ATLA will consider sending an indexer for an extended period to Tübingen to index multi-author works that are difficult to obtain in America. Tübingen will make needed bibliographic information and library privileges available to an ATLA indexer.

3. Document Delivery Service

ATLA will promote the Tübingen Document Delivery Service, since it cannot continue to support such a service of its own.

4. Cooperation in Determining Index Coverage

ATLA and Tübingen will respect and honor each other's scope statements and try to keep duplication of indexing to a minimum.

5. Promotion and Marketing of ZID in North America

Since 1995, Tübingen has been producing an index of more than 600 religious periodicals and more than 100 Festschriften per year, with coverage going back now to 1992. Tübingen's index, the *Zeitschriften Inhaltsdienst (ZID)* accesses the documents indexed in terms of seven searchable fields, with English help-texts but German subject-headings.

Since 1997, ZID is now available on CD-ROM—at present, as a DOS-based database, which runs without problems on any PC with a DOS-operating system or DOS-emulation (Windows 95 or Windows NT). A full Windows version is in the making.

With an overlap of about thirty percent with ATLA's *Religion Index One (RIO)*, ZID can serve as an excellent supplement to the *ATLA Religion Database*. For this reason, Tübingen and ATLA have agreed that ATLA will serve as ZID's exclusive distributor in North America.


ZID on CD-ROM is now available from ATLA. The current price for the ZID is \$200 for individuals and \$300 for institutions. It can be networked for an additional \$300. To learn more about the ZID-database and to order a demonstration version, contact Sanghui Wimbiscus, ATLA Sales Manager.

PERSONNEL HANDBOOK COMPLETED

ATLA staff has completed a new Personnel Handbook. During the past two years, ATLA staff have made a complete review of all policies and procedures, have instituted a grievance procedure, have developed and implemented an annual performance evaluation system, and have developed comprehensive job descriptions and guidelines. Every ATLA employee was involved in the development of the new handbook, and the final version reflects extensive research, discussion, and evaluation of each section.

A copy of the new handbook was furnished to the ATLA Board's on-site inspection committee who interviewed every staff member on January 15, 1998.

PROGRESS ON NEH SERIALS PRESERVATION GRANT

The extension of ATLA's NEH Serials Preservation grant is progressing ahead of schedule. All films have been collated and filming at Preservation Resources is proceeding efficiently. Several titles have already been inspected with positive copies returned to the donating institutions and the original camera masters stored at National Underground Storage. By August, ATLA will have filmed an additional sixty titles, bringing the total of titles filmed during the grant to more than 300. 

From Melody Chartier

Dear Colleagues,

I wanted to inform you through a personal letter that effective January 5, 1998, I resigned my position with ATLA as its Director of Member Services. It was a decision borne out of personal needs to relocate to New England later this month. I have aging family in Connecticut that needs my help and the time seemed right to make this move. I am hoping to find a job in the university setting, perhaps in student services.

I will miss working with ATLA members from whom I have learned so much. I have also appreciated working with a very talented ATLA staff. The opportunities for professional growth have been phenomenal and greatly appreciated. I am looking forward to new challenges as I pursue other career options.

I believe the 1998 Annual Conference will be a great success with such an interesting program already planned. I will be sorry not to be there but I'm confident that it will be a conference to remember for all the right reasons. I will always think of ATLA with great fondness. I wish the association all the best.

Sincerely,

Melody S. Chartier
tere@unidial.com



Message from the Director of Indexes

New indexer hired

The Department of Indexes is happy to announce the hiring of **Juli Wilson-Black** in the position of Indexer-Analyst. Juli has her B.A. in religion from the University of Richmond and her M.Div. from McCormick Theological Seminary. She comes with strong credentials in religion, NT Greek, Latin American studies, and Spanish. She will begin work on Monday, February 9.

OTA project

In partnership with the Catholic Biblical Association, ATLA is beginning the retrospective conversion of *Old Testament Abstracts* from 1978 through 1991. Upon completion, this data will be added to *Old Testament Abstracts on CD-ROM* and will complete the coverage of that journal since its inception. **Dr. Steven Holloway** and **Dr. Lowell Handy** from the ATLA staff are supervising this project.

