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Left: Chartres Cathedral, left embrasure jamb figures, central portal, north transept. From ATLA's CDRI Collection: Vanderbilt University Images of Biblical Iconography, French Medieval Cathedrals.

TLM--October 2009

Theological Libraries Month (TLM) is just around the corner and we strongly encourage you to participate in the celebration (http://www.atla.com/tlm_home.html).

TLM in a Box

Launch your Theological Libraries Month activities with TLM in a Box. In addition to all the great materials you've used before, ATLA is introducing some handy new items:

- A strategic checklist to help you determine your goals, key audiences, and outreach strategy so you can better advocate for your library within your school
- A networking and influencing guide to provide you with ways to reach out to key individuals on campus
- Statement of Value messages to use in your interactions with significant audiences.

Mini-Grants for TLM Advocacy Activities

Mini-grants of up to \$500 are available again this year. While the money can be used toward any worthy TLM project you propose, we encourage you to tell us how you will use the money to specifically reach out to faculty and administrators and promote the value of your library. Here are a few ideas to get you started:

- Conduct a reception at your library just for faculty. During the event you can distribute a handout you create using the Statement of Value messages and some statistics and testimonials, or design a PowerPoint presentation that shows how your library supports every department and is a key link to alumni. Also invite faculty to recommend books for the library and be available for questions.
- Invite a well-known theologian or author to speak during your TLM celebration and schedule a VIP meeting with the speaker for faculty and administrators.

If you'd like to apply for a grant, go to ftp://ftp.atla.com/public/tlm/2009/grant_app_form.pdf for a link to the application form.

TLM Cartoon Contest

The Cartoon Caption Contest is returning again this year. Soon we will unveil two cartoons and invite you to submit your own caption ideas as well as those of your students and faculty. The deadline to submit captions will be Monday, November 2, 2009. Members will vote on the finalists at the end of November, and we'll announce the winners in December. The two winning caption writers will each receive \$100.

From the President



A Hard Person to Lose

If it sometimes seems as if "leadership" is talked and written about incessantly, no doubt this is

because so much depends on it.

Yet here is a trait whose more public manifestations (the person standing at the podium, wielding the gavel, writing the columns, etc.) often get too much attention, and whose subtler expressions invariably get too little. With the passing of Howertine Farrell Duncan (longtime Reference Librarian at Wesley Theological Seminary) we have lost a colleague who, in the spirit of many of our finest ATLA forebears, led by serving. Her colleagues have remarked this week on the grace and unfailing diligence with which she served her library and her church community, and on the quiet ways in which her vocation was shaped by furthering the work of others. This kind of "leadership" can only flourish outside of the limelight, and yet is absolutely integral to the character of the work we are called to.

"A hard person to lose," as one former associate expressed it. We are all the richer for having had Howertine among us, and thank the God she served for her legacy and witness.

David R. Stewart

From the Executive Director ATLA's Fiscal Year



Before I joined ATLA in February 1995, the Association had experimented with various fiscal years, including the calendar year (January-December), and a July-June fiscal year. Shortly before I arrived at ATLA the fiscal year was changed to match the school year calendar, and we've had that same fiscal year ever since (September 1-August 31).

On Tuesday last week we began FY2010. That means that our new budget for the year went into effect. Like many of our member institutions, we have tightened our purse strings in these difficult economic times. We are leaving several vacant positions unfilled; we are asking committees to sometimes use alternative ways to meet (online, conference call, etc.); we are making some reductions in professional development; and we cut back in a number of other areas, including printing and postage.

Once the auditing firm has completed our annual audit in October and we have our final audited financial statements, we will again be preparing our annual report for distribution to members and friends. However, we will not be producing a paper copy of the annual report. It will be online in PDF format. This step alone will save the Association more than \$7,000. It will also enable us to complete and distribute the annual report more quickly than we have been able to do in the past.

We ended FY2009 in excellent financial condition, a result that is attributable to the continual increase in sales of our products and to the conservative stewardship we employ in spending the Association's funds. Since we first agreed to license our index products through online vendors in 1998, we have earned more than \$28,000,000 in royalties from all our index products. At the same time we have reduced the number of ATLA staff from 45 when I arrived in 1995 to 34 today. Despite the reduction in the number of staff, we have become more productive than ever; we have eliminated the backlog of journals to be indexes; we have dramatically increased the number of journals in ATLASerials, our full-text database; and we are offering more services than ever to our individual, institutional, and affiliate members.

We look forward to continuing these positive trends in FY2010.

-Dennis A. Norlin

To register to receive regular Friday updates of my blog, go to http://edblog.atla.com/?page_id=62.

