American Theological Library Association

Newsletter

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Statement of Purpose

The American Theological Library Association is a professional, non-profit association of librarians who specialize in theology and religious studies or who have an interest in the bibliography and literature of religion. In producing the *ATLA Newsletter,* the American Theological Library Association seeks to be a source of information to ATLA members about membership activities and job openings, as well as a forum for discussion on various issues of interest to members.

Subscription Information

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All submissions are subject to review and have the following due dates: October 1 for the November issue; January 1 for the February issue; April 1 for the May issue; and July 1 for the August issue. Send submissions to: Margret Tacke Collins, Editor of Member Publications, at the address above, or e-mail: mcollins@atla.com. Advertising rates are available upon request from the Editor.

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1999–2000

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President's Message

President's Message
by Milton J (Joe) Coalter

It is quite likely that the majority of ATLA's members have never seen or heard the official organizational ends of our association. No great loss, many might say. A mercy, others might quip, especially to a professional group with memories overworked already.

But a real loss and no act of mercy this may in fact be, particularly considering that our organizational ends are a key vehicle by which we tell ATLA's Executive Director (and, through him, the ATLA staff) where to direct and focus their work. Essentially, if our association's organizational ends do not articulate well the membership's collective priorities, those efforts undertaken by ATLA's Evanston office could diverge from our most central shared concerns.

Because we are a volunteer organization with an extensive program requiring full-time staff, the membership has chosen not to have the ATLA Board try, during two brief meetings a year, to micromanage the multiple staff and programs of our organization. Instead, we have hired an Executive Director to oversee operations and asked a Board of twelve ATLA members (elected by the membership) to supervise the Executive Director by means of a model called "policy governance."

Policy governance recognizes two facts. First, a primary responsibility of a board is to direct their association's business in a fashion that faithfully reflects the priorities and needs of the membership. Second, a volunteer board cannot micromanage an operation of the size that ATLA maintains. But it can fulfill its obligation to the membership by clearly delineating organizational ends and policies that are both consonant with that membership's paramount concerns *and* sufficiently articulate to inform and channel the daily decision-making of the executive staff.

You will find at the end of this article the current ATLA organizational ends. The ATLA Board is considering ways that we can sharpen these ends. The current ends certainly describe four broad areas of activity that are critical to the work of the association. But they provide less clarity as to what, among the legion of actions that might be pursued, are the current central concerns of the membership in each of the four identified areas. Consequently, the organizational ends do not inform and focus the Executive Director's energies as well as they might.

Moreover, by presenting a revised draft of the organizational ends at a town meeting during our next annual conference, the Board hopes to foster a conversation with you, the membership, that will sharpen the ATLA Board's own understanding of mission emphases that you, collectively, believe are most important for ATLA to pursue at this time.

In the February *ATLA Newsletter,* I hope to offer you a draft of revised organizational ends that the Board has formulated. This will give you time to consider the proposed changes before we discuss them in June during a town meeting at the Berkeley conference. The Board expects to make further revisions of the draft based on your comments at the 2000 conference and upon any communications we receive from you before or after the conference. Then, hopefully, the Board will present a final draft for you to discuss and approve at the June 2001 conference at Duke.

In the meantime, please look over the organizational ends that follow, and feel free to contact any members of the ATLA Board with suggestions or comments that you think would be helpful.

ATLA's Current Organizational Ends

The mission of the American Theological Library Association is to foster the study of theology and religion by enhancing the development of theological and religious libraries and librarianship. In pursuit of this mission, the association undertakes:

1. to foster the professional growth of its members, and to enhance their ability to serve their constituencies as administrators and librarians;
2. to advance the profession of theological

librarianship, and to assist theological librarians in defining and interpreting the proper role and function of libraries in theological education;

3. to promote quality library and information services in support of teaching, learning, and research in theology, religion, and related disciplines, and to create such tools and aids (including publications) as may be helpful in accomplishing this; and
4. to stimulate purposeful collaboration among librarians of theological libraries and religious studies collections, and to develop programmatic solutions to information-related problems common to those librarians and collections. 🕮

Joe Coalter
President, ATLA Board of Directors

News of ATLA Members & Member Libraries

On September 8, 1999 a groundbreaking ceremony occurred in front of the J. Oliver Buswell Library at **Covenant Theological Seminary** in St. Louis. President Bryan Chapell officiated and Buswell's son and granddaughter used historic spades from previous ceremonies to turn the sod. Students, faculty, and others read respective parts of a litany written for the occasion. The 12,500 square foot building is being expanded to 37,000 square feet, initially accommodating separate space for faculty offices and a classroom as well as added space for the Library and the archives of the Presbyterian Church in America. Seminary policy is not to incur debt and to endow all facility maintenance. Foundation grants for the Library totaling over $1 million helped fund the $3.6 million expansion and renovation. The Seminary recently completed a $14 million capital campaign for endowment of faculty chairs, scholarships, and construction, receiving gifts and commitments, which now total nearly $15.1 million. Additional deferred gifts place the Campaign total at $16.5 million. Founded in 1956, the Seminary erected its first and current library building in 1975. 🕮

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The **Rev. Clifton G. Davis,** Librarian at Moulton Library of **Bangor Theological Seminary,** in Bangor, Maine since 1965, has announced his retirement to take effect as of August 31, 2000. 🕮

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Phillips Theological Seminary is pleased to announce the appointment of **Steven R. Edscorn** to the position of Theological Librarian. Steve comes to Phillips with a B.A. from Baylor University, an M.T.S. from Perkins School of Theology, and an M.S.L.S. from the University of Kentucky. He has experience as a reference and instruction librarian, having served at Northwestern State University in Natchitoches, Louisiana. Steve's responsibilities will be in the area of collection development, reference, and bibliographic instruction, and he will serve as Webmaster for the seminary. 🕮

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The new Beauford H. Bryant Floor of the **Emmanuel School of Religion Library** was dedicated on October 20, 1999 in the Seminary's Mildred Welshimer Phillips Memorial Chapel.

This summer the School's unfinished third floor was remodeled, providing about 4,300 additional square feet of public stack space for the Library. The Beauford H. Bryant Floor will house the Dr. Beauford H. Bryant New Testament Seminar Library Collection and part of the Library's main collection. Fifteen carrels also have been built for students working on their final projects. In addition to the thesis carrels, a number of study carrels will be strategically located

on the Bryant Floor. An open classroom area will be furnished primarily for the use of upper-level seminar courses in New Testament studies. Access to computer lines has been provided in both the thesis carrels and the library areas.

Dr. Beauford H. Bryant taught New Testament from the school's beginning in 1965 until his retirement shortly before his death in 1997. Theological libraries was one of his passions and he succeeded in collecting an outstanding library that focused on the New Testament and its backgrounds. 🕮

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On October 6, 1999 the **Ohio Theological Library Association** sponsored a special event as part of its regular October meeting. With funding from the Ohio Humanities Council, the OTLA hosted Dr. George Knepper, Distinguished Professor of History Emeritus from the University of Akron, for a public lecture. Dr. Knepper, a noted historian of the State of Ohio, delivered an intriguing lecture called "Seeking God in the Wilderness," describing the origins of Ohio's diverse religious traditions and the impact of the frontier conditions.

This program provided not merely an excellent opportunity for professional development for Ohio's theological librarians, it also gave us a chance to become more active and visible in our state. The lecture drew a good number of listeners from the general public in addition to the OTLA membership. Also, the program was a rare opportunity for the OTLA to work in cooperation with a public library (the event was hosted by the Taylor Memorial Library in Cuyahoga Falls, Ohio) and a federally-supported state humanities council. Even though we had to change speakers at the last minute when our previously-announced speaker cancelled, this cooperation, and Dr. Knepper's erudition and grace, made for a very successful afternoon. 🕮

Kevin L. Smith
Assistant Librarian
John W. Dickhaut Library
Methodist School of Theology in Ohio

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The Clifford E. Barbour Library of **Pittsburgh Theological Seminary** is pleased to announce the hiring of Dr. M. Linda Miller as the Head of Public and Reference Services. Dr. Miller holds a Ph.D. in English Rhetoric and Linguistics from Indiana University of Pennsylvania and is a recent graduate of the School of Library and Information Science at the University of Pittsburgh. In addition, she has received an M.A. in Linguistics and a B.A. in Religion from the University of South Florida.

Prior to joining the staff as a librarian, Dr. Miller completed an internship at the Barbour Library this past spring. She also has to her credit numerous awards, publications, and presentations, as well as experience teaching at the college and university level. 🕮

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Memphis Theological Seminary is pleased to announce the appointment of **Michael R. Strickland** on August 1, 1999 to the position of Administrative Librarian. Michael has a B.A. in Journalism from the University of Arkansas at Little Rock, an M.Div. from Perkins School of Theology, an M.A. in History from the University of Arkansas, and an M.L.I.S. from the University of Oklahoma. His responsibilities include overseeing library operations and staff supervision, collection development, reference, bibliographic instruction, Internet and electronic resources, and maintenance of the library's online catalog system. 🕮

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Staff Changes at Krauth Memorial Library, LTSP

Dr. Karl Krueger joined the Krauth Memorial Library staff of the **Lutheran Theological Seminary at Philadelphia** as Public Services/ Assistant Librarian in September. A graduate of this seminary, Dr. Krueger earned a doctorate in

history from the University of Michigan subsequent to an M.A. in Russian and East European Studies, followed by an M.S. in Library Science from Drexel University's School of Library and Information Science. He has served pastorates in Pennsylvania and Canada. Most recently he was Information Services Manager of the Balch Institute for Ethnic Studies in Philadelphia.

Mrs. Mae Green joined the staff as Assistant in Public Services subsequent to the retirement of Mr. Harry Jackson, who served thirteen years in this position. Mrs. Green was formerly secretary to the Dean of the seminary. In this position she serves as circulation, interlibrary loan, and periodicals clerk. 🕮

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International School of Theology Library Moves

After many years in the beautiful and pastoral, yet secluded, Arrowhead Springs Conference Center in San Bernardino, California, the **International School of Theology** (International) has moved to Fontana, California. After being informed by parent institution, Campus Crusade for Christ, of their intent to sell the property, International's administration began efforts to purchase property and relocate. At approximately the same time, Water of Life Church, a several-thousand-member congregation pastored by a former student at International, began a search for property. The church had outgrown its facilities in a church gymnasium; its children's ministry was located some 500 yards down the street from the school auditorium. President Don Weaver of International and Water of Life pastor Danny Carroll agreed that by combining the resources of both school and church and purchasing a common campus, they could afford adequate facilities for both. The fresh vitality and evangelistic fervor of the church located nearby would tend to help the school retain a sense of reality and relatedness. The vital academic atmosphere and mentoring emphasis of the school, on the other hand, would help give balance and depth to the church. The two could combine some ministries and services, and share costs and personnel, and thus be more effective in both local and academic communities.

A former psychiatric hospital was eventually purchased. It's a whole other story, but a series of miracles was involved. The new property is located with easy access to a number of freeways. There is ample space for the present needs of both church and school, with land space for a new church auditorium and a new library for International. The property and buildings are beautiful, and include a gymnasium and swimming pool.