Journal Evaluation

The following titles are some of those currently under evaluation by the index staff for inclusion in the ATLA Religion Database (ISSNs noted where available). Please forward any titles you believe might be useful additions to the database. ATLA members are our best resource and we want to hear from you!

- *Baha'i Studies Review* (ISSN 1354-8697)
- *Caribbean Journal of Evangelical Theology*
- *CTNS Bulletin: The Center for Theology and the Natural Sciences*
- *ETSI Journal* (ECWA Theological Seminary, Nigeria)
- *Fides Reformata*
- *International Journal of Practical Theology* (ISSN 1430-6921-99701)
- *Quaker Religious Thought* (ISSN 0033-5088)
- *Southern Baptist Journal of Theology* (ISSN pending)
- *The Christian Activist: A Journal of Orthodox Opinion*
- *The Journal of Progressive Judaism* (ISSN 1352-4178)

➤ *Voices from the Third World*

Comprehensive Title Listing

Almost every week one of the subscribers to the *ATLA Religion Database* requests a comprehensive listing of all the journal titles indexed there. We do not currently have a printed list that we can send to subscribers. An unproofed draft of titles only (without publisher information or ISSNs) comes to thirty pages for the 1,426 titles. This month we will begin the revision and

proofing of that list for posting on the ATLA web site. You may even see the results before the publication of the next newsletter. However, knowing the number of things on our “to do list,” I expect its preparation will continue (appropriately) into the Lenten season. 📖

Ric Hudgens
Director of Indexes

News about ATLA's Web Site

From now on, the Web address for the *ATLA Newsletter* will remain constant. In the past, it had changed slightly with each new edition of the Newsletter. Now you can bookmark the *ATLA Newsletter* and the bookmark will stay good forever.

[HTTP://www.library.vanderbilt.edu/atla/membersv/newslett/newscover.html](http://www.library.vanderbilt.edu/atla/membersv/newslett/newscover.html)

ATLA RECEIVES NEW MEMBERS

Individuals

Ms. Maria Ho
Technical Services/Systems Librarian
Ontaria Bible College/Ontario Theological
Seminary
25 Ballyconnor Court
North York, ON
Canada, M2M 4B3.

Mr. William Schuttenhelm
457 Janesville St.
Oregon, Wisconsin
53575

Mr. Mark Stoffan
600 Merrimon Ave., Apt. 1-E
Asheville, NC 28804-3427

Mr. Mark Puterbaugh
System Administrator
2320 S. Bonsall St.
Philadelphia, PA 19145

Mr. James R. Lynch
P.O. Box 921
Media, PA 19063

Ms. Mary Ann Leonard
2907 Hideaway Road
FairFax:, VA
22031

Rev. John Budrew
Library Director
South Florida Center for Theological Studies
Library
609 Brickell Avenue
Miami, FL 33131

Ms. Diane Hanville
University of Pittsburgh
344 S Fairmount Street, #1
Pittsburgh, PA 15232-1031

Mr. John McClester
107 University Ave, Buffalo
NY 14214-1213

Mr. Jon Arvid Aho
GSLIS

University of Texas at Austin
7504B Southgate Lane
Austin, TX 78744

Ms. Elaine Bryant
Baptist Sunday School Board
127 9th Ave., N
Nashville, TN 37234

Ms. Cynthia L. Bolshaw
210 Herrick Rd., #72
Newton Centre
MA 02159-2248

Ms. Mary Bakeman
Researcher
Park Genealogical Books
1178 County Rd, B West
Roseville, MN 55113

Dr. Vladimir Kajlik
Independent Researcher
322 Brickhouse Rd.
Princeton, NJ 08540

Miss Sow Yoke Pang
Library Assistant
Biblical Graduate School of Theology
Blk 112, Yishun Ring Road, #06-421
Singapore 760112

Mr. Shawn J. McDermott
Cataloger
Library Systems & Services, Inc.
1414 17th St. NW, Apt. 403
Washington, D.C. 20036

Mr. Paul W. Alliet
425 E. McArthur St.
Appleton, WI 54911

Ms. Lorraine H. Olley
Preservation Department
Indiana University Libraries
Main Library E050
Bloomington, IN, 47405

Mr. Michael H. Lilly, Jr.
Library Technician
Cobb County Public Library
331 Clear Springs Ct.