Member News

Reminder: Renew Your Membership

Individual and Student members are invited to log in to www.atla.com today to instantly renew their memberships online. Simply click on the "Renewal Online" choice under the Membership tab and pay with a VISA or MasterCard. You can also select "Bill Me" to receive an invoice by email. (Please remit payment to ATLA upon receipt of the email.) While visiting the new online community, be sure to take a moment to update your profile and explore the publications and groups available to you here.

Institutional, International Institutional, and Affiliate Member representatives received their renewal invoices last month and will receive a print reminder shortly.

Thank you to all who have already renewed!

ATLA SharePoint Communities Webinars

If you are an ATLA Individual or Student member, you're invited to discover how to access your member benefits (publications, announcements, and membership in various groups), update your member profile, renew your membership, set up alerts and feeds to organize SharePoint information traffic, and post content in Community sites. Last month, our newly developed online training successfully helped participants understand how to maximize their networking capabilities through the new ATLA SharePoint Communities. The next user-friendly webinars are scheduled for:

- Monday, September 14, 2009 (11:00 am CDT)
- Friday, September 18, 2009 (2:00 pm CDT)

To RSVP for one of these sessions, email bkemmis@atla.com.

Howertine Farrell Duncan Dies



Howertine Farrell Duncan, former ATLA Board Member and Public Services Librarian at Wesley Theological Seminary in Washington, DC, died on Monday, August 17, 2009. Born in Omaha, Nebraska on

September 29, 1945, Howertine earned a bachelors degree from Omaha University, a Master in Library Science from the University of Oklahoma, and a Master of Divinity from

Wesley Theological Seminary. After completion of an internship with the National Library of Medicine in Bethesda, Maryland, she continued to work there as a reference librarian for several years. Her next position was as a Reference Supervisor at Howard University Medical Library, where she served for about 12 years before joining the staff at Wesley.

Howertine was recently diagnosed with leukemia, which became acute in mid-July. ATLA offers condolences to her husband, the Rev. Malvin N. Duncan, and their two children.

Cait Kokolus Takes on New Responsibilities



Member Cait Kokolus of St. Borromeo Seminary in Wynnewood, Pennsylvania has been appointed to the new position of Vice President of Assessment and Information Services. According to rector Reverend Monsignor Joseph G. Prior, "Ms. Kokolus has

been a dedicated member of the faculty and administration for ten years. Ms. Kokolus has contributed greatly to the mission of Saint Charles Borromeo Seminary in her service as the Director of Library Services, a position which she will retain. Her new added responsibilities will be the oversight of the assessment program at Saint Charles Borromeo Seminary." Please join us in offering our congratulations to Cait.

New Position for Cindy Suchin Lu



On September 1, Cindy Suchin Lu joined the staff at the Gardner A. Sage Library at New Brunswick Theological Seminary as the Librarian for Reference and Access Services. Cindy has her BA from National Kaohsiung Normal University in Taiwan, her M.Div. from Singapore Bible College, her Th.M. from Gordon-Conwell Theological Seminary,

and her M.L.S from Rutgers University.

In his announcement, Library Director Christopher Brennan asks that you "rejoice with us as we welcome our new Reference Librarian. We hope she will be with us for many years to come." ATLA emphatically agrees.

Loyola Marymount Unveils New '21st Century Library'

On Sunday, August 30, the new William H. Hannon Library opened its doors to the community of Loyola Marymount University in Los Angeles.

"While melding with the more traditional buildings on our campus, the William H. Hannon Library also looks to the future," said Robert B. Lawton, S.J., president of the university. "It will be the intellectual hub of our campus, and a place for the community to come together in the pursuit of knowledge."



Design on the \$63 million project was initiated in 2006. With three floors above ground and two below, the structure includes

121,000 square feet and can accommodate more than 1 million volumes. Visit <http://www.lmu.edu/Page60702.aspx> to read more about the library.

New Africanus Journal Available Online



Gordon-Conwell Theological Seminary has announced biannual online publication of the multilingual Africanus Journal. Designed to promote the mission and work of the Seminary's Africanus Guild Ph.D. Research Program and the principles of the Africanus Guild, the journal is named in honor

of Christian scholar Julius Africanus. The journal welcomes submission of scholarly papers aimed at a graduate theological level. For more information contact: jrunyon@gcts.edu.

The free online version of the journal is available at http://www.gordonconwell.edu/boston/africanus_journal. Hard copies will be available for purchase from cumebookstore@gcts.edu, books@gcts.edu or 617-427-7293, ext. 6207.

Routine Maintenance Reminder

Routine maintenance will be performed on ATLA systems on Monday, October 5, 2009. You may encounter a brief interruption of service between 5:00 and 6:00 p.m. (CDT). Services that will be affected include ASE, ListServe and ATLA Websites. We apologize for any inconvenience and thank you for your patience.

