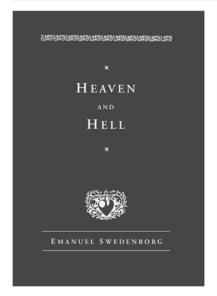


Volume 48, No. 2 February 2001 For libraries serving patrons, scholars, and students interested in Western theological and philosophical thought, HEAVEN AND HELL is indispensable.



Scholars may now trace Swedenborg's impact on their fields of study. The
Swedenborg Foundation

is proud to announce

HEAVEN AND HELL

by

EMANUEL SWEDENBORG

Translated by George F. Dole 3



The first volume of the New Century Edition of the Works of Emanuel Swedenborg, 18th-century scientist and spiritual visionary—called by D.T. Suzuki "the Buddha of the North"—who influenced Goethe, Blake, Baudelaire, Emerson, Borges, Johnny "Appleseed" Chapman,

Robert Frost, and Helen Keller



"The most remarkable step in the religious history of recent ages is that made by the genius of Swedenborg."

—RALPH WALDO EMERSON

—Library Journal

"A fine new translation of Swedenborg's most famous work...Dole's translation has the clarity and simplicity of Swedenborg's Latin, and the notes and supplementary material are wonderfully balanced and informative. Highly recommended."

Heaven and Hell by Emanuel Swedenborg ISBN 0-87785-475-0 hc \$49.00 ISBN 0-87785-476-9 pb \$15.00

Libraries should contact their booksellers or Swedenborg Foundation Publishers for deep discounts on standing orders.

Swedenborg Foundation Publishers, 320 North Church Street, West Chester, PA 19380 (800) 355-3222 Fax: (610) 430-7982 Email: customerservice@swedenborg.com www.swedenborg.com



Contents

President's Message	3
News of ATLA Members & Member Libraries	5
Announcements	6
Conference News & Information	9
Midwinter Board Meeting	11
Preservation News	12
ATLANTIS Reference Review	14
Checklist of Reference Tools	16
Diktuon	18
The ATLA Business Plan	21
ATLA Calendar	23
From the Executive Director	24
News from ATLA Staff	25
ATLA Welcomes New Members	28
Positions Open	30

Contact the Newsletter Editor:

newsletter@atla.com

Editor: Margret Tacke Collins

EDITOR

Editor of Member Publications Margret Tacke Collins

MEMBER SERVICES STAFF

Director of Member Services Karen L. Whittlesey
Member Representative Carol B. Jones

ATLA DIRECTORS

Executive Director
Director of Financial Services
Director of Indexes
Director of Information Services
Director of CERTR
Dennis A. Norlin
Pradeep Gamadia
Cameron J. Campbell
Paul Jensen
James R. Adair

Mission Statement

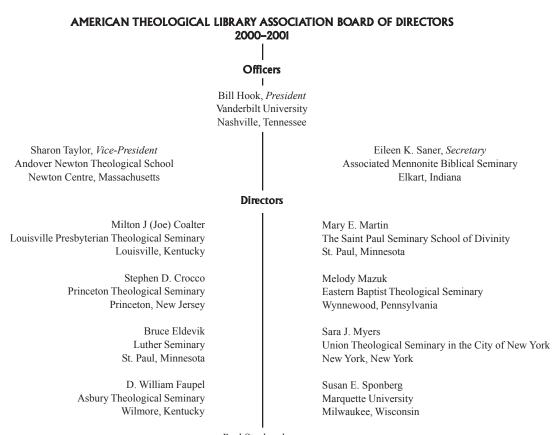
The mission of the American Theological Library Association is to foster the study of theology and religion by enhancing the development of theological and religious libraries and librarianship.

Subscription Information

The ATLA Newsletter (ISSN 0003-1399) is published quarterly (November, February, May, and August) by the American Theological Library Association. Editorial and Business Offices: 250 South Wacker Drive, Suite 1600, Chicago, IL, 60606. Toll-free: (888) 665-ATLA (2852); or, in the Chicago area: (312) 454-5100. Fax: (312) 454-5505. Office hours: 8 a.m. to 5 p.m., central time, Monday through Friday. General E-mail: atla@atla.com. Newsletter E-mail: newsletter@atla.com. ATLA Web Site: http://www.atla.com. Subscription is free to members and available to non-members at the rate of \$50/year.