Marietta, GA 30068

Mr. William P. Collins
6819 Stoneybrooke Lane
Alexandria, VA 22306

Rev. G. Thomas Osterfield
2777 Mission Rd.
Nashotah, WI 53058

Students

Mr. Lawrence J. Mykytiuk
710 S. 5th St.
Lafayette, IN 47905

Mr. Tim Limkeman
7225 N. Clinton St.
Terre Haute, IN 47805

Ms. Carylyn Gwyn Moser
University of Pittsburgh
School of Information Science
6020 Stanton Ave., Apt. 25
Pittsburgh, PA 15206-2272

Mr. Charles Bellinger
6124 N. Omaha
Portland, OR 97217

Ms. Elizabeth F. Atkinson
University of Michigan
School of Information
816 Packard #9
Ann Arbor, MI 48104

Mr. Steven R. Edscorn
Graduate Assistant
University of Kentucky
116 King Library South
Lexington, KY 40506

Ms. Linda Haney
Fuller Theological Seminary
31744 Bainbrook Ct.
Westlake Village, CA 91361

Mr. James Daegyu Jang
Baptist Missionary Association Theological Seminary
Box #8-1096, 2825 Lexington Rd.
Louisville, KY 40280

Ms. Dana Wishnick
University of California
218A W. Valerio St.
Santa Barbara, CA 93101

Institutions

Western Evangelical Seminary Library
12753 S.W. 68th Ave.
Portland, OR 97223

Instituto Libre de Filosofia y Ciencias
Eusebio F. Kino Biblioteca
Apartado 21-367
04000 Coyoacan
Mexico, D. F.

POSITIONS OPEN

ATLA Director of Member Services

The American Theological Library Association, a nonprofit association of 220 institutional and 550 individual members, seeks a Director of Member Services to begin September 1, 1998.

The Director will supervise a Member Services Department of three, serve as one of four Directors that head the administrative team, and have administrative, budgetary, and supervisory responsibility for all Member Services activities and programs. The Director of Member Services serves as the principal communications link between members and staff.

ATLA's Member Services Department works closely with ATLA members and committees in producing the Annual Conference, publishing the ATLA Newsletter, the annual Summary of Proceedings, and the Theology Cataloging Bulletin, supporting the activities of Interest Groups, Regional Groups, and Denominational Groups, supporting the Library Materials Exchange program, and negotiating with vendors and publishers for member discounts.


Preferred qualifications include

- MLS from ALA-accredited institution
- Administrative/supervisory experience
- Experience in an ATLA member library
- Excellent communications skills (both verbal and written)
- Creativity combined with attention to detail

Desirable qualifications include:

- Demonstrated knowledge of theological disciplines and literature
- Facility with Office97 software programs
- Experience in planning and organizing meetings and/or conferences

- Familiarity with association software

Salary range: 41,000+, depending on qualifications and experience; excellent benefits; collegial atmosphere. Send applications, requests for information, or suggestions of candidates to: Dr. Dennis A. Norlin, Executive Director, American Theological Library Association, 820 Church Street, Suite 400, Evanston, Illinois 60201-5613. Tel: (847) 869-7788. Fax: (847) 869-8513. 