The library will be housed in temporary quarters to be leased from the church in one wing of the former hospital. We have almost doubled the library space. The bound periodicals, which were housed on separate ends of the old building, have been brought together. A computer research center and student computer center, a viewing/listening area, student study room, and current periodical reading/viewing area are all included. We plan to experiment with a casual room within the library where patrons can eat their lunches, rest, sit and chat or conference together, or whatever else is lawful. We also plan to install a computer loaded with everything but word processing where the *ATLA Religion Database,* the Internet, and OPACs of other libraries will be accessible. A monitor large enough to be viewed by anyone in the room will be mounted on one wall. We anticipate that library staff and/or faculty may gather students together for informal instruction or group searching, or that groups of students will gather to utilize this research facility. The library facility is spacious and beautiful, as are the other buildings.

I was intimidated by the daunting task of moving over 50,000 books, microfilm, periodicals, etc. However, with the aid of Microsoft Excel and a willing staff, we experienced a quick and relatively easy move. After the library closed for the period prior to the fall quarter, we compacted the entire library collection. We divided the collection into General Collection (GC), Reference (REF), Bound Periodicals (BP), Indexes and Abstracts (IND), and some small miscellaneous groupings, such as Oversize Books, Videos and Audio, etc. Then the staff measured the collection in total linear feet.

Then, I measured the total footage of the shelving in the new building by the above divisions (GC, REF, etc.) Using Excel, I was able to calculate the number of feet-per-shelf we could allocate for books in each division. Since the space with which we had to work was predetermined, this varied from 1.75 feet per shelf to 2.685 feet per shelf. I was able to calculate and vary the book feet-per-shelf within the divisions. The sections where we expect the most growth were limited to 1.75 feet per shelf.

We labeled each single-faced unit in the new building by division: GC1, GC2 . . . ; REF1, REF2 . . . , etc. We labeled each shelf: GC1a, GC1b, GC1c, GC1d, and GC1e. We listed on the ends of each range of shelves the numbers of the sections within that range. We then measured the compacted collection according to the book feet-per-shelf for each division and section within each division and assigned/attached a label to the last book in each grouping as we had done the shelves. The GC1a grouping corresponded to the GC1a label on the new shelves.

We rented 150 book trucks—each held ten feet of books on each side—for a Friday morning and enlisted volunteers to fill them with books according to the formula. The contents of each book truck were attached to one end of each truck. We made no attempt to line up the trucks in any order, because the books on the trucks perfectly matched the shelves. On Monday morning the movers showed up with their trucks, loaded the full book trucks on the moving trucks, and transferred them to the new location. A group of volunteers met the moving trucks at the new location, where they wheeled the book trucks as they were unloaded to the location specified on the end of each truck. All of this was accomplished with (almost) nary a hitch in one day. A very few books had to be arranged afterward when we read the shelves.

We invite any and all to come see us. There is a multitude of fine restaurants nearby, including those in the huge and famous Ontario Mills Shopping Center.

G. Paul Hamm
International School of Theology

Copy Deadlines for *ATLA Newsletter*

Vol. 47, No. 2—February issue
January 1, 2000

Vol. 47, No. 3—May issue
April 1, 2000

Vol. 47, No. 4—August issue
July 1, 2000

Vol. 48, No. 1—November issue
October 1, 2000

Job Listings Wanted!

ATLA is soliciting job listings for both professional and paraprofessional positions. Send position open announcements to the newsletter editor, Margret Tacke Collins (e-mail: mcollins@atla.com) and they will be posted on the Web site immediately and in the next newsletter. If you need a librarian, a circulation supervisor, or administrative assistant, we can help you find one!

Announcements

2000 Award for Bibliographical or Indexing Project

The Publication Section of the American Theological Library Association invites applications from bibliographers and indexers in the fields of religious studies/theology, for the 2000 grant-in-aid award of $1,200. The scope and subject matter are broadly conceived, with the intent of encouraging bibliographical and indexing work at all levels, especially by persons undertaking their first major bibliographical study or indexing project.

Projects from article to multi-volume length, reflecting research in the full range of religious/theological disciplines, are appropriate for consideration. ATLA reserves first rights of publication for all projects receiving grants. The application deadline is May 15, 2000. The winners will be selected by the steering committee of the Publication Interest Group at the ATLA Conference in June.

Applications should contain:

1. date, applicant's name, address, telephone number, current position, professional experience, and educational background;
2. a description of the project in not more than two typewritten pages including title, purpose, scope, size, format, organization and methodology, an anticipated date of completion, and a proposed expense budget (listing other anticipated sources of financial assistance);
3. two letters of reference, one from a person acquainted with the applicant's general bibliographical competence, the other from a person acquainted with the applicant's specific project.

Inquiries, applications, and letters of reference should be referred to: Karen L. Whittlesey, Director of Member Services, ATLA, 820 Church Street, Suite 400, Evanston, IL 60201-5613; Telephone: (847) 869-7788; Fax: (847) 869-8513; E-mail: kwhittle@atla.com.

Application deadline is May 15, 2000. 🕮

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From the Chair of the ATLA Nominating Committee

The ATLA Nominating Committee met several times during the ATLA Annual Conference to secure nominees to serve on the ATLA Board of Directors. Members expressed thanks to the current Board for the new Nominating Committee Manual which facilitated the Committee's business. Three nominees were confirmed during the Annual Conference, and three additional nominees were confirmed in October, 1999. Biographies of each nominee will appear in the February issue of the *ATLA Newsletter.* 🕮

Richard R. Berg,
Lancaster Theological Seminary
rberg@lts.org

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Nominations

The Nominating Committee of the American Theological Library Association has named its slate of six candidates for the four places to be filled on the Board. The term of office is three years, 2000–2003.

Per the Association's bylaws (Article 4.3 Board of Directors. Nomination and Balloting) the membership has been notified in writing of the names of the candidates. The candidates are (in random order):

- Kirk Moll (Dickinson College)
- Susan E. Sponberg (Marquette University)
- Cassandra Armstrong (Pittsburgh Theological Seminary)
- Mary Martin (St. Paul Seminary)
- Jackie W. Ammerman (Hartford Seminary)
- Milton J. (Joe) Coalter (Louisville Presbyterian Theological Seminary)

Nominations other than those submitted by the Nominating Committee may be made by petition signed by no fewer than ten individual members of the Association, and filed with the Secretary of the Association in writing postmarked no later than January 1. Ballots and the candidates' biographical statements will be mailed in February to members in good standing.

The Nominating Committee members are: Richard R. Berg, chair; Dorothy Gilliam Thomason; and Alan D. Krieger. The Secretary of the Association is Eileen K. Saner.

For questions on the status of your membership, please contact Carol Jones, Member Representative, at cjones@atla.com or (888) 665-2852. 🕮

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BETH 2000

ATLA members are invited to attend the meeting of Bibliothèques Européennes de Théologie (BETH) in York, England, August 28–September 4, 2000. ATLA has been represented by the Executive Director at the last three meetings of BETH (formerly the Conseil) in Cologne (1997), Krakow (1998), and Montpellier (1999). For the last four ATLA Conferences (Denver 1996, Boston 1997, Leesburg 1998, and Chicago 1999) BETH representatives have attended.

BETH is a meeting of representatives from national theological library associations from many European countries and from a number of European universities. Each year BETH meets at the conclusion of the host nation's own association meeting. In 2000, the Association of British Theological and Philosophical Libraries (ABTAPL) will be holding its meeting prior to the BETH meeting and has invited ATLA members to attend as guests. The ABTAL convention anticipates fifty to sixty attending, and BETH typically has about twenty attending.

Any ATLA member interested in attending the York Conference should contact Andrew Lacey, Trinity Hall, Trinity Lane, Cambridge CB2 1TJ, ENGLAND. 🕮

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Announcing Poster Session at 2000 ATLA Annual Conference, Berkeley, CA

Members who plan to attend the Annual Conference in Berkeley are invited to participate in a poster session scheduled for Friday, June 23, 2000 at lunchtime (12:30 p.m. to 2:00 p.m.) at the Church Divinity School of the Pacific. The poster session is intended to provide a forum where conferees can share ideas and creative solutions to common challenges faced at theological libraries using simple mediums such as poster displays or a written guide, etc. Up to five members may apply to the Coordinator of Professional Development, Susan Only, to introduce a topic for discussion. To formally apply, please write a one-paragraph abstract of the idea/solution you would like to share and direct it to Susan Only (sonly@atla.com) by December 1, 1999. Thank you for your interest in this new conference feature. 🕮

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Spirituality & Healing in Medicine—1999

December 11–13, 1999, Boston, Massachusetts and March 19–21, 2000, Denver, Colorado. Sponsored by Harvard Medical School, Department of Continuing Education. Directed by Herbert Benson, MD. This CME course explores the relationship between spirituality and healing in medicine and will give perspectives from world religions. Contact: Professional Meeting Planners, Phone: 800-378-6857/781-279-9887; Fax: 781-279-9875; E-mail: rdykens@pmpmeeting.com. 🕮

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ATLANTIS Moves to ATLA

Beginning in November the electronic discussion list for theological librarians, ATLANTIS, will be hosted on a server at the ATLA Center for Electronic Resources in Theology and Religion in Atlanta. The list has been overseen for several years by Charles Willard, formerly Librarian, The Andover-Newton Theological Library, Harvard Divinity School. When Willard left Harvard this fall for a position with the Association of Theological Schools, he agreed to transfer the list to ATLA.

The transfer was made this month. The new address to which subscribers may send contributions is **atlantis@rosetta.atla-certr.org.** To subscribe send an e-mail message to Karen Whittlesey at kwhittle@atla.com. She will send prospective subscribers a message describing ATLANTIS briefly and asking them to say something about their expectations both as readers and contributors to the list. If you are a current subscriber, be sure to change the address to which you send messages. You need not re-subscribe.

Wabash Center Consultation on Teaching and Learning for Theological Librarians

(Co-sponsored by ATLA)

Date: July 22–26, 2000

Location: Wabash College

Goals: (1) develop models for effective teaching and learning for theological librarians; (2) determine what is needed professionally and systemically to implement effective teaching; and (3) generate a program of professional development for theological librarians that will enhance teaching and learning in their schools.