Submission Information/Advertising Information

All submissions are subject to review and have the following due dates: October 1 for the November issue; January 1 for the February issue; April 1 for the May issue; and July 1 for the August issue. Send submissions to: Margret Tacke Collins, Editor of Member Publications, at the address above, or e-mail: mcollins@atla.com. Advertising rates are available upon request from the Editor.



Paul Stuehrenberg Yale University Divinity School New Haven, Connecticut

President's Message

The midwinter meeting of the Board of Directors was held at the new headquarters in downtown Chicago the third weekend in January. It was a joy for the Board members to see the new space and to meet in the conference room with the dramatic view of downtown.

Our agenda for the meeting was posted on the ATLA Web site. One of the most significant items, indeed one of the most important responsibilities for the Board—the assurance of the performance of the Executive Director, as the *one* employee of the Board—was made doubly important this year. The initial five-year contract offered to Dennis expires this coming June. As President, it was my responsibility to negotiate a new contract with Dennis. It is with great pleasure that I can announce that the Board approved, and Dennis accepted, the new contract ensuring Dennis's continuing leadership for the work of the association for another five years. We concluded our meeting on Saturday with a signing ceremony.

We remarked in our evaluation conversation with Dennis about the dramatically different circumstances for the association now, as compared to when Dennis was hired. But beyond the vastly improved financial situation and the greatly expanded subscription base for the *ATLA Religion Database*, what has also changed is Dennis's relationship with the Board and the membership. Five years ago, Dennis was a "newcomer" to the association and the work of the staff in ATLA. When he was hired by the Board to be Executive Director, there was understandably a period of adjustment, a learning curve, for him to come to understand the values and priorities of the membership and the Board.

This is no small part of why the Board of Directors had spent considerable time in its meetings over the last several years reflecting on the organizational ends of the association, and now on attempting to articulate the "core values" of the association. In the process of working with the Executive Director, we have seen on several occasions where our communication and assumptions have not been entirely clear to him. Things that may have been assumed as obvious to Board members of long standing in the association were not necessarily self-evident to someone new to the association.

As we have worked through some of those early miscommunications, the Board realized that we were not necessarily as clear, even amongst the Board members, about how to give guidance to the Executive Director, and thus how to evaluate the performance of the ED.

We are in a fortunate position now that we have worked through that process with Dennis; but this is an ongoing task for the Board. The Board's conversations about core values, which continued this month and will again be a part of the Town Meeting discussion in June, seem crucial to the effective leadership the Board is mandated to attempt.

One of the lines in the draft formulation discussed at this meeting (and let me extend my thanks to Melody Mazuk and Steve Crocco for their work on the subcommittee that has been leading this discussion for the Board) speaks of our valuing the *sharing of leadership* within the association. We see this in the broad participation among our members in the spectrum of Interest Groups and Committees. It has repeatedly been voiced in the Board that we need to find ways to encourage the professional development of our members, both for the benefit of our libraries, but also for the leadership of ATLA as an association.

In conversations with a number of folks about the nominations process for Board members, I have heard some misconceptions about the role of the Board, and who can or cannot serve on the Board. I have heard, for instance, the belief that only library directors can be nominated to the Board. I've heard that anyone chairing an Interest Group steering committee could not be elected to the Board. Neither of these is true.

I would encourage the membership to visit the Board Web page (http://www.atla.com/Board/), and look in particular at the section (under "Board Handbook" and "Handbook for Nominating . . . ") on qualifications for candidates for the Board. Section C.5 lists a variety of guidelines the Nominating Committee is charged to consider in developing the list of nominees for the Board.

It is the intention of the Board and the Nominating Committee to seek as diverse and representative a group of members for participation on the Board as we can. The ballot for the Board election

this Spring is already set, but it is not too soon to begin thinking about the next round of Board members. If reading these sections of the Nominating Committee handbook leaves you thinking of a colleague you believe ought to be nominated for election for the Board, I would welcome hearing from you. I have asked each of the Board members to submit to Alan Krieger (krieger.1@nd.edu)—the chair of the Nominating Committee this year—a list of four potential candidates for the committee to consider. Let me extend that invitation to you as mem-

bers as well. We have a process, which was used this year for nominating members via petition. That avenue is always available. Yet I know the Nominating Committee (Alan, Bill Faupel, and Carisse Berryhill) will welcome as many recommendations from the membership as possible as they begin their work this Spring of developing the list of candidates for next year.

Bill Hook ATLA President



January 19 & 20, 2001

The ATLA Board of Directors meets in the conference room of the new headquarters in downtown Chicago.