Assistant Librarian

Position: Assistant Librarian, Moulton Library, Bangor Theological Seminary, Bangor, Maine


Duties include original and copy cataloging of monographs according to AACR2 and LC standards through the OCLC system using MARC format, and original and copy cataloging of serials according to AACR2, CONSER manual, and LC standards. Provides authority control in accordance with current library policy. Revises cataloging of other records and supervises student library technicians. Supervises data-entry of holdings into the Library Corporation's ITS for Windows system using the Bibliofile PAC. Provides reference service to patrons at the circulation desk. Oversees ILL activity using the OCLC system. The Assistant Librarian reports to the Librarian and works in close cooperation with the Librarian in the day to day operations of the library. The successful candidate should possess a Master's degree in library science from an ALA accredited institution; have at least one year of cataloging experience; possess knowledge of cataloging rules and practice, OCLC, and personal computers; and have experience in searching electronic databases.

To apply, send cover letter and resume to: Rev. Clifton G. Davis, Librarian; Moulton


Library; Bangor Theological Seminary; 300 Union Street; Bangor, ME 04401. Email: cdavis@BTS.edu.

Applications received until position is filled. 

Associate Librarian for Archives and Special Collections

Princeton Theological Seminary invites applications and nominations for the position of Associate Librarian for Archives and Special Collections. For more information about the position and/or application instructions, please contact Dr. Stephen D. Crocco, Princeton Theological Seminary, P. O. Box 111, Princeton, NJ 08542. 

Cataloger

Christian Theological Seminary library seeks cataloging librarian to process major retrospective Catholic collection and other materials. Qualifications: MLS, or equivalent experience. Desirable qualifications include: cataloging experience, including OCLC and DRA computer software; ability to work with European language materials; and knowledge of religious fields. Terms: Three-year grant-funded position. Salary: Commensurate with experience. Send resumes to: David Bundy, Librarian, Christian Theological Seminary, 1000 W. 42nd Street, Indianapolis, IN 46208. 

Copy Cataloger

Library Assistant Senior (Copy Cataloger) Cataloging Section, Monographic Cataloging Dept. \$10.50/hour.

Works under the immediate direction and supervision of the Head of the Cataloging Section. After initial training, the cataloger is responsible for continuing self-education in rules and procedures—the supervisor and trainer function mostly in a consultative capacity. The Copy Cataloger is responsible for cataloging materials with member-contributed copy and doing member-level training and revision at least seventy-five percent of the time; and cataloging with LC copy up to twenty-five percent of the time, with workload based on the needs of the section as defined by the section head.

Two years of post-secondary education and one year of library experience or an equivalent combination of relevant education and/or experience required. Job requires: ability to work with a wide range of subjects; reading knowledge of one or more European languages; working knowledge of other European languages; and an aptitude for working with a range of foreign language materials. Strong analytical skills and an aptitude for performing detailed work accurately, independently, and quickly are expected. Good communication and interpersonal skills expected. Specialized knowledge of religion, including non-Christian and non-traditional, highly desirable. Experience using personal computer highly desirable. Familiarity with DRA, Innovacq, OCLC or other library databases desirable.


Reports to Head, Cataloging Section

Position vacated by Gregory Lowchy (reclassified by Wage & Salary Administration).

For further information staff members of the Perkins Library System please contact Iris Turrentine, 223 Perkins Library. Others

should contact the Duke Employment Office, 705 Broad Street, Durham, NC 27708. 919-684-2015.

An application form (requires Adobe Acrobat reader) may be downloaded online from Duke University at:

<http://www.hr.duke.edu/jobs/> 

Head of Reference

The University of St Michael's College invites applications for the Position of Head of the Reference Department in the John M. Kelly Library.

The University of St Michael's College is a federated college within the University of Toronto in Toronto, Ontario. It has an enrollment of approximately 3,500 undergraduates and also offers graduate degrees in theology.

The University is part of the Toronto School of Theology. The John M. Kelly Library has a collection of approximately 275,000 volumes and subscribes to approximately 1,000 standing orders and periodicals. The library contains one of the richest and most diverse collections of Catholic materials in English Canada. The library staff consists of 18.7 FTE staff members including 5.2 FTE professional librarians. The staff of the Reference Department consists of the Head of the Department and two other librarians.