Participants: fifteen theological librarians by invitation of the Wabash Center and ATLA

Conveners: Raymond B. Williams and Dennis Norlin

ATLA Calendar

October 22	Norlin meets with Tennessee Theological Library Association at David Lipscomb University, Nashville, TN
November 5–6	Technology Advisory Committee (Chair, Duane Harbin) and Preservation Advisory Committee (Chair, Martha Smalley) meet in Evanston
November 5–7	Indexer-Analyst Nina Schmit presenting a paper titled "Orthodox Icons as Manipulated Material Culture and Mediated Spirituality" at the annual meeting of the Society for the Scientific Study of Religion (SSSR) in Boston.
November 19	ATS/ATLA Joint Committee and ATS/ATLA Digital Standards Committee meet in Boston at AAR/SBL Annual Meeting (Norlin, Whittlesey, Knop)
November 20–23	ATLA Exhibit at AAR/SBL Annual Meeting, Boston (de Catur, Adamek, Hudgens, Derrenbacker, Jones, Whittlesey, Adair, Gardner, Norlin)
November 21	ATLA Luncheon for AAR/SBL Student Members: "Using Your Degree: Exploring Alternative Careers in Theology and Religion"
November 22	Adair presentation on ATLAS Project at Computer Assisted Research Group (CARG) [AAR/SBL Session S138] 9:00–11:30 AM
November 25–26	ATLA Offices Closed for Thanksgiving Holiday
December 24–27	ATLA Offices Closed for Christmas
December 31	ATLA Offices Closed for New Year's
January 13	ATLA Board On-Site Inspection
January 14–15	ATLA Midwinter Board Meeting
January 18	ATLA Offices Closed for Martin Luther King Day
March 26–29	Norlin on Accreditation visit for ATS

**Advertisement for
Zondervan Publishing House
appears here in
print version**

Preservation News

Price Correction

In the new ATLA 2000 Catalog the complete Yale Day Missions Collection is still priced at $7800. That price expired on August 31, 1999. The Yale Day Missions Collection is now available from Scholarly Resources for the same price as all other ATLA microfilm: $60 per roll for ATLA members; $115 per roll for everyone else. Individual rolls or groups of rolls may now be purchased; it is no longer necessary to purchase the entire set. Contact Scholarly Resources for additional information at: Scholarly Resources, 104 Greenhill Avenue, Wilmington, Delaware 19805-1897; Toll-free telephone: (800) 772-8937; Outside US: (302) 654-7713; Fax: (302) 654-3871; E-mail: sales@scholarly.com. 🕮

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ATLA Fiche Collection Update

As you read this, the transition period for ATLA fiche order fulfillment will be well into its second stage. During the last week of October, **Iron Mountain-NUS** sent a truck to pick up ATLA's stock of positive copies of fiche. NUS has been storing the Collection's first- and second-generation negatives since mid-July and has been filling backorders from the second-generation negatives—print masters—for those titles ATLA lacked. Now, NUS will handle all order fulfillment.

In-stock orders will be sent directly from NUS with an ATLA-generated invoice. For the remainder of the year, *backorders* will still be shipped first to ATLA for inspection/approval before being supplied to the customer. Sometime early in the new year, *all* orders will be shipped directly to the customer from NUS. Rescinding the approval step will return the process nearer to the rapid turnaround time that customers have come to expect for ATLA fiche orders.

Regardless of who ships an order, **all orders for fiche should continue to be directed to Rick Adamek at ATLA headquarters.** Thus, the part of the process that most involves our customers, placing an order, remains unchanged, despite the considerable changes in ATLA fiche storage and supply procedures. 🕮

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Serials Newly Available on Microfilm

All of the titles below are ongoing serials; more recent issues on microfilm become available periodically. ATLA has received written permission from the publishers to duplicate and sell archival microfilm copies of the following titles for preservation purposes and for the advancement of theological and religious research and studies.

Deutsches Pfarrerblatt. The newspaper for evangelical ministers: die Zeitschrift für Pfarrerinnen und Pfarrer. Published by the Verband der Vereine evangelischer Pfarrerinnen und Pfarrer in Deutschland. In German language. **Order no.: S0755A-B**, currently 27 reels (1936–1997).

Kväkartidskrift. Quaker newsletter. Published by the Society of Friends in Sweden. In Swedish language. **Order no.: S0797**, currently 2 reels (1974–1995).

Reformiertes Kirchenblatt. Monthly publication of the Deutsche evangelisch-reformierte Gemeinde and the Evangelische französisch-reformierte Gemeinde at Frankfurt am Main (Presbyterien). In German language. **Order no.: S0771**, currently 4 reels (1969–1995).

SNOP (Paris France). Catholic news bulletin: Lettre d'information de la Conférence des Évêques de France. Published by the Association des Services d'Information Chrétien. In French language. **Order no.: S0589**, currently 11 reels (1971–1997).

Yearbook and Church Directory. Orthodox yearbook and directories include vital statistics, year-in-review, and diocesan and parish list-

ings. Published by the Russian Orthodox Greek Catholic Church of America (1950-1970) and the Orthodox Church in America (1971-1995). **Order no.: S0654**, 4 reels (1950-1970) and S0655, currently 4 reels (1971–1995).

Serials on microfilm are available for $60 per reel to ATLA institutional members and $115 for others. To purchase, please contact Scholarly Resources at sales@scholarly.com or by calling 1-(800) 772-8937. 🕮

ATLANTIS Reference Reviews

July Reference Review

Bercot, David W., ed. *A Dictionary of Early Christian Beliefs: A Reference Guide to More than 700 Topics Discussed by the Early Church Fathers.* Peabody, Mass.: Hendrickson Publishers, 1998. ISBN 1-56563-357-1 $34.95.

The chief recommendation of this book is that it acts as a topical index to the ten-volume set of Ante-Nicene Fathers recently reprinted by Hendrickson Publishing. At a very reasonable price, it should find a place in the reference section of every theological library. The entries are arranged as a series of quotations, concerning the topic, in roughly chronological order. At the end of each quotation the author is identified, as well as the approximate date of the writing, and where it can be found in the Ante-Nicene Fathers. The entries are generously cross-referenced. The editor, who is also the sole compiler, is an Anglican priest, but he has been careful to index and cross-reference topics according to both Catholic and Protestant terms. The introductory section is very useful, but a bit shallow. The work includes a biographical list of "Who's Who in the Ante-Nicene Fathers," which is very helpful. The intended audience is never specified, though one might assume that anyone who reads the Ante-Nicene Fathers would be interested in using this reference resource.

A spot check on a theological topic, the "Soul," found a lengthy entry divided into four sections: "I. Nature of the soul," "II. Origin of souls," "III. Tripartite distinction of body, soul, and spirit," and "IV. Tertullian's teaching on the corporeality of the soul." The quotations offer an interesting array of struggles with certain opinions, e.g., whether or not the soul is created, and at what stage in human development the soul is conjoined to the body. The cross-references refer the reader to entries on: "Dead, Intermediate State of the; Flesh; Free Will and Predestination; Man, Doctrine of; Origen (II. Viewpoints Unique to Origen); Resurrection of the Dead."

A spot check on a moral topic, "Divorce," reveals an entry of a little over two pages in length. The quotations, most of them vehemently against divorce, also reveal a certain difference between Christianity and some of the heretical sects, especially the Marcionites, concerning this topic. There are twenty-three quotations from eleven authors—Tertullian and Origen being the most often quoted. The cross-references refer the reader to entries on: "Remarriage; Twice-Married."

Admittedly, the title of the work would seem to imply that this reference resource contains a compendium of commonly held theological opinions sifted and summarized from various sources. As long as you are is not expecting this kind of material, you will not be disappointed. Treat this work as an index to a specific set of translations of early Church writings, and your expectations will not be disappointed. 🕮

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August Reference Review

Karel van der Toorn, Bob Becking, and Pieter W. van der Horst, eds. *Dictionary of Deities and Demons in the Bible.* Second extensively revised

edition. Boston: Brill, and Grand Rapids: William B. Eerdman's Publishing Company, 1999. $120.00.

If one were to compare reference works to music and assign genres, *Dictionary of Deities and Demons in the Bible (DDD)* would be a rare baroque piece in a world of romantic and impressionistic works. These days it seems that articles in many encyclopedias and dictionaries follow no clear-cut pattern, rendering the works little more than anthologies of essays. Also, it seems the more expansive the scope of a reference work, the more poorly defined that scope is.

DDD is an exception to these generalizations. This work demonstrates that it is possible to be inclusive and still maintain strict criteria for inclusion. *DDD* also demonstrates that it is possible to ask hundreds of contributors to follow a specific outline in writing the articles. This gives the work the level of form and definition one would expect from a Bach concerto.

In the introduction, the editors delineate five groups of deities and demons that have been included in *DDD*. These include: gods that are mentioned explicitly in the Bible, personal and place names in the Bible that are derived from a god's name, "demythologized" gods whose names appear in the Bible in some other capacity, gods whose presence or divinity is questionable, and human figures who attained divine or semi-divine status in later tradition. For this work, the Bible canon is defined as the Bible of the Orthodox churches. With such criteria for inclusion, the editors have produced a work that is inclusive, yet with clear enough boundaries that one can be fairly certain it is exhaustive within its scope, to the best knowledge of current scholarship.

Every article in this work consists of four parts: an etymology of the name of the deity, a discussion of the role of the deity in its culture of origin, a discussion of the role and nature of the deity in the Bible, and a bibliography of relevant works. Though the articles vary in length from one column to about ten pages depending on the amount of evidence available, this form remains remarkably consistent.

This form provides the reader with an excellent introduction to the deity and its context, and an excellent starting point for further research. The bibliography includes both primary and important secondary materials, and the other parts of the articles are thoroughly documented.

Main entries are the names as they appear in English translations, with corresponding Greek, Hebrew, and Aramaic forms immediately following. Biblical languages are given in the text of the articles where appropriate, and Biblical references identify which form is used.

The articles are generally readable, though excessive documentation and inclusion of Biblical language forms may slow the reader. The editors make excellent use of abbreviations to minimize this. However, while helpful to the serious researcher, these inclusions may be a nuisance to the general reader.

The index is both thorough and appropriate. All index entries are names of deities, demons, angels, and deified humans and virtues. The index includes names mentioned in this work that are not given a main entry because they do not meet the criteria for inclusion. This constitutes a majority of index entries. Main entries are indicated by bold-faced page numbers, and other occurrences of the names in *DDD* are given. Any additional indexing would be inappropriate.

According to the editors, the new, "extensively revised," second edition of *DDD* contains thirty more articles than did the earlier, 1995 edition. Also, according to the editors, the newer edition includes additions to existing articles, corrections, and bibliographic updates. A copy of the first edition could not be obtained for comparison.

The book itself is well constructed and printed on acid-free paper. The cover and dust jacket are attractive. The title is appropriate, though it betrays the broad scope of this book. A statement on the cover and title page that the work includes more than the deities and demons mentioned explicitly in the Bible might be appropriate.

DDD is most appropriate for graduate-level researchers in theology and religious studies, as a beginning point for further research, or as a quick reference. The work might also assist in Biblical exegesis when dealing with scripture that men-

tions a deity that is included in this work. *DDD* is accessible to the general reader if s/he can read around the documentation. 🕮

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September Reference Review

The 1996 *Directory of Cult Research Organizations*. By Keith Edward Tolbert and Eric Pement. American Religions Center. P.O. Box 168, Trenton MI 48183. Tel. 313-692-7772.

Eric Pement, one of the authors of this book, was born into a Mormon family and, as a young person, was enthusiastic about his faith. He taught a Senior High Sunday School Class at the RLDS church to which he belonged. When a Christian friend attempted to evangelize him, he turned to the Bible (which he already believed) to prove his friend wrong; but as he got more deeply into the Word he wound up, in 1973, at the age of 18, being converted himself! The friend who had been witnessing to him was a certified 1960's Jesus Freak. Not long afterwards, he joined the Jesus People U.S.A., of which he and his family are still members. He is now senior editor of their widely-circulated publication *Cornerstone Magazine*.