President Bill Hook, Secretary Eileen Saner, & Vice-President Sharon Taylor



News of ATLA Members & Member Libraries

Charles Bellinger has accepted an offer to be the Theological Librarian at Brite Divinity School, where he had been serving as Interim Librarian. Dr. Bellinger will also be an Assistant Professor of Theology and Ethics.

The Booher Library, Episcopal Theological Seminary of the Southwest, Austin, Texas, has filled two positions. Liz Johnson has agreed to serve as Head of Technical Services. In that position, Liz will be directly responsible for cataloging and will oversee acquisitions and serials. Maria Inés Weber joins

the staff as Acquisitions Librarian and she will also be directly responsible for serials.

The Jesuit-Krauss-McCormick Library in Chicago welcomed the following new staff persons during the year 2000: Elaine D. Bonner came to JKM as Circulation Supervisor from the Indiana University Northwest Library; Yana V. Serdyuk, formerly with the United Library in Evanston, IL, is the new Head of Technical Services and Automated Systems at JKM; and Barry C. Hopkins, former editor of the Catholic Periodical and Literature Index, is now the Head of Public Services at JKM. The JKM Library serves Chicago's McCormick Theological Seminary, the Lutheran School of Theology at Chicago, and the Chicago Province of the Society of Jesus.

The Jesuit-Krauss-McCormick Library announces that its catalog is now available on the Internet at http://www.mccormick.edu/library/catalog or http://www.lstc.edu/library/library_index.html. The interface is Epixtech's WebPac.

The Burke Library, Union Theological Seminary in New York is pleased to announce the appointment of Michael P. Boddy as Head of Reader Services and Reference Librarian. Before coming to

Union, Michael served as the Library Director at Claremont School of Theology, Claremont, CA, from 1987 to 2000. Prior to holding that position, he was the Theological Librarian at Drew University, Madison, NY, and, earlier, Collection Development and Archives Librarian at Asbury Theological Seminary, Wilmore, KY.

His e-mail address at Union is: mboddy@uts.columbia.edu.

 \sim

Responding to a request from Reeves Library, the Reeves Foundation of Dover, Ohio, recently approved a grant of \$86,227 to support two specific library needs. The major part of the grant will fund the second in a three-step approach to purchasing and installing compact shelving in the library's bound periodicals area. This approach to shelving was a key component in planning for the expansion of the library in the early 1990s. According to Steven Foote, President of Perry Dean Rogers and Partners Architect, compact shelving will be used for the storage of bound periodicals in all ten of their current academic library projects. Moravian's compact shelving will be purchased from J. P. Jay Associates, Inc., in Allentown, and will be installed in July.

The second part of the grant will be used to replace a large number of chairs in use since the original building was constructed in 1968. These will be supplied by Brodart in Williamsport, Pennsylvania.

Reeves Library provides both print and electronic information and services to Moravian College's and Moravian Theological Seminary's students, faculty, and staff as well as to visiting scholars and a number of designated local users.

In 1999, President Ervin J. Rokke wrote: "The Reeves Library was dedicated, in 1967, to the memory of Jeremiah E. Reeves and Jane Rees Reeves, through an extraordinary gift from their grandchildren, Margaret, June, Helen F., and Samuel J. Reeves. In 1988, during the administration of my predecessor, Dr. Roger Martin, a gift of \$1,000,000 from the Reeves Foundation allowed Moravian to complete a substantial addition to the library that nearly doubled the library's capacity."

John Bollier, a long-time member of ATLA and its first development officer, suffered a major coronary on January 8 at his home. After several surgical procedures at the Yale New Haven Hospital he is currently recuperating at home under the care of his wife, Trudy. John is the person primarily responsible for the development of the ATLA Endowment Fund. We wish him a full and complete recovery. John's address is: Rev. John A. Bollier, 79 Heloise Street, Hamden, CT 06517 🕮

Two major foundations have recently announced support for the first phase in the renewal of the Burke Library at Union Theological Seminary in New York City. The Lilly Endowment, Inc. has awarded the Seminary a grant of \$8 million for a comprehensive renewal project. The project includes funding to strengthen the Library's collections through increased current acquisitions as well as selected retrospective purchases. Furthermore, the project will encompass the improvement of the storage, care, and conservation of the collections through an upgraded

system of climate control throughout the library stacks, archives, and other facilities. The project will also revitalize preservation and conservation programs for the special and general collections of the Library as well as the archives. In addition, the grant will make it possible to enhance security, renovate public areas, and improve physical access to the Library and its resources.