Responsibilities Include: Organizing, scheduling and supervising the work of the Department; assisting patrons with reference and research questions; coordinating general and course related library instruction; assessing and developing reference collection; overseeing Rare Book and Special Collections; developing and maintaining homepage; participating in other related duties, i.e., dealing with faculty and graduate students' requests for interlibrary loans, con-

trolling theses, organizing displays, etc. The responsibilities of the position may change should a possible reorganization take place. The changes would most likely increase staffing within the department and consequently the administrative responsibilities of the incumbent would also increase.

Qualifications: ALA-accredited masters degree in library or information science; minimum of five years professional and three years supervisory library experience in an automated academic library; thorough knowledge of Catholic theology; experience with print, electronic, and Internet resources; strong computer skills; excellent communication and interpersonal skills; evidence of successful administrative and supervisory experience.


Librarians at the University of St Michael's College enjoy faculty status and are expected to participate in the life of the College.

Deadline for applications: March 1, 1998.


Anticipated date of appointment: July 1, 1998.

Letters of application, accompanied by a curriculum vitae, and the names of three referees should be sent to Ms L. H. Girard, Chief Librarian, University of St. Michael's College, 113 St. Joseph Street, Toronto, Ontario M5S 1J4. Tel: (416) 926-7250; Fax: (416) 926-7262; E-mail: girard@library.utoronto.ca.

Only those candidates whom the Committee proposes to interview will be contacted and only the referees of these candidates will be approached.


In accordance with Canadian immigration requirements, this advertisement is directed to Canadian citizens or permanent residents of Canada. 

Head of Technical Services

The Burke Library, Union Theological Seminary (New York). The Head of Technical Services leads a departmental team of professional and support staff members who acquire, catalog and process library materials. The Head is responsible for the maintenance, planning and implementation of library automation, including its Innovative Interfaces system and cooperative connections with General Theological Seminary and Columbia University. Candidates should have a master's degree in library/information science from an ALA-accredited school, a graduate degree in theology or a related discipline, and working knowledge of one Germanic or one Romance language. Further details concerning the position may be requested of skasten@uts.columbia.edu. Send resume and cover letter to: Human Resources Director, Union Theological Seminary, 3041 Broadway, New York, NY 10027. 

Librarian for Academic Curriculum Support

Louisville Presbyterian Theological Seminary seeks an information professional to provide training to faculty and students in the use of computer applications and the Web for teaching and learning as well as to assist in the integration of such training into the library's bibliographic instruction for theological research and pastoral ministry. Required: College degree and significant experience and /or training in the use of Web browsers (preferably Netscape), Web e-mail and listservs as well as Web authoring software and presentation software. Preferred: Teaching experience in the classroom or in libraries, educational background in religious studies or library science, and training and/or experience with databases or software for research, particularly for theological research. Position available: June

1998. Deadline for applications: March 1, 1998. Send resume and three references to Milton J Coalter, Library Director, Louisville Presbyterian Theological Seminary, 1044 Alta Vista Road, Louisville, KY 40205. E-mail: jcoalter@lpts.edu. An Equal Opportunity Employer. 

Library Director

Calvin College and Calvin Theological Seminary invite applications and nominations for the position of Director of the Hekman Library.


As institutions of the Christian Reformed Church, Calvin College and Calvin Theological Seminary are strongly committed to a Reformed view of academic practice and community life and seek candidates compatible with the institution's mission.

The Hekman library serves primarily students and faculty of the College and Seminary. The library has a collection of more than 404,000 volumes, 126,000 government documents, 679,000 microforms, and 2,700 current periodical subscriptions, and provides access to a wide array of electronic resources.

The Director of the Library reports to the Vice President for Information Services and is the chief administrator of library operations. The Director will provide leadership in the development of library services that effectively support the teaching, research, and information access needs of the College and Seminary. The Director will serve as liaison between the library and the faculties of the College and Seminary and will coordinate the interests of the two institutions in the development of the library.

Minimum credentials include an A.M.L.S. degree, although preference will be given to candidates with an additional graduate degree. The successful candidate will have a


thorough knowledge of library operations, administration, and computer applications, and have strong interpersonal skills. Training and experience should include comprehensive knowledge of library automation, advanced technologies, program development, and staff supervision, and the ability to articulate a vision for the future of libraries.