Pement used to receive many inquiries concerning cults and new age groups and he, with his wife, began compiling a list of resources. He networked with Dr. Gordon Lewis of Denver Theological Seminary, and J. Gordon Melton, both of whom already had substantial resources in these areas. The *Directory of Cult Research Organizations (DCRO),* which was the result of the above concerns, was first released in 1986. It was revised in 1987 and 1988. In 1991, Keith Tolbert, who was independently working in the same area and was also a database developer, became co-author. Tolbert became the sole editor of the 1993 revision and restructured the database. The present 1996 edition is the latest and contains 752 entries.

Each entry—in addition to giving the name, address, telephone, and fax numbers of each group—also mentions key leaders, the services and printed materials they have available, including newsletters, and what their specific focus is.

It is divided into four sections, each representing a different perspective on cults:

I. Evangelical

This is by far the largest group, showing entries from thirty-four states and eight provinces of Canada, and thirty foreign countries, with a total listing of 561.

II. Roman Catholic

Roman Catholics and Evangelicals were included together in the previous edition. Value judgments figured prominently in the evaluations of both. The approaches were sufficiently different, however, (in some cases each considering the other as cultic!) that there are separate listings in this edition. There are nine organizations listed in this group.

III. Behaviorist

Behaviorists are non-religious organizations, the authors explain, that make judgments not on a religious basis but on lifestyles. The secular media is put in this category. Included in this category are listings from twenty-three states and nineteen countries.

IV. Sociological

This group's evaluations include a non-judgmental approach such as might be taken by cultural anthropologists or psychologists. They focus more on the governmental structure of the group or the pervading influence of the leader rather than their beliefs. There are twenty-one organizations listed in this category, including four in foreign countries.

The book has five appendices which enhance its usefulness:

1) Major Agencies by Category
   a) List of the major general agencies (24)
   b) Major outreach groups to Jehovah Witnesses (6)
   c) Major outreach groups to Mormons (8)

2) This listing of BBS systems, which were popular in 1996, will be no doubt be updated with Web site addresses if there is a revision
3) This appendix lists thirty-five Study Centers for Islam
4) A useful five-page listing of inactive or disbanded ministries. Unfortunately, these groups are generally not listed in the Master Index
5) A detailed breakdown of the entire directory into about 275 subject categories. This last appendix will be the first place one will turn to find if there is a listing for the strange new religion on which a patron is seeking information

Following the appendices there is a master index to the entire *Directory*. The subject categories, however, mentioned immediately above, are not repeated in the index.

The *Directory of Cult Research Organizations* has been reviewed in an extensive article by Dr. Louis Midgley, former professor at Brigham Young University for many years, now retired. The "review" appeared in *Farms Review of Books* 10/1 (1998): 271-340. (Farms = For Ancient Research and Mormon Studies.) It is titled *Anti-Mormonism and the New-Fangled Counter Cult Culture*. This article is worth noting because it reveals the position and feelings of those whose influence the organizations listed in the *Directory* are trying to counteract.

Dr. Midgley is something of a counter-cult watcher and goes after Tolbert and Pement with a razor-sharp analytical/critical scissors, and goes after some of the groups mentioned in *DCRO* with a vengeance. Midgley excoriates all who are connected with cult monitoring activities, which he refers to as "the anti-cult movement," and considers organizations listed in *DCRO* to be part of a "pattern of religious bigotry." His review acknowledges, however, that the authors have excluded, as unworthy for inclusion, some fringe groups such as Texe Marrs and his theory of a grand conspiracy for Universal Human Control involving The Beast, 666, the FBI, the CIA, the KGB, and Interpol!

Midgley's sword penetrates especially deep when discussing J. Edward Decker of *The God Makers* fame (Midgley says Infamy) with which he associates. Among other groups that Midgley swings at are the late Walter Martin and his Christian Research Institute, and Sandra and Jerald Tanners. In reflecting on the sheer quantity of organizations, Midgley makes the astute observation that 1) "most have no permanent staff and are run by individuals, 'mom & pop' organizations," 2) they frequently have a short existence, and 3) they produce no literature but distribute material already available.

Midgley's entire book review may be accessed on the Web at http://www.farmsresearch.com/review/10-1/midgley.html. Be careful before hitting the "print" button—it is about sixty pages in length, almost as long as the entire Directory.

The book is a paperback and would be better for a library reference collection if it were hardcover; however this has, no doubt, kept the cost down. The work would be improved if the master index were comprehensive and included the defunct research groups and the topical index; so if one looked up astrology, a "see topical index" would point to references. At $9.00 the *Directory* is a good buy. The introduction itself is a valuable part of the book. The *Directory* is recommended for all religious libraries and for individuals who have an interest in counter-cult groups.

The Jesus People and Cornerstone Web sites are: http://www.jpusa.org, and http://www.cornerstonemag.com. The book may be ordered from: Cornerstone Press, 939 W. Wilson, American Religious Center, P.O. Box 168, Trenton, MI 48183. 🕮

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Diktuon

An Overview of Z39.50

Most of us have heard of Z39.50. The term appears frequently in library literature throughout the last ten years, especially concerning library information systems and data sharing. Some librarians may have detailed knowledge of Z39.50: what it is, how it is used, and why it is important. However, for many of us it remains a slightly mysterious buzzword (or buzz number) that we only vaguely comprehend. This article will attempt to unveil some of the mystery with the aim of making it easier to make decisions about choosing and implementing systems that use Z39.50.

Definitions and Objectives

Z39.50 is an international standard dating from the late 1980s. The National Information Standards Organization (NISO), which develops standards serving libraries, publishing, and information services, was once a committee of the American National Standards Institute (ANSI) designated Z39. NISO numbers its standards sequentially, and this was the fiftieth standard developed by NISO, thus Z39.50. The current version, Z39.50-1995 or Version 3, is also recognized by the International Standards Organization (ISO) as ISO23950. The actual title of the standard is "Information Retrieval (Z39.50): Application Service Definition and Protocol Specification, ANSI/NISO Z39.50-1995." While copies of the standard documents are readily available for downloading from NISO, the text of the standard itself will probably not be helpful to anyone who is not trying to code a software implementation from it.

The objective of Z39.50 is simple: To define a standard way for one computer to communicate with another computer in order to identify and retrieve selected records from a database. The standard has its roots in the data processing environment of the late 1970s and early 1980s. At that time, a few large bibliographic utilities (OCLC, RLIN, WLN), along with the Library of Congress, needed to share bibliographic and other data. They embarked on the Linked Systems Project (LSP). The goal was to provide users with a "logical" national database based on a small number of major players. LSP led more or less directly to the publication of the first version of Z39.50 in 1988.

By the time Z39.50-1988 appeared, the world had changed. Many libraries had implemented their own online systems. Indexing and information retrieval services and database vendors were marketing their systems for direct use by library patrons. The Internet was taking hold in academic and research environments. There were now many more potential data "servers" and it was evident that the number of potential "clients" was growing rapidly. Z39.50-1988 had a substantial number of problems, and under the leadership of the Library of Congress a second version was published in 1992, to be followed closely by the current version in 1995.

Advantages and Structure

In today's environment, Z39.50 implementations aspire to two primary advantages:

1. The user can retrieve information from numerous and varied databases using a single software interface.
2. The information retrieved is encoded in a standard form so that the user can manipulate it and easily incorporate it in a local database.

Actual Z39.50 implementations realize these goals with varying success. The reasons for the variation are inherent in the standard itself.

While Z39.50 is largely driven by the needs of the library community, making it as broadly applicable as possible has been perceived as an advantage virtually from the beginning. In order to accomplish this, the Z39.50 standard incorporates highly abstract definitions of both queries and the records that it transports. The standard is quite specific about establishing a communication session and constructing the messages that are exchanged. By broad analogy, Z39.50 is like a

mail clerk who has detailed instructions on how to box, address, and mail things, but who knows little or nothing about what is being mailed.

Profiles

Obviously, it is impossible to create software that actually encodes a query and retrieves records without knowing what the queries and the records look like. Therefore, Z39.50 implementers base their applications on *profiles*. There are several profiles in existence or in the works, including a Computer Interchange of Museum Information (CIMI) profile for museum data and a Committee on Earth Observation Satellites (CEOS) profile for satellite data. There is actually more than one profile that can be applied to library catalogs.

Z39.50 profiles are put together by a variety of agencies. For example, a group called the Texas Z39.50 Implementers Group (TZIG) is building a profile to serve Texas libraries. Volunteers from state, public, academic, school, and special libraries make up TZIG. Their goals include educating librarians about Z39.50, providing a reference and benchmark for specifying Z39.50 requirements in vendor negotiations, and improving public access to information within the state of Texas. Profiling groups with similar concerns are coordinating their work. Therefore TZIG is working closely with an international group that is working on an *International Z39.50 Profile for Library Applications,* also referred to occasionally the "Bath Profile."

Attribute Sets

A profile must include the information necessary to build a usable application. Often, major elements of a profile are fully defined in other existing standards. For library applications, there are two core elements of particular interest:

1. A set of query *attributes*
2. A definition of *record syntax* (e.g., one of the various "flavors" of MARC)

Most library applications of Z39.50 use a set of retrieval attributes called BIB-1, originally laid out in Version 2 of the Z39.50 standard (Z39.50-1992). Many extensions to BIB-1 have been proposed and approved, but many library system vendors only support the attributes specified in the current version of the standard, Z39.50-1995.

BIB-1 identifies six types of query attributes:

3. Use attributes (e.g., personal name, corporate name, title, subject, ISBN, author, and many more)
4. Relation attributes (most commonly equal, less than, greater than)
5. Position attributes (first in field, first in subfield, any position in field)
6. Structure attributes (e.g., phrase, word, key, date, word list, string)
7. Truncation attributes (mostly commonly right, left, left and right, none)
8. Completeness attributes (incomplete subfield, complete subfield, complete field)

Each attribute is designated by a number. For example, a title search would have a Use attribute of 4. If it is a phrase search, the Structure attribute would be 1. If the query term is to be truncated on the right, the Truncation attribute would be 1. Each query can have only one attribute of each of the three types. It seems confusing without a full listing of the attributes and their numerical equivalents. Unfortunately, there is not enough space here to list them all. A complete list is available at ftp://ftp.loc.gov/pub/z3950/defs/bib1.txt. The advantage to this scheme is that the client can formulate very compact queries to transmit over the network. Each query carries only the search terms and the six numerical attributes that define the query.

The BIB-1 attribute set represents a compromise designed to accommodate a variety of bibliographic sources, including library catalogs, online citation databases, and full-text databases. Thus, it specifies use attributes for personal, corporate, and conference names while also defining attributes for author. It supports derived key, keyword, phrase, and word list searching. Some combinations seem redundant or logically incompatible. For example, what is the functional difference between a Completeness attribute of "incomplete subfield" and a Truncation attribute of

"left and right"? Consequently, no known system supports every available or logically possible combination of BIB-1 attributes. Most Z39.50 servers support only those combinations that can be mapped to the capabilities of their search engine. Use and Structure attributes tend to be the most important, and Z39.50 servers may ignore some attribute types completely.