The Library has also received a \$1.25 million grant from The Andrew W. Mellon Foundation for retrospective conversion of the Burke Library's card catalog into an electronic, on-line format. The project, which will integrate a fragile pre-1970s card catalog into the current electronic catalog, SOPHIA, will give researchers throughout the world access to the bibliographic records of the Library's vast holdings.

Although the Burke Library, which has more than 700,000 items in its collections, has long been recognized as one of the premier libraries in its field, it has faced serious challenges over the past twenty years. However, Seminary President Joseph C. Hough, Jr., and Library Director Sara J. Myers have led efforts during their first year at Union to ensure the preservation and safekeeping of the Library's collections, to build and strengthen the Library's holdings, and to improve and broaden access for users today and in the future.

Announcements

Ballots

Ballots have been mailed to eligible ATLA members to elect four Directors to the Board for the 2001-2004 term. Ballots include biographical statements from each candidate. The candidates are (in order drawn by lot):

- Christine Wenderoth (Colgate Rochester Divinity School)
- Bruce Eldevik (Luther Seminary)
- Melody Mazuk (Eastern Baptist Theological Seminary)
- Eileen Saner (Associated Mennonite Biblical Seminary)
- William Faupel (Asbury Theological Seminary)
- Cheryl Felmlee (Alliance Theological Seminary)
- Paul Schrodt (Methodist Theological School)

According to the Association's bylaws (Article 4.3 Board of Directors. Nomination and Balloting), ballots must be returned to ATLA headquarters postmarked no later than April 1. A Tellers Committee will meet in April in Chicago to tally the votes. If you have not received a ballot by March 1 or if you have questions on the status of your membership, please contact Carol Jones, Member Representative, at cjones@atla.com or (888) 665-2852. Institutional representatives who are also personal members of ATLA will receive two ballots.

The 2000–2001 Nominating Committee members are: Dorothy Gilliam Thomason, chair; Alan D. Krieger; and William Faupel.



Grants Awarded to Regional Groups

The ATLA Professional Development Committee has awarded grants for programs to six regional groups. Initial proposals were submitted November 1, 2000. After receiving feedback from the committee, regional groups submitted their final proposals December 1, 2000. This two-stage process improved the quality of the proposals we received this year.

The following regional groups were awarded grants:

- Chicago Area Theological Library Association (CATLA) for the program "Distance Education and the Theological Library" \$590.
- Graduate Theological Union/Golden Gate Baptist Seminary for the program "Jewish Resources for Reference" \$490.
- Manitoba Association of Christian Librarians (MACL) for the program "Designing an Effective Web Site for MACL" \$375 (Canadian).

- Ohio Theological Library Association (OTLA) for the program "Information Ethics in a Theological Context" \$750.
- St. Louis Theological Consortium Libraries for the program "Web-based Distance Education Library Support Workshop" \$400.
- Tennessee Theological Library Association (TTLA) for the program "Rights Management Issues and Service to Remote Users" \$750.

We thank all the regional groups that submitted proposals and appreciate the regional officers' work to prepare quality educational events for theological librarians. 🕮

Jeff Siemon (for the ATLA Professional Development Committee) Christian Theological Seminary jeff.siemon@cts.edu

Did you know?

- That your gifts to the NSLS ATLA Endowment Fund are completely tax deductible?
- That a portion of the interest earned from your gifts is being used to promote theological librarianship and to recruit under-represented minorities to the profession?
- That ten theological librarians were able to attend the 2000 ATLA Conference with grants provided by proceedings from the ATLA Endowment Fund?

Here is a brief excerpt from a thank-you letter received following the conference:

Thank you to you and to the membership of the ATLA for the generous gift which enabled me to attend the Annual Conference in Berkeley this year As an M.Div. student who already has an MLS, I was interested in learning how my call to the ministry could possibly be related to the library work that I enjoy so much. I was heartened to realize that many librarians in the membership of the ATLA do see their work as ministry I very much look forward to next year's conference. I feel I have already made so many friends. Thank you again.