Applications and curriculum vitae should be submitted by February 15, 1998, to Connie Bellows, Director of Human Resources, Calvin College and Theological Seminary, 3201 Burton SE, Grand Rapids, MI 49546 or fax to (616) 957-6532. 

Library Director


Founded in 1845, Saint Francis Seminary offers programs for ordained and lay professional ministry formation at the graduate (M.Div. and M.A. in Pastoral Studies) and certificate (diaconate and lay ministry, English and Spanish speaking) levels. The Director of Salzman Library is responsible for the operation of the library, and oversees the provision of services and resources that support the theological and ministerial research needs of the Seminary's students, faculty and administration, and of theological researchers, Seminary alumni/ae, and other ministers. The library utilizes a newly automated library system, Endeavor Voyager.

A Master's degree in Library and Information Sciences from an ALA accredited program, five years library experience (preferably in a theological/academic library), and a working knowledge of automated systems and technology applications in academic libraries are required. Two to three years experience in administration and skill in fostering library advancement are preferred, as is familiarity with the Catholic theological tradition.

Applications will be reviewed beginning in February and continuing until the position is filled. We offer a full benefit package, with a beginning salary range of \$37,627 to \$45,885. Send resume and transcripts to: Director of Human Resources, Central Offices and Agencies, Archdiocese of Milwaukee, 3501 S. Lake Dr., P.O. Box 07912, Milwaukee, WI 53202-0912. E-mail: hrmin@execpc.com. 

Library Director

Saint Mary's Seminary and University, Baltimore, Maryland, invites applications and nominations for the position of Library Director for the Knott Library and its 122,000-unit collection. Qualifications include: M.L.S. from an accredited school and M.A. in theology (doctorate in either field preferred); five years of experience in library supervising; proven administrative and communications skills; knowledge of library technology (O.C.L.C., etc.); ability to supervise staff and work with administration, faculty, and students; aptitude for library planning and budgeting. Familiarity with the Roman Catholic tradition is desirable. Current challenges and opportunities include: collection development; professional and support staff selection; completion of retrospective conversion and library automation project; possible expansion to include special collections and archives; library advancement efforts. The Library Director has faculty status and a full benefits package. A competitive salary is commensurate with experience and qualifications. Saint Mary's is the oldest Roman Catholic Seminary in the United States (1791). It enrolls some seventy-five resident candidates for the priesthood pursuing civil and ecclesiastical degrees and, in its Ecumenical Institute of Theology, more than 200 part-time commuting students of various religious denominations. The library also supports St. Mary's new Center for Continuing Formation and its programs for clergy and others.


Nominations or applications, to include curriculum vitae and the names of three references, should be sent by mail or fax to Rev. James J. Coon, S.J., Dean, School of Theology, St. Mary's Seminary and University, 5400 Roland Avenue, Baltimore MD 21210. Fax: (410) 433-1384. 

working with staff on inter-departmental projects. The ability to climb stairs and handle moderately heavy volumes is essential.

The salary is competitive, and Emory University offers generous benefits. Review of applications begins February 1, 1998, and will continue until the position is filled. Emory University is an EEO/AA employer.

Periodicals Librarian

Pitts Theology Library at Emory University has an opening for the full-time position of Periodicals Librarian to begin on or about August 15, 1998. The person selected will be in charge of maintaining 1750 current subscriptions and a collection of approximately 42,000 bound volumes. The library's collection of religious periodicals published in Africa is one of the most extensive of its kind. All Emory University libraries participate in EUCLID, a Sirsi-based integrated automated system.

Send resume, including three references, to: Marianna Anderson, Pitts Theology Library, Emory University, Atlanta GA 30322. Email: mande07@emory.edu. Fax: (404) 727-1219. 

The Periodicals Librarian is responsible for performing and/or supervising daily check-in and shelving, interaction with vendors and publishers regarding claims and renewals, duplicate exchange, bindery preparation and receiving, and training of student assistants. During some evening and, possibly, weekend hours there will be additional supervisory and reference duties covering the entire library.