The Future

The Z39.50 Implementers Group (ZIG) is responsible for the ongoing development of Z39.50. ZIG is actively pursuing a number of discussions and liaisons with other groups to improve the standard and make it more useful. Considerable discussion is underway about the concept and nature of attributes and how they should be defined and organized. At issue is the significant degree of similarity and overlap between attribute sets even for such disparate sources as bibliographic data and satellite telemetry. Common components are chronological, geographical, and authority. These discussions have become connected with those about metadata standards.

The ZIG also recognizes that with the proliferation of profiles, it has become harder to configure any given client to use any given server. In Version 3 of the standard, a new service was included called Explain. In theory, the Explain service allows a Z39.50 client to acquire data about the services, attributes, and record syntax a particular server supports from the server itself. The client could then configure itself to work with that server. Unfortunately, Explain has proven very complex to implement and no server product presently on the market supports it.

The Reality of Z39.50 for Users

Regardless of how powerful and versatile a Z39.50 client is, queries are limited by the capabilities of the servers. This mitigates somewhat the advantage of having a consistent client interface. For example, the client may support searching specifically for personal name entries as authors, but if the server cannot distinguish between personal and other authors, the client cannot deliver that service for queries directed to that server. In a subtler vein, it is difficult to know exactly how a server is interpreting a query. Therefore, what looks to the user like exactly the same query will produce varying results on different servers. One of the vexing aspects of this problem is Boolean operations. Boolean operations are included in the standard at the level of syntax for formulating the transmitted query. Unfortunately, they are not covered at the level of the query attributes. Variations in the way search engines implement Boolean operations can produce puzzling results or cause a query not to produce any results at all.

Another issue for library use revolves around how to present holdings information. Z39.50 grew out of shared cataloging applications that were primarily concerned with exchanging bibliographic data. Holdings data did not become a major concern until more recently. While a US-MARC format for holdings data exists, it has not yet been widely adopted by library system vendors. The US-MARC specification separates holdings records from bibliographic records and provides a scheme for linking the related records. This creates a problem for Z39.50 software, which has to understand how to track and interpret the relationships between the two different types of records in result sets. Implementers have proposed alternative profiles for including holdings data with bibliographic data in a single record syntax. Z39.50 implementations that currently support holdings data mostly use a profile known as OPAC-1.

Librarians who work with Z39.50 applications must keep in mind that the standard does not and cannot produce tightly consistent results across varying platforms. Despite this limitation, Z39.50 applications do quite a good job of realizing their primary objective of sharing data between variant computer systems. Configuring the connection between the local client and a particular server is probably as much an art as a science. However, most library users will accept a "best fit" solution, and with proper staff training and suitable user orientation, Z39.50 clients can provide a highly useful tool for retrieving data from a wide variety of databases and information servers.

For more information (and there is a lot more available), see:

- The Z39.50 Maintenance Agency Web site at http://lcweb.loc.gov/z3950/agency/
- The NISO Z39.50 Resource Page at http://www.niso.org/z39.50/z3950.html
- The Texas Z39.50 Implementers Group at http://www.tsl.state.tx.us/LD/z3950/
- The International Z39.50 Profile for Library Applications meeting at http://www.ukoln.ac.uk/interop-focus/activities/z3950/int_profile/bath/

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From the Executive Director

In the Face of Change

Recently I had the opportunity to attend two plays that dealt with resistance to change and with the consequences of failure to change. Brian Dennahey's powerful performance in *Death of a Salesman* vividly conveyed Willie Loman's gnawing helpless feeling as he realized he was less and less in control of his own situation and destiny. Nothing works that had worked before. Driven to despair, he finally believes the only value he has left is the value of the insurance policy, a value that will obtain only upon his death.

The second play I saw was *Sideman*, the story of a jazz trumpeter who is the master of his instrument but helpless at living his life. He is, his son says, a kind of "psychic in reverse." Living through the 1950s he concludes that Hollywood will never overtake New York as the movie capital, that Las Vegas will never amount to anything, that jazz will be around forever. When he and his buddies are reduced to playing with Lester Lanin they realize things have grown desperate, but he doesn't know what else to do except continue to play his trumpet.

Shortly afterwards I saw a recent movie (*October Sky*) that stood in sharp contrast to these plays. In this true story from the 1950s, three West Virginia teenagers are expected to become coal miners as their fathers and grandfathers had been before them. They are neither expected nor encouraged to embrace change, nor to dream of any different future for themselves.

The October 1957 launching of the Russian Sputnik catches the attention of one of them, however, and he persuades the others to join him in trying to build a rocket. With the encouragement of a good teacher, the curiosity of their peers, and hard and imaginative work on their part, the boys rise to the occasion, and their experiment succeeds. The "Rocket Boys," as they are soon labeled, enter and win the National Science Fair in Indianapolis, and one of them eventually becomes an important NASA administrator.

Why are some people frozen with fear in the face of change while others seemingly embrace it? There are several explanations for this phenomenon, but I'd like to note two:

1. the ability to imagine things differently and
2. the ability to communicate one's vision and goal so that it is shared by others and becomes a collective vision and goal of the group, generating energy and creativity and commitment and determination.

I cite these three stories because I think they have relevance to the situation in which we find ourselves as theological librarians at the millennial crossroads. The rapidity with which technology and information and standard practices are challenged is extraordinary. It would be understandable if we responded with fear to all of the change facing us, but we have the collective ability to imagine a different future and to develop a shared vision of goals that we can embrace together.

When I came to ATLA in 1995, for example, we thought of ourselves as publishers of three print indexes, *RIO, RIT,* and *IBRR,* which were

combined into a single searchable database on our CD-ROM. Indexer analysts had no computers. They wrote their subject headings and bibliographic information directly in the journals they indexed and others, keyers, simply typed all of this information into a proprietary software indexing program. The production of our CD-ROM was a major effort for our Information Services staff, and we had 235 subscribers to our database.

This year we will stop publication of one of those print indexes (*IBRR)*; we will inaugurate our new indexing software (Cuadra), allowing us to create MARC records as we index; we will issue a new and completely revised Windows version of our database; we will begin the production of the ATLAS full-text electronic journal collection that will link to our database; and we will add a fifth online vendor (Cambridge Scientific Abstracts) to the four that have already produced their own version of our database (FirstSearch, SilverPlatter, Ovid, and Ebsco).

It would be understandable if we responded with fear to all of the change facing us, but we have the collective ability to imagine a different future and to develop a shared vision of goals that we can embrace together.

We have recruited a remarkable staff that can help us achieve our collective vision, but they are not the source of the vision. It comes from all of you who are members. It comes from you as you share concerns and ideas through the ATLANTIS listserv, as you imagine and develop unique projects at your institutions, as you meet in regional groups to discuss mutual concerns and potential ways to address them, as you serve on committees that meet and address specific areas of concern to members. It comes from the leadership of the ATLA Board, meeting twice annually and deliberating electronically throughout the year.

I hope that we have caught your vision, that we are listening and watching and responding to the ideas and suggestions and hopes that you have for your library and your career and your institution. The significant strengthening of our member services staff in the past three years is indicative of our commitment to continually seek ways to understand, interpret, and implement changes that reflect the goals you have for the next millenium. 🕮

Dennis A. Norlin
ATLA Executive Director

News from ATLA Staff

Headquarters Update

At ATLA's 1998 Annual Conference I informed members that we were looking for a new location for our headquarters. The bank that purchased our building informed us that they were expanding so rapidly that they would not be able to extend our lease when it expires in August 2001. At the 1998 conference we took a straw poll of members about possible locations and types of headquarters we should consider.

Since June of 1998 the directors and I have investigated more than twenty-five possible sites including buildings in Evanston, other suburbs, and downtown Chicago. We have investigated purchase and leasing, and we have worked closely with a realtor consultant and planners and have reached several conclusions:

1. We need around 15,000 square feet to adequately house our current operations and to account for modest growth. Currently we occupy approximately 8,000 square feet at 820 Church Street and have numerous storage facilities for film, journals, books, and records.
2. After considering several options for purchase of a facility, we have determined that leasing would be preferable for our association for two reasons:
   - The initial outlay of funds to purchase a building could put our current positive financial situation into jeopardy;
   - Conversations with other non-profit associations revealed the limitations building ownership might entail—operations

and maintenance significantly increased and lack of flexibility for the future

3. We need to stay in the Chicago area for several reasons:
   - The unique skills required of our indexer analysts are best met by the kinds of universities and schools in this area, especially the University of Chicago
   - Relocation to another geographical area always proves traumatic for non-profit associations
   - Chicago has many excellent attributes including central location, ease of transportation, and abundant resources to support our operations

With these considerations in mind, we have narrowed our search to two locations in downtown Chicago. Each offers convenient location, high tech infrastructure, adequate space, and negotiable terms. We anticipate reaching a decision by January and moving in August 2000. We will seek a ten-year lease with a ten-year renewable option to insure long-term stability for ATLA headquarters. Thanks to everyone who has offered suggestions and encouragement. I am confident that we will have an appropriate and affordable headquarters for our association by the time the school year begins next fall. 🕮

Dennis A. Norlin
Executive Director

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Committee Changes and Appointments

Membership Advisory Committee (MAC)

- Dr. M. Patrick Graham, Director of the Pitts Theology Library at Emory University, has replaced John Trotti of Union Theological Seminary in Virginia as Chair of the Membership Advisory Committee. John's resignation was for personal health reasons. We thank John for his leadership and service on this new and important committee, and we look forward to Pat's creativity and leadership. The MAC will meet in early spring.

Annual Conference Committee Chair

- Mitzi Budde, Director of the Payne Library at Virginia Theological Seminary, has accepted appointment as the new Chair of the Annual Conference Committee, beginning in June, 2000. Mitzi was host for the 1998 conference in Leesburg, Virginia, and will succeed Christine Wenderoth as chair of this important committee. 🕮

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New ATLA/ATS Joint Committee on Digital Standards to Meet

The American Theological Schools of the United States and Canada have agreed to form a joint committee on digital standards (JCDS). The JCDS will hold its initial meeting on Friday, November 19 at the AAR/SBL Annual Meeting in Boston. The JCDS consists of five members: 1) ATS Technology Committee Member (Mary Martin, College of St. Thomas), 2) ATS staff member (Charles Willard), 3) ATLA Preservation Advisory Committee Member (Martha Smalley, Yale), 4) ATLA Technology Advisory Committee Member (Duane Harbin, Yale), and ATLA Staff Member (Judy Knop). The JCDS charge is:

1. Establish standards for digital projects, sanctioned by ATS/ATLA, in these areas:
   - Focus and scope
   - Organization
   - Access
   - Preservation
2. Represent ATLA and ATS at meetings and in organizations that work with digital standards
3. Communicate regularly with ATS faculty and students to learn of changing needs
4. Notify ATS faculty and ATLA libraries about digital standards
5. Review digital project proposals for compliance with established standards
6. Provide information about and access to digital project funding for ATS/ATLA community 🕮

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Administrative Structure Chart appears on pages 24 to 25 in the print version

New Administrative Structure

With the establishment of the ATLA Center for Electronic Resources in Theology and Religion in Atlanta, and with the hiring of several new key staff members, there have been significant changes in ATLA's administrative structure for the new fiscal year. The staff directory (http://www.atla.com/staff.html) shows all staff positions currently occupied. One-half of ATLA's 40-member staff has been here five years or more. The most significant changes include:

Indexes

- Addition of two new Indexer-Analysts (Dana Wishnick and Jonathan West)
- Hiring of a full-time Indexing Assistant (John Rash)

Financial Services

- Addition of new Accountant (Radhe Puranmalka)
- Development of new Marketing/Sales Associate positions (Melody de Catur, Rick Adamek, and one additional person to be hired in November). The three Marketing/Sales Associates, the Development Officer, and the Director of Financial Services will constitute the new Marketing Team.
- Addition of Development Officer (Cynthia Derrenbacker) to the department

Administrative Structure Chart appears on pages 24 to 25 in the print version

Member Services

- Addition of new full-time Coordinator of Professional Development (Susan Only)
- Addition of Web Manager (Kathy D. Flint). The new Web Development Team will include Kathy Flint, Zhongwen Jin (Programmer Analyst) and Christian Kelm (CERTR Digitization Coordinator/Web Administrator)

Information Services

- Addition of Programmer Analyst (Ramakrishna Bhuma)
- Hiring of new Systems Analyst (in process)

Administration

- Hiring of new Executive Assistant (Yehoshua ben Avraham)
- Hiring of new Office Assistants (Phyllis Tuchten, Reception; James Duncan, Maintenance)

Center for Electronic Resources in Theology and Religion

- Director, James Adair
- Systems Administrator, John Wagner
- XML Engineer, John Gardner
- Digitization Coordinator/Web Administrator, Christian Kelm
- Sales/Marketing Associate, Melody de Catur
- Office Manager, James Spiker 🕮

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ATLA Hires ATLAS Staff, Begins Project

On August 16, 1999, the ATLA Center for Electronic Resources in Theology and Religion opened its office in Stone Mountain, GA. The three of us present on that first day arrived at work to find the air conditioning broken and the office strewn with items the previous tenants had left behind. As we worked to get the office into shape, we used the computers at the public library a block away to access the Internet, keep up with e-mail, and begin to work on the ATLAS project. We also appreciated the fact that the library's air conditioning worked!

By the end of August the air conditioning was functioning properly (always a nice feature for summer in Atlanta), the office had been cleaned, and we had desks—or in some cases tables—with computers on them so that we could actually get work done in the office. The other people who had been hired arrived in September, and by the end of the month we were fully staffed. Our T-1 line (Internet connection) was installed the first week of October, and our Internet server was delivered, so we are now fully operational. We welcome visits by ATLA members to our facilities!

Dennis Norlin, ATLA Executive Director, visited Atlanta on September 30 and October 1

to meet with the Provost of Emory University and to meet ATLA CERTR staff. In his visit with Emory, Dennis came to an agreement with the Provost that ATLA CERTR would become an Affiliate of Emory University. The association between Emory and ATLA CERTR will provide benefits for both ATLA and Emory University alike. We expect the affiliation to become official by the end of the year. When Dennis met with ATLA CERTR staff the following day, we were able to give him a brief demonstration of the current state of the ATLAS project. We all feel very good about the progress we've been able to make in the short time we've been up and running. To return the favor of Dennis's visit to Atlanta, the entire staff of ATLA CERTR journeyed to Chicago the week of October 18 to meet with our counterparts in the Evanston office.

As Director of ATLA CERTR, I am very pleased with the staff we've been able to assemble and with what we've been able to accomplish so far. It will be a challenge to figure out the technical details that lie ahead and to meet our projected schedule, but I am confident that we will be able to do it. Obviously this project is not something that could be undertaken by a single individual, and I would like to introduce ATLA members to the ATLA CERTR staff.

John Wagner earned his Bachelor's degree in Economics from the University of Chicago. Prior to coming to work for ATLA, he served for four years as a programmer in the Information Technology Services department of Scholars Press. John's title is Systems Administrator at ATLA CERTR, and in this role he is responsible for maintaining individual workstations, setting up the LAN and WAN servers, designing the large databases used for the ATLAS project, and writing programs for ATLAS and other projects.

John Robert Gardner has a B.A. in Communication and Religion (double major) from Hope College and M.A. and Ph.D. degrees from the University of Iowa in History of Religion in Asia. John Robert received several awards for both scholarship and service during his academic career. In addition to his interest in religion, he has extensive knowledge of various developing technologies that increase his value to the ATLA CERTR team, including XML, XSL, TEI, and various metadata standards. John Robert serves as XML Engineer on the ATLAS project.

Christian Kelm, a U.S. native who has spent much of his life in Canada, has several degrees from the University of Windsor: B.A., Hons-B.A., and M.A. in Religious Studies, as well as a Bachelor of Education degree. The focus of his study has been the Hebrew Bible, and he has an extensive teaching background in biblical studies in particular and religious studies in general. He has also taught classes on the subject of relating technology to the study of religion. Chris serves as Digitization Coordinator and Webmaster of ATLA CERTR. In addition to these duties, he is also working on completing his Ph.D. dissertation at McGill University.

James Spiker is the Office Administrator for ATLA CERTR. He earned his B.S. in Administrative Sciences from the University of Alabama, and he worked for several years in various management capacities. For some time Jim has been interested in finding a position with a non-profit organization, and he is happy to be part of the ATLA CERTR team.

In January 2000, Melody de Catur will move from Chicago to Atlanta to join the ATLA CERTR staff as Sales/Marketing Associate; she already works at ATLA in Evanston in the same capacity. After earning a B.A. in Liberal Arts at the University of South Carolina, Melody served for many years as a manager in broadcast traffic at radio and television stations affiliated with ABC. At ATLA she has helped to plan ATLA participation in various conferences along with her sales and marketing duties. We look forward to having Melody join us early next year. 🕮

James R. Adair
Director, ATLA Center for Electronic Resources in Theology and Religion

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Creating a Library Research Environment: A Virtual Browse through the Stacks

During a recent visit by, and discussion with, Dennis Norlin, John Robert Gardner—the XML Engineer for ATLA's Center for Electronic Re-

sources in Theology and Religion—made an astute comment about the reality of the ATLA Serials (ATLAS) Project. He remarked that what we are attempting to create is "not strictly another research resource." Rather, we are attempting to create a "library research environment" where the patron's experience is no longer controlled by a "database terminal" but where he/she will have the ability to replicate virtually a browse through the "stacks." Succinctly put, the ATLAS project is unique in many ways. This short note seeks to highlight that uniqueness as well as to inform readers of the progress of the ATLAS project.

The purpose of the ATLA Serials Project is to digitize 50 years' worth of 50 theology and religion journals and to make them accessible to libraries and scholars via the World Wide Web. In contrast to other projects (e.g., Project Muse, JSTOR, etc), this project intends

- to digitize full runs of journals, i.e., approximately 750,000 pages of journals in both text form and images,
- to offer comprehensive searching tools,
- to link to the ATLA Religion Database,
- to focus on three critical areas—teaching and learning, research, and preservation,
- to make this research environment available to individual patrons at a very reasonable cost, and
- to collaborate closely with scholarly societies in theology and religious studies.

Even at this early stage, four publishers have made commitments to the ATLAS Project. They include:

- American Society of Church History, Red Bank, NJ—***Church History***,
- Overseas Ministries Study Center, New Haven, CT—***International Bulletin of Missionary Research***,
- Union Theological Seminary, Richmond, VA—***Interpretation: A Journal of Bible and Theology***, and
- Theological Studies, Inc., Georgetown University, Washington DC—***Theological Studies***.

Through his contacts with various publishers, Dennis Norlin commented that he had one response that was quite interesting, "Our board heard about it (i.e., the ATLAS project) and were hoping to hear that we'd been included."[1]

On September 24, 1999 the first set of journals—*The ATLA Summary of Proceedings*—was sent to Pacific Data Conversion Corporation in Eugene, Oregon, to begin Phase 1 of the process of converting each page of the *Proceedings* into full encoded TIFF (Tagged Imaged File Format) and GIF (Graphic Interface Format) images. Pacific Data Conversion Corporation (a subsidiary of SPT Technologies, accredited by SCS Yarsley International Certification Services in London with ISO 9002 Quality Certification) provides services to effect the conversion of information from one format to another. In this case, ATLA CERTR negotiated a contract with PDCC by which the data in the participating journals will be converted into electronic form by way of electronic scanning and by keying.

At ATLA CERTR John Wagner notes that in order to present the participating journals in a typed text version using XML (Extensible Markup Language) for approximately 400,000,000 words, the storage space for these texts will be somewhere in the range of 30-50 gigabytes of total content, including GIFs. In addition, there will be an average of 60,000,000 tag nodes, a searchable database based on the content of tags (word strings), an element hierarchy, and various attribute values. The result will be a final form that will change infrequently (i.e., archival/institutional memory). The primary access point will be the MARC records where John Robert is exploring ways to render them into highly granular XML, for "crosswalking" to DC/RDF/GILS. Members of the ATLA CERTR technology team have begun with approximately 200 megabytes of MARC records, and they are developing the means to transform this information into valid XML text (projected formats include TEI [Text Encoding Initiative], Dublin Core, and GILS [Global/Government Information Locator Service]). Finally, they are working out the relationship between the Oracle 8i database John Wagner is now in the process of implementing.

The progress in these areas will result in the

development of the DTD (Document Text Definition) for conversion and storage of the already comprehensive ATLA Religion Database with respect to previous standards. John Robert notes in a recent submission to the discussion list for W3C XML Developers that

Our project is perhaps one of the best funded efforts in the humanities in markup for some time, and surely in a class by itself viz. XML. As it is likely to be a model in various senses/case studies, I really want to be sure we commit down the "right" road on this, and be sure of our options along that road. The vision I'm implementing from the XML side is meant to go beyond another research resource to a full-scale research environment which exploits XSLT for having our stuff accessible—e.g., the MARC—in multiple tag vocabularies (DC, RDF, GILS, etc.), as well as very sophisticate construction of the resources found through the search (e.g., with DOM, etc.).[2]

If you have any questions please contact Dr. J. Adair, Director. 🕮

Christian Kelm
ATLA Center for Electronic
Resources in Theology and Religion
http://purl.org/CERTR/ATLAS

1. Norlin, Dennis (dnorlin@atla.atla.com). (1999, October 8). Re: New Template Letter for Publishers. E-mail to Christian Kelm (ckelm@atal-certr.org).
2. Gardner, John Robert (jrgardn@emory.edu). (1999, October 7). Re: ATLAS, Industrial Strength XML. E-mail to 'xml-mailinglist' (xml-dev@ic.ac.uk).

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ATLA Activities at AAR/SBL Annual Meeting In Boston

ATLA has always had representation at the AAR/SBL Annual Meeting, but not usually formally organized. This year an ATLA Committee (Stephen Crocco, Paul Stuehrenberg, and Sharon Taylor) surveyed ATLA members and offered suggestions for the kinds of things we could and should do at the Annual Meeting. Here are some highlights:

ATLA Exhibit Booth(S)

This year ATLA will have a much more expansive exhibit booth at AAR/SBL, a quadruple space featuring:

- An **ATLA Reference Desk**. We will offer Books in Print and the *ATLA Religion Database* to provide reference assistance to conference attendees.
- **ATLA Member Lounge.** There will be a special area available for ATLA members to sit down, relax, and visit with friends.
- **ATLAS Information**. There will be a special area where members of the ATLAS Advisory Panel and ATLAS Staff are present to discuss the new ATLAS project with conference attendees.
- **ATLA Preservation.** There will be a special area, shared with Scholarly Resources, to offer information about ATLA preservation programs and services.