We welcome your submission of news, photos, and other items of interest for the ATLA Newsletter. All submissions are due on the first business day of the month preceding publication. Contact Sara Corkery (scorkery@atla.com) with any questions or concerns or if you are interested in sponsoring an issue of the newsletter.

Jay Jordan IFLA/OCLC Early Career Development Fellows Announced



On August 24, OCLC, along with ATLA and the International Federation of Library Associations and Institutions (IFLA) announced this year's six librarians chosen to participate in the Jay Jordan IFLA/OCLC Early Career Development Fellowship Program for 2010. (<http://www.oclc.org/community/careerdevelopment/fellows/>)

Each year, ATLA sponsors one of the six fellows. Ms. Catherine Muriuki (left), University Librarian at Pan Africa Christian University in Nairobi, Kenya has been selected as this year's ATLA-sponsored librarian.

The other fellows are:

- Miss Sasekea Harris, Librarian, University of the West Indies, St. Andrew, Jamaica
- Mr. Mahmoud Khalifa, Cataloger Librarian, Library of Congress, Cairo Office, Cairo, Egypt
- Mr. Elchin Mammadov, Senior Information Specialist, Baku American Center, Baku, Azerbaijan
- Miss Sidra Shan, Assistant Librarian, International Islamic University Islamabad, Islamabad, Pakistan
- Miss Shao Yan, Group Leader, National Library of China, Beijing, China

The program, which has welcomed 50 librarians from 30 countries over the years, supports library and information science professionals from countries with developing economies by providing advanced continuing education and exposure to a broad range of issues in information technologies, library operations and global cooperative librarianship.

From April 10 through May 15, 2010, the Fellows will participate in discussions with library and information science leaders, library visits and professional development activities. Four weeks will be spent in Dublin, Ohio at OCLC headquarters; one week will be based at OCLC in Leiden, Netherlands.

Members of the selection committee for the 2010 Fellowship program included ATLA Director of Member Services Barbara Kemmis; Hella Klauser, German Library Association; Sjoerd Koopman, IFLA; Janet Lees, OCLC; Nancy Lensenmayer, OCLC; George Needham, OCLC; Gwenda Thomas, Rhodes University, South Africa; and Ingeborg Verheul, IFLA.

ATLA Calendar

September

- 1 Submissions for inclusion in October ATLA Newsletter due on first business day of this month
- 7 ATLA Office closed for Labor Day
- 19-23 Margot Lyon at BETH Conference, Prague, Czech Republic

October

- 1 Submissions for inclusion in November ATLA Newsletter due on first business day of this month
- 1-2 Professional Development Committee meeting at ATLA Office
- 2 Special Committee of the Association for Diversity meeting at ATLA Office
- 4-7 Margot Lyon and Tami Luedtke at Lilly Websites Consultation and Duke University
- 5-6 Publications Committee and Theological Librarianship editorial Board meet at ATLA Office
- 14-16 Onsite Inspection Committee at ATLA Office
- 21-24 ACC and EdCom 2010 Conference planning meeting, Louisville, KY
- 28-29 Barbara Kemmis attending SWATLA meeting in Dallas, TX

November

- 5-6 Special Committee of the Association for International Collaboration meets at ATLA Office
- 12 Barbara Kemmis attending Minnesota Theological Library Association meeting in Minneapolis, MN
- 26-27 ATLA Office closed for Thanksgiving holiday

Tools for a Tough Economy



What Works Now: New Best Practices for a Changing Reality

Wednesday, November 4

11:00am CDT - 12:00pm CDT

Whatever type of library you serve, the economic downturn is affecting all of us. ATLA is aware of the challenges faced by members, and is pleased to provide a forum for discussion on how to "survive and thrive" during these difficult times.

Conference participants took part in an all-conference lunch in June 2009 that received high marks for timeliness and helpful information (see the story on "ATLA 2009 Conference Videos" above). Participants appreciated this program, but requested more, particularly more time with the panelists to discuss developing new best practices and applying those ideas to local situations.

So, back by popular demand, this webinar will provide participants with an extended period of time to hear from and interact with panelists. All ATLA members and member representatives are invited to participate in this free webinar to learn from your peers.