Reference and Collection Development Librarian Search Extended


St. Charles Borromeo Seminary invites applications for the position of Reference and Collection Development Librarian for the Ryan Memorial Library. St. Charles Borromeo Seminary is operated by the Archdiocese of Philadelphia and has as its primary mission the education and formation of men for the Roman Catholic priesthood. The Ryan Library supports the study and research of the students and faculty in the Seminary College and Theologate, and a school of Religious Studies.

The successful candidate must have a degree in librarianship, from an ALA accredited institution, or its equivalent in relevant experience; familiarity with computer applications in a library setting; a willingness to keep abreast of developments in the field of electronic journals; and an interest in and some knowledge of theological librarianship. Additional supervisory and reference responsibilities will require a well-organized, efficient and task-oriented person with good communication and public service skills, the ability to train and motivate assistants, and a collegial attitude when

Responsibilities Include: assisting patrons with reference and research questions; library instruction in the use of print and electronic resources; coordination of all collection development activities; serving as liaison with faculty for materials selection and library instruction. Some evening hours required.

Qualifications: ALA-accredited masters degree in library or information science; appropriate professional experience in an academic library; thorough knowledge of Catholic theology; experience with print, electronic, and Internet resources; reading knowledge of Latin and/or Romance lan-

guage; strong computer skills; excellent communication and interpersonal skills.


Review of applications will begin on January 26, 1998 and continue until the position is filled. Send letter of application, resume, and names of three references to: Lorena A. Boylan, Director of Library Services, St. Charles Borromeo Seminary, 100 East Wynnewood Road, Wynnewood, PA 19096. <http://www.scs.edu>. 

Technical Processes Librarian

Saint Paul School of Theology Library has an immediate opening for a Technical Processes Librarian. ALA-accredited M.L.S. degree required.

Qualified applicants will have OCLC cataloging experience. Preference will be given to applicants who have cataloging experience with the Data Research Associates (DRA) online system and the Library of Congress classification system. Duties and responsibilities will include cataloging and OCLC interlibrary loan, as well as some circulation and reference work. A strong knowledge of computers and a familiarity with fundamental library operations are highly desirable.

Send transcripts, a letter of application with a salary history, and a resume with three references to: Logan S. Wright, Dana Dawson Library, Saint Paul School of Theology, 5123 Truman Road, Kansas City, MO 64127

Saint Paul School of Theology is an equal opportunity affirmative action employer. 

Theological Librarian

Brite Divinity School of Texas Christian University in Fort Worth, invites applica-

tions for the position of Theological Librarian at the University's Mary Couets Burnett Library. The position is to begin August 1, 1998.

Responsibilities: The Theological Librarian assists the Divinity School in accomplishing its teaching responsibilities by meeting the bibliographic needs of the library's patrons; offering appropriate reference services; providing assistance in using information technology; teaching theological bibliography and research methods that foster knowledge of the literature and enable students to locate resources; incorporating library research throughout the curriculum; implementing a theological collection development for all degree programs including the Ph.D.; and helping to serve the information needs of graduates, clergy, and the church. The Theological Librarian serves as the Divinity School's liaison to the University Library and its staff, is a voting member of the Divinity School faculty, and may offer an occasional course in an appropriate theological discipline.

Qualifications required: ALA accredited M.L.S., an accredited graduate degree in theology, with Ph.D. desirable, at least two years of experience as a professional librarian, and expertise in electronic resources as appropriate to the curricula.

Salary and Benefits: Commensurate with qualifications and experience.

To Apply: Send letter of application, resume, and three professional letters of reference to: Director of the Search Committee, Theological Librarian, Brite Divinity School, Texas Christian University, TCU Box 298130, Fort Worth, Texas 76129.

Texas Christian University is an Equal Opportunity/Affirmative Action Employer. Brite Divinity School does not discriminate on the basis of race, sex, age, handicap, ethnic, or national origin. 