Luncheon

ATLA will host a special luncheon program at the AAR/SBL Conference in Boston. The program is titled **Using Your Degree: Exploring Alternative Careers in Theology and Religion** and will feature three religious scholars (Sharon Taylor from Andover Newton, M. Patrick Graham from Emory, and Dan Thompson from Fordham) who have successfully pursued alternative careers in theological librarianship and indexing. The luncheon will be held from 11:30 AM to 1:00 PM on Saturday, November 20, 1999 in the Independence West room at the Sheraton Boston Hotel. Attendance is limited to the first 100 respondents. All AAR/SBL student members are being invited to the luncheon.

ATLAS Presentation

Dr. James Adair, ATLA CERTR Director, will make a formal presentation about the ATLAS project during the meeting of the Computer Assisted Research Group (CARG) [Session S138]on Monday, November 22, from 9:00 to 11:30. 🕮

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New Documentation Released

ATLA is pleased to announce the completion of new documentation for the *ATLA Religion Database in MARC Format*. The writing of this new documentation is part of a concentrated effort by ATLA to improve the *ATLA RDB in MARC Format* product and to improve the support provided to our MARC clients. The documentation is available in print and on the ATLA Web Site at http://www.atla.com/products/rdb/marcspec.html.

The new documentation is designed to meet the needs of MARC users who wish to know more about the data contained within the *ATLA Religion Database* as well as the needs of technical staff who are implementing or updating a version of the database using the ATLA MARC records. The *Specifications* are comprised of several sections, including introductory information about the database, specifications about the various MARC data fields by which the database is structured, a discussion of implementation considerations, and a section of reference materials. A substantial portion of the information in the new documentation has never before been published, and it is likely that even experienced technical staff will find information that is new to them.

In addition to the documentation, other efforts are underway to further improve the *ATLA Religion Database in MARC Format*. ATLA is in the process of a major effort to implement new indexing software (CuadraStar) that will allow our indexers to create *ATLA RDB* records directly in MARC format for the first time. This new indexing system will allow us to make many more improvements to database records in the coming years. Additionally, in order to facilitate and improve our technical support for the *ATLA RDB in MARC Format*, a tracking system is being implemented that will allow ATLA technical support staff to identify with precision each of our MARC client's technical and contact information. 🕮

Kathy D. Flint, Technical Writer
Tami A Luedtke, Product Support Analyst

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Report of the CC:DA Representative

The advent of the electronic era and the Internet has presented many challenges to catalogers. The electronic materials we are expected to catalog do not conform to the behaviors expected of them in the AACR2 rules. It is very clear that the cataloging rules must change to accommodate these new forms of material. In Oct. 1997, the international Conference on the Principles and Future of AACR, sponsored by the Joint Steering Committee (JSC), was convened in Toronto as a first step in the revision process. Out of that conference came a series of studies and papers designed to move the process forward. The JSC will be meeting again in Oct. 1999 to consider the papers and reports prepared during the past year and to decide how to proceed to revise the code.

CC:DA has taken the initiative to write some of the reports and has prepared the American response to others. The Taskforce on 0.24 was asked to examine the question of whether catalogers should focus on content or carrier in their cataloging. The Taskforce to review the Tom Delsey report prepared a response to Delsey's logical analysis of AACR2. The Taskforce on Seriality reviewed Jean Hiron's paper on Issues of Seriality. The Taskforce on the Harmonization of ISBD(ER) and AACR reviewed the rules in AACR, particularly chapter 9, in the light of the publication of ISBD(ER) and recommended many changes in the code to reconcile the publications. To review the papers and the reports of these taskforces and others, see the CC:DA Web site at: http://www.ala.org/alcts/organization/ccs/ccda/ccda.html.

One of the important recommendations of the Delsey report is that of reorganizing part one of the code into chapters based on the ISBD areas. So, instead of having chapters based on format, as at present, there would be a chapter on title, a chapter on imprint, a chapter on notes, etc. In the chapter on title, all the rules for titles on all formats would be presented, with the general rule followed by format specific requirements.

Several of the taskforces, along with the CC:DA committee itself, supported this proposal, recognizing that it would take at least a couple of years to rewrite the code this completely.

The Hiron's Report on Issues of Seriality proposes to redefine the bibliographical world into two parts: finite and continuing. Finite publications are primarily monographs, but could include databases produced once, without any plans to update them, or only limited finite updates. Continuing publications are all others, including serials, electronic journals, integrating entities, and loose-leafs. The Hiron's Report suggests different approaches to cataloging each of these materials. Serials published in print or other tangible form would continue to be cataloged successively. Electronic journals would be cataloged successively if they are published in a succession of finite issues or would be cataloged according to latest entry principles if they are issued as integrating entities, or as a series of finite articles, not gathered into issues. Databases which are updated periodically would be cataloged according to latest entry rules. For the first time, loose-leaf publications would find a place in the code, treated essentially as they are currently. The Hiron's Report also introduces the idea of major and minor changes, and classifies more changes in the minor category, in an attempt to reduce the number of situations calling for a new record. In addition, the Hiron's Report calls for the expansion of the introductory chapter to the code to provide more guidance on the philosophy of cataloging, which should guide a cataloger in choosing among the various methods of cataloging particular material. CC:DA has accepted and supports much of the recommendations of the Hiron's Report.

The changes which are coming will likely affect all catalogers and will have a great impact on our catalogs. I urge you to read these reports and responses for yourselves. 🕮

Judy Knop
ATLA Preservation Specialist

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Library Materials Exchange Program

A benefit of Institutional Membership is the eligibility to participate in the Library Materials Exchange Program (L.M.E.), whereby members exchange duplicate serials and books with other institutions for the cost of postage. It is a great benefit to its participants to be able to fill in their missing or damaged material. There are currently over 135 Institutional Members who participate in the program.

With the on-going development of the ATLA members' Web page, Dennis Norlin has appointed a task force to formulate the policies and format for an electronic version of the program to be posted on the Web. Laura Wood of Pitts Theology Library at Emory University has agreed to chair this task force. Ted Winter of Union Theological Seminary Library in Virginia, Eric Friede of Dallas Theological Seminary in Texas, and Kevin Smith of Methodist Theological School in Ohio have agreed to serve on the task force. The task force is to seek out and represent members' needs and opinions in designing and implementing this database. The task force report is to be presented at the June annual conference in 2000. If you have any comments about the format of an electronic version of the program, please feel free to forward those comments to a member of the task force. 🕮

Carol Jones
Member Representative & Staff Liaison to L.M.E. Task Force

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From the Director of Member Services

There are about seven months to go to the ATLA Annual Conference at the Graduate Theological Union in Berkeley, California. The schedule and sessions have been set, potential exhibitors will be approached soon, and here at headquarters we are preparing speaker letters, Web announcements, the program book, and press releases. Susan Only, our new Director of Professional Development, Cindy Derrenbacker, De-

velopment Officer, and I met with the planning committees in October in Berkeley to tour the meeting and guest rooms, to plan the 2000 conference, and to look ahead to 2001 and 2002.

I would like to introduce you to the volunteer members who make the conference happen, those colleagues who give so much of their time, energy, and ideas to the benefit of all ATLA.

The Annual Conference Committee is that group of members that determines the roster of papers and presentations offered at the conference. The members of the committee are the current conference host, the host for next year's conference, and the host of the conference two years out. This year these people are Kris Veldheer (GTU), Roger Loyd (Duke University Divinity School), and Mary Martin (St. Paul Seminary, University of St. Thomas). Under the guidance of Chair Christine Wenderoth (Colgate Rochester Divinity School), the committee has solicited proposals and evaluated them for inclusion in the conference; they have determined topics of interest for round table discussion; they have shared thoughts on plenary speakers.

The Education Committee has responsibility for determining pre-conference professional development workshops and round table topics. The members also have liaison relationships with the interest groups and assist them with topics. The committee is chaired by Christine Schwartz (St. Charles Borromeo Seminary); members are Herman Peterson (University of St. Mary of the Lake), Saundra Lipton (University of Calgary), and Marti Alt (Ohio State University Libraries). Ann Hotta is the liaison from the Local Host Committee.

The Local Host Committee takes on hundreds of the details of the particular site that hosts the conference, from the nitty-gritty of finding good restaurants in the area to selecting worship leaders, planning and hosting the opening reception and closing banquet, and staffing the desk during the conference. Chairing this year's committee is Kris Veldheer (Graduate Theological Union Library). Working with her are Ann Hotta (also from the GTU Library), Cecil White (St. Patrick's Seminary), and Barbara Dabney (Golden Gate Baptist Theological Seminary). Jon Jackson, while no longer at GTU, has taken part in the Local Host Committee discussions, as well. Bonnie Hardwick, GTU Library Director, has arranged for a special art exhibit for the opening reception in the library.

It is a good thing to highlight the names of the ATLA members who work so hard on the conference, but it is difficult to do justice to the time, energy, and enthusiasm–the heart–that these members put into this volunteer effort. I was impressed by the dedication, sheer work–and fun–that our colleagues put into their service to the Association. I feel fortunate to be working on your behalf! 🕮

Karen Whittlesey
Director of Member Services

ATLA Annual Conferences

June 21–24, 2000
Berkeley, CA
Graduate Theological Union

June 20–23, 2001
Durham, NC
Duke Divinity Library

June 19–22, 2002
St. Paul, MN
Minnesota Theological Library Association

CHANGES: If you have moved, changed jobs, have a new e-mail service provider, or anything else that affects your contact information, please notify Carol Jones (cjones@atla.com or 888-665-2852) so that your membership record may be updated.

ATLA Welcomes New Members

Individuals

Mr. Tony Amodeo
Los Angeles, CA

Mr. Joseph C. Harmon
Cataloging Team Leader
Indianapolis, IN 46219

Dr. Ann Hotta
Head of Information Services
Graduate Theological Union Library
2400 Ridge Road
Berkeley, CA 94709

Mrs. Priscilla M. Kioni
Director of Library Services
Nairobi Evangelical Graduate
School of Theology
P.O. Box 24686
Nairobi, Kenya

Ms. Carol S. Luallin
Librarian
Littleton, CO

Ms. Becky Merrell
Librarian
Rio Grande Bible Institute
4300 South Business 281
Edinburg, TX 78539

Mr. Robert C. Ray
Librarian
Uniontown, OH

Mr. Leonard J. Richards
Stillwater, MN

Fr. Robert Showers
Library Director
Skt. Andreas Bibliotek
Koebmagergade, DK-1150
Copenhagen, Denmark

Dr. Wojciech Zalewski
Bibliographer for Religious Studies
162 Highland Ave.
San Carlos, CA 94070

Students

Mr. Chad P. Abel-Kops
Silver Springs, MD

Mr. James Champion
Seattle, WA

Mr. Michael Raymond Switzer
Nepean, ON, Canada

Ms. Carolyn M. Riddle
Othello, WA

Honorary

Patricia K. Adamek
Wilmette, IL

Membership Statistics/June–August, 1999

Member Type

Honorary	25
Individual	423
Retired	54
Student	52
Total Individual Members	554
Total Institutional Members	247

Positions Open

Collection Management Archivist
Presbyterian Historical Society, Presbyterian Church (U. S. A.)

Responsibilities: The collection management archivist accessions and acknowledges incoming transfers and donations of Church records and personal papers; manages the records centers; and processes, describes, preserves, and provides reference service in the collections of the Presbyterian Historical Society. Provides advice and training to church constituencies on records issues and oral history, through workshops, exhibits, and handouts, and supports the oral history program. Trains and supervises part-time and temporary staff. Reports to the Manager of Technical Services.

Minimum Qualifications: Masters in library science or history with an emphasis in archival administration or Masters in archival management. Certified Archivist preferred. Three to five years of archival experience, including work with organization records, or equivalent combination of education and experience. Ability to shift 40-lb boxes.

Desired Qualifications: Knowledge of computer applications in archives, including word processing, databases, MARC cataloging, SGML, EAD. Skill in communication (both written and verbal), public speaking, and creative problem solving.

Salary: Starting salary range $31,000–33,000.

To Apply: Send letter of application, resume, and names, addresses, phone numbers, and e-mail addresses of three references to: Margery N. Sly, Deputy Director, Presbyterian Historical Society, 425 Lombard St., Philadelphia, PA 19147. Review of applications will begin on October 18, 1999, and continue until the position is filled. AA/EOE.

About the Presbyterian Historical Society: The PHS is the national archives and historical research center of the Presbyterian Church (U.S.A.). Headquartered in Philadelphia, with a regional office in Montreat, NC, and a records management program at the denomination's headquarters in Louisville, KY, it serves the administrative, legal, and historical needs of the church's national agencies, middle governing bodies, and local congregations as well as scholars and the general public. The PHS office in Philadelphia houses c. 15,000 cu. ft. of the official records of the denomination and some predecessor denominations, personal papers of prominent Presbyterians, and the records of ecumenical organizations such as the American Sunday School Union and the National Council of the Churches of Christ; c. 180,000 monographs, serials, and rare books supporting research in Presbyterian history; and a museum collection of c. 5000 items. 🕮

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Director of the Library
American Baptist Historical Society

The American Baptist Historical Society is seeking qualified applicants for the position of Director of the American Baptist-Samuel Colgate Historical Library, located on the campus of the Colgate Rochester Divinity School, Rochester, New York. The Director of the Library is responsible for the care, preservation, and development of the research collection of the American Baptist-Samuel Colgate Historical Library, assists researchers utilizing the collection and supervises library staff, volunteers and operations. The Director of the Library reports directly to the Executive Director of the American Baptist Historical Society, Valley Forge, PA.

The successful candidate will have a graduate degree in historical studies and work experience in library/archives; knowledge of Baptist history, experience with the Believer's Church movement, knowledge of ABC/USA; the ability to work without onsite supervision and to represent the American Baptist Historical Society effectively. A Master's degree in Library Science and/or a Ph.D. in Historical Studies is preferred. Send cover letter, resume, and three (3) letters of professional reference by January 15, 2000 to Wendy Rothenberger, Human Resources Department, ABC/USA, P.O. Box 851, Valley Forge, PA 19482. 🕮

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Director of the Library
Episcopal Theological Seminary of the Southwest

The Director of the Library, under the direction of the Dean, has the responsibility to oversee library operations and to develop the library as an educational and research arm of the seminary.

Appointed by the Board of Trustees, upon recommendation of the Dean, the Director of the Library reports to the Dean. The Director consults with the faculty's Administrative Affairs Committee for advice concerning the development of library policies and procedures.

The Director is a member of the faculty and may be invited to teach in his or her field of competence.

The Director is responsible for the management of the library, including collection development, acquisitions, cataloging, public services, automated services, archives, supervision of library staff (currently 3 full time and 6 student aides who work part time).

The Director, in consultation with the faculty and administration, is responsible for the construction of a new library facility, giving attention to such issues as the future development of the library, the shape and size of the collection, physical space needs, and further automation of library functions.

The Director is responsible for maintaining and advancing cooperative relationships between the ETSS Library and other academic libraries, including the Stitt Library on the campus of the Austin Presbyterian Theological Seminary (with which a cooperative collection development policy is in place), the Lutheran Seminary Program in the Southwest, and the University of Texas libraries.

The Director is expected to relate constructively to various constituencies, e. g., faculty, students, clergy, administrators, and the general public.

Requirements: Applicants should have a masters degree in Library Science from an ALA accredited school and a Masters degree in religious studies or theology as well as library work experience. A Ph.D. degree in a theological discipline is desirable, and the candidate must be knowledgeable about current information technology and the Episcopal Church.

The deadline for applications or nominations is January 1, 2000. The position is to be filled by June 1, 2000. Salary is open and dependent on education and experience.

Submit applications or inquiries to The Very Rev. Durstan McDonald, Dean, Episcopal Theological Seminary of the Southwest: P. O. Box 2247, Austin, TX 78768. The Episcopal Seminary of the Southwest is an Equal Opportunity Employer. 🕮

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Librarian
Saint Meinrad Archabbey and School of Theology

Saint Meinrad Archabbey and School of Theology announce an opening for Librarian of The Archabbey Library to begin on July 1, 2000. Saint Meinrad Archabbey is a Roman Catholic Benedictine monastery, located in southwestern Indiana, and operates the School of Theology as a graduate theological school and seminary with over 100 students in M.Div., M.T.S. and M.A. programs.

The Archabbey Library serves the monastic and theological communities on campus with outreach to the local community and beyond. The Librarian supervises a staff of six persons, oversees the management and development of collections and services (including financial, material and technological resources), and coordinates the role of the library in relation to the monastery and school. The Librarian has faculty status in the School of Theology. Salary is competitive and based on qualifications and experience.

Saint Meinrad seeks applicants with a graduate degree in library science and/or theology, at least five years of experience in library work, knowledge of theology and philosophy, and some proficiency in languages (classical and modern). The applicant must have strong interpersonal skills to work with staff and patrons, knowledge of computer technology and its implementation in library development, sensitivity to the historical role of the library in monastic tradition, and proven abilities to collaborate with faculty.

A position description, list of qualifications, and mission statement of the library are available upon request. Applicants are requested to send a resume, three references and a statement of the applicant's understanding of the role of the library in graduate theological education and in monastic tradition. These materials should be sent to: Rev. Nathaniel Reeves, OSB, Academic Dean, St. Meinrad School of Theology, St. Meinrad, IN, 47577. The search committee will begin to review applications in December, 1999, and continue the process until the position is filled. 🕮

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Manager Of Technical Services
Presbyterian Historical Society, Presbyterian Church (U. S. A.)

Responsibilities: In this newly developed position, the manager of technical services is responsible for the accessioning, arrangement and description, automation and cataloging processes, and preservation services (binding, microfilming program, disaster planning, building environment) for the Society's Philadelphia office's archival, manuscript, monographic, and museum holdings. Trains and supervises 3 FTE professional, 2 FTE para-professional, and 1.5 FTE part-time and temporary staff. Reports to the Deputy Director.

Minimum Qualifications: Masters in library science or history with an emphasis in archival administration or Masters in archival management. Certified Archivist preferred. Three to five years of progressively more responsible archival and library experience in a significant supervisory capacity. Experience in microfilming, managing large processing projects, and in planning and working with automated systems.

Desired Qualifications: Knowledge of computer applications in archives and libraries, including word processing, databases, MARC cataloging, SGML, EAD. Background in preservation standards and techniques. Skill in communication (both written and verbal), grant writing, public speaking, and initiating innovation and change.

Salary: Starting salary range $42,000–48,000.

To Apply: Send letter of application, resume, and names, addresses, phone numbers, and e-mail addresses of three references to: Margery N. Sly, Deputy Director, Presbyterian Historical Society, 425 Lombard St., Philadelphia, PA 19147. Review of applications will begin on October 18, 1999, and continue until the position is filled. AA/EOE. 🕮

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Monographs Catalog Librarian
Yale Divinity School Library

The Yale University Library is a highly valued partner in teaching and research at the Yale University. It has more than 10 million volumes housed in the Sterling Memorial Library, at twenty-five school and departmental libraries and two low-use shelving facilities. Primary readers served by the library include over 10,000 students, faculty and staff at Yale, and hundreds of alumni, visitors and international researchers each year. Nearly 600 FTE library staff acquire and maintain collections and assist readers in their use.

Responsibilities: Under the general supervision of the Divinity Librarian, the Catalog Librarian is responsible for all aspects of the cataloging of monographs at the Divinity Library including the original cataloging of monographs in various formats. Oversees copy-cataloging activity, including Library of Congress and other contributed copy. Responsible for all matters relating to the hiring, training, scheduling and evaluation of the monographic cataloging staff (currently a full-time cataloging assistant, plus student assistants). Recommends, interprets, and implements policies and procedures for monographic cataloging at the Divinity Library. Responsible for special projects involving the cataloging of monographs, including retrospective conversion. Works closely with Yale University Library cataloging staff to ensure compliance with system-wide cataloging standards and practices. The Catalog Librarian is the point person for the application of technology to technical services at the Divinity Library. In consultation and coordination with Yale University Library cataloging and systems staff, identifies and implements appropriate applications for the Divinity Library. Provides training and support for Divinity Library staff. The Catalog Librarian is the liaison between the Divinity Library and the faculty, students and other library patrons, the officers of other Yale libraries and other University officers and external constituencies in matters pertaining to monographic cataloging at the Divinity Library. The Catalog Librarian is a member of the Planning and Policy Group of the Divinity Library and shares with other M&P staff members the responsibility for proposing and reviewing policy issues in all areas of library service. The Catalog Librarian is a member of the Divinity Library Reference and Bibliographic Instruction Group and shares with other librarians responsibility for providing library instruction and reference services. Contributes to implementing the mission of the library and is expected to be active professionally.

Qualifications: Masters degree in library science required. Educational background or experience relating to the literature of religious studies; Master of Divinity degree preferred. At least two years of professional experience in an academic library, preferably in monographic cataloging, required for appointment at the rank of Librarian II. Familiarity with national cataloging standards, including AACR2, MARC conventions, etc. Experience with a national bibliographic utility (OCLC, RLIN) and local bibliographic database desirable. Supervisory experience and/or training. Strong written and verbal communication skills. Knowledge of one or more European languages (preferably German and Latin) sufficient to perform original cataloging. Ability to work collegially in small group and team environments. Microcomputer skills in a networked environment desirable.

Salary & Benefits: Rank and salary will be based upon qualifications and experience. Full benefits package including twenty-two vacation days; seventeen holiday, recess and personal days; comprehensive healthcare; TIAA/CREF or Yale retirement plan; and relocation assistance. Applications will be accepted until the position is filled. For immediate consideration send or fax your scannable letter of application, resume and the names of three references to Diane Y. Turner, Director, Human Resources; Source Code EAYU8413; P.O. Box 208240, New Haven, CT 06520; Fax: (203) 432-1806. Yale University is an Affirmative Action/Equal Opportunity Employer. 🕮

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