Your gift to the ATLA Endowment Fund strengthens our Association and our profession as theological librarians. Please send your contribution to:

> **NSLF ATLA Endowment Fund** 200 West Dundee Wheeling, Illinois 60090



General Conversion Services

An ISO 9002 certified company

Experts in SGML, HTML, XML, Electronic and Imaging Conversions





207 E. Forest Drive, Box 396 • Pocono Pines, PA 18350 Phone: (570) 646-5302 • FAX: (570) 646-5317 email: ihanney@epix.net • www.spitech.com/pdcc

Conference News & Information

2001 ATLA Annual Conference

"2001: A Research Odyssey"

To be held at the Durham Marriott at the Civic Center and the Duke University Divinity School Hosted by the Duke University Divinity School

June 20-23, 2001

The 2001 ATLA Annual Conference will bring together more than 300 theological librarians, directors, educators, and academic administrators to discuss issues that affect library professionals as leaders in religion education.

Conference Highlights

PLENARY ADDRESSES

Dr. Richard Heitzenrater, Professor of Church History and Wesley Studies at Duke Divinity School **Ms. GraceAnne DeCandido**, Editorial and Web consultant

CONFERENCE SESSIONS will address, among other topics, cooperation across the disciplines of theology and medicine, Augustine in recent research, redesigning library orientation, teaching bibliography in the Internet age, Medieval cathedrals of Burgundy, managing e-journals, ATS statistical reporting, managing a small library There are eight papers and eighteen roundtables from which to choose.

PRECONFERENCE PROFESSIONAL DEVELOPMENT topics will include cataloging electronic resources, designing surveys, basic digitization, copyright issues and e-resources, teaching writing, and Web editing using FrontPage 2000.

The Durham Marriott at the Civic Center will be the site for exhibits and for nearly all the meetings and program sessions. Friday will be "Duke Day." Be sure to see the letter from the Local Host Committee (p. 10) for some more conference highlights.

For More Information

Information about the 2001 Conference is posted on our Web site at www.atla.com/conference. Please visit the site often for updates as they become available.

You may also send e-mail to atla@atla.com, call ATLA toll-free at (888) 665-ATLA (2852) or at (312) 454-5100, fax (312) 454-5505, or write to Conference Information, ATLA, 250 South Wacker Drive, Suite 1600, Chicago, IL 60606-5834

Conference Programs & Registration will be available in March, 2001

2001: A Research Odyssey

Dear ATLA Colleague,

A warm welcome awaits you in Durham and at Duke for ATLA 2001, June 20–23. Our conference just won't be its best without you!

We look forward to sharing our city and university with you. We believe you'll find travel to Durham easy to plan and convenient, whether you drive, fly, or ride the train. We encourage you to register early, because the Durham Marriott only has 180 rooms available for the conference. Our overflow hotel, the Durham Hilton, has plenty of rooms for the rest of

We've tried our best not to prepare just another conference for you, but to make this one distinctive. The local hosts, the planning committees, and the ATLA staff have all worked together to make this conference one to remember! Here are some of the highlights that await you:

- Comfortable housing, meeting, and exhibit facilities at the Durham Marriott and Convention Center
- A beautiful setting for the opening reception: the Durham Arts Council's galleries, near the hotel
- Exhibitors! Exhibitors! A spacious exhibit hall and adjacent internet cafe
- Plenary speeches by a leading church historian, Richard Heitzenrater, and a thoughtful library consultant, GraceAnne DeCandido
- Morning worship on Thursday, led by Divinity

- homiletics faculty member, W. C. Turner
- A full day at Duke on Friday, beginning with morning worship in Duke Chapel, led by university chaplain Will Willimon
- Opportunity to see the remodeled public service areas in our Divinity School Library at Duke
- Free-time opportunities, such as attending a Durham Bulls baseball game, visiting our area museums, attending an American Dance Festival performance, or exploring the Duke Gardens
- A closing banquet at the conference hotel to cap off the whole week
- And a surprise or two If you're not here, you'll miss out—trust me on this one!

Extend your stay before or after the conference, and take in one or more of these popular destinations: the Moravian settlements in Winston-Salem, the 90+ potteries in the Seagroves area, the mountain beauties of the Blue Ridge Parkway and Asheville (with its Biltmore Estate), the Carolina seacoast (from Kitty Hawk's Wright Brothers National Memorial to the beaches around Wilmington and into South Carolina), or a trip to Mt. Airy (the city on which Mayberry of the *Andy Griffith Show* is based).

Your local hosts will be Roberta Schaafsma, Andy Keck and me. The other theological libraries of the Carolinas have helped us in various ways to prepare for and to help host the conference.

Come see us in June!

Roger Loyd Chair, Local Host Committee

How to Subscribe to ATLANTIS

Many readers of the *ATLA Newsletter* are subscribers to ATLANTIS, a discussion list for theological librarians, but many are not. ATLANTIS primarily serves librarians and friends who are members of the American Theological Library Association. It is not, however, an official agency of ATLA, and the principal relationship among the subscribers is a commitment to an open discussion of issues relevant to theological librarians generally.

The list is unmoderated, but subscription is by request only to the list administrator. If you believe that you would like to become a participant in ATLANTIS discussions, send an e-mail message to Karen L. Whittlesey, list administrator, at kwhittle@atla.com, indicating your interest and noting your expectations as both a contributor to and a reader of this list.

Midwinter Board Meeting

The ATLA Board met in at the new headquarters in Chicago to hear reports from ATLA staff and to discuss policy issues of concern to the Association. The Board voted to accept an invitation from the Kansas City Theological Library Association to hold the 2004 Annual Conference in Kansas City. This acceptance is conditional on the successful completion of the necessary local arrangements.

Karen Whittlesey, Director of Members Services, reported on the work of the Professional Development Committee, minority recruitment, and services to regional theological library associations. Several members of the Board will work with Karen to outline standards for regional groups that are eligible to receive Regional Continuing Education Grants. The Board agreed to a continuation of the ATS/ATLA Joint Committee with a focus on standards for theological libraries and the role of librarians in education and in technology.

ATLA Directors reported on the ATLAS project, the ATLA Religion Database and the ATLA Web site. Following a report of the first year's disbursement of the proceeds of the ATLA Endowment, the Board decided to take steps to assure stability in the amount of money available each year. A rolling three-year average of the endowment's yield will determine the fifty-percent of the proceeds available annually for Association initiatives. Unexpended funds at the end of each calendar year will remain with the Endowment Fund.

The Board accepted the request of the Publications Interest Group to disband. The Executive Director will work with the members of the Interest Group to determine a structure that will continue the work of promoting publication with a focus on scholarship for theological librarianship.

The Board discussed ways to support the work of the Nominating Committee for new Board members to assure that the Board is representative of the membership. The procedures for submitting petition nominations by e-mail were clarified.

A lengthy discussion was held on a draft of ATLA Core Values. The purpose of the document is to articulate what is distinctive about ATLA so that the identity of the Association is clear. This awareness will assist the Board and the membership in making decisions regarding priorities for Association initia-

tives and the programming of the Annual Conference. The document will be revised slightly and then will be used as a basis for discussion at the Annual Conference.

The Board accepted a very positive report from a subcommittee of the Board that had evaluated personnel issues. The Board also concluded a favorable evaluation of the Executive Director's performance and witnessed the signing of a five-year employment agreement between ATLA and Dennis Norlin.

Eileen K. Saner ATLA Secretary

Copy Deadlines for ATLA Newsletter

Vol. 48, No. 3—May issue April 1, 2001

Vol. 48, No. 4—August issue July 1, 2001

Vol. 49, No. 1—November issue October 1, 2001

Vol. 49, No. 2—February issue January 1, 2002

Contact: newsletter@atla.com

Preservation News

Serials Newly Preserved through NEH Grant

The following serial titles were microfilmed as part of the preservation grant, "Christianity and the Encounter with World Religions, 1875–1950." The preservation of these serials has been funded in part by the office of preservation of the National Endowment for the Humanities (NEH).

Bibliografia missionaria Bibliographia missionaria

Published in Vatican City, by the Pontifical Missionary Library of the Congregation for Evangelization of Peoples. Italian language. ATLA no.: 2000-S000 and 2000-S001, currently 8 reels (1934–1998).

Egyptian religion

Published in New York by the Alma Egan Hyatt Foundation. Covers religion in ancient Egypt. Text in English, French, or German. ATLA no.: 2000-S002, 1 reel (1933–1936).

Ex Oriente Lux

Published in Leipzig, Germany, by E. Pfeiffer. Monographic series covering religion and civilization in the ancient Middle East. German language. ATLA no.: 2000-S003, 1 reel (1905–1932).

Jewish review (London, England: 1910)

Published in London. Provides "a platform for the discussion of Jewish questions in a critical and scientific spirit." **ATLA no.: 2000-S004**, 1 reel (1910–1914).

Islamica (Leipzig, Germany)

Published in Leipzig, by Verlag der Asia Minor. "A journal devoted to the study of the languages, arts, and civilsations of the Islamic peoples." Text in German and Arabic. ATLA no.: 2000-S005, 2 reels (1924–1938).

Gestalten