Panel Participants

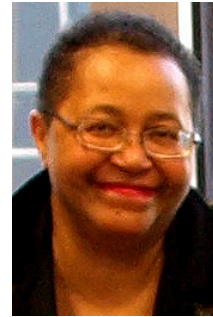
Moderator: David R. Stewart, Director of Library Services, Luther Seminary Library

Panelists:

- Roger L. Loyd, Director, Divinity Library, Divinity School Library, Duke University
- Eileen K. Saner, Librarian and Director of Educational Resources, Associated Mennonite Biblical Seminary Library
- Bruce Keisling, Associate Vice President for Academic Resources and Seminary Librarian, James P. Boyce Centennial Library, Southern Baptist Theological Seminary
- Sharon Taylor, Director of the Clifford E. Barbour Library, Pittsburgh Theological Seminary
- Dan LaValla, Director of Library Services, Biblical Theological Seminary Library

To register for the webinar, go to <http://my.atla.com/LogIn/login.aspx?ReturnUrl=%2fConference%2fRegistrationProcessOverview.aspx%3fid%3d7&id=7>.

From the Special Committee of the Association for Diversity



Scholarships at Work

As part of its ongoing work, the Special Committee of the Association for Diversity is charged by the board to receive applications and evaluate and select recipients of ATLA Scholarships for Minorities. To that end,

one of our important tasks is to encourage students from underrepresented minority populations to attend the University of Illinois at Urbana-Champaign LEEP course, Theological Librarianship. The Diversity Committee offers up to five \$1000 scholarships to encourage attendance in the LEEP class.

The class began meeting last month, on August 26, and I was delighted to hear that there are 24 students enrolled in the course this semester--the largest class to date. I am proud that two of these students received scholarships from the Diversity Committee.

In her recent note of thanks to Diversity committee members, a scholarship recipient from 2008 said the "course was an excellent, extremely motivating introduction to the academic side of librarianship." I congratulate the current students, and hope that they, too, are inspired by the class. We wish them much success as they pursue their careers.

-Diana Brice, Chair



ATLA Staff Profile: Pradeep Gamadia



Pradeep Gamadia Pradeep Gamadia, ATLA's Director of Financial Services, resigned his position at ATLA effective September 4, 2009. Before departing to pursue new opportunities in the financial services field, he graciously consented to answer a few questions about his time as an employee of the Association.

How many years have you worked with ATLA?
11 years.

What changes have you seen in your job and ATLA?

The association's financial strength has really grown. In 11 years, ATLA has gone from a 2.5 million dollar organization to 5.8 million. More professional staff has been added over the years, and the working environment and facilities have really improved.

What will be your most enduring memory?

Moving from Evanston to downtown Chicago is very memorable. Lots of organization and logistics were involved. Dennis [Norlin, Executive Director] was attending the annual BETH meeting in England, so I was in charge of the whole operation. I remember that when we came to Chicago, I got a call that the furniture was not ready yet. I conferred with the other directors and Dennis, who checked in frequently, and informed the president and the staff that we would have to give a whole week off to the employees. It was a huge job, but the move was a big step up for us.

What will you miss most about your job?

I'll miss the human resource functions. Helping employees solve insurance disputes, giving them information about their benefits. I love to deal with people and I love to see a smile on their face when they're relieved of their problems. In the corporate world where I worked previously, I never got this kind of service. It was too big and impersonal.

What are your future plans?

Immediately, I plan to do consulting work. Then, after January, I'll look for something more permanent. It might be corporate or in an association. I have experience now in both.

Will you be doing any travelling?

As a matter of fact, my last day is Friday, September 4, and sometime that night, after I come home, my wife is taking me on a secret driving trip. She hasn't told me anything. I have no idea where we're headed--north, south . . . Although I have a feeling it's south. She doesn't like cold.

Have You Heard?



Third Issue of Collaborative Librarianship Available Online

Collaborative Librarianship (CL), an open access journal published by Regis University, welcomes the submission of relevant papers and articles and is seeking applications for peer reviewers. You can read the first three issue of the journal here: <http://www.collaborativelibrarianship.org/index.html>.

According to its website, the journal "consists of scholarly, peer-reviewed articles covering a wide variety of topics related to collaboration among libraries of any type or related to collaboration between libraries and other agencies and organizations. CL articles approach these topics in a variety of ways, including historically, quantitatively, qualitatively, analytically, theoretically, philosophically, or practically. CL articles provide local, regional, national or international perspectives."

ATLA 2009 Annual Conference Videos

Head over to ATLA's YouTube channel, ATLAOne (<http://www.youtube.com/user/ATLAone>), to catch video of the two plenary addresses (featuring Luther Smith and Tracy Byerly), the All-Conference Luncheon (including a panel and a PowerPoint presentation addressing the economic situation and What Works Now: New Best Practices for a Changing Reality), the conference Business Meeting, and the Town Meeting.

ATLA Salary and Benefits Survey Now Closed

Thank you to the 112 ATLA members across North America who participated in the first-ever ATLA Salary and Benefits Survey. This number represents a 36% response rate and will garner useful information for members to use during budgeting and planning. Survey and Ballot Systems is tabulating the data and preparing the report for publication during TLM this October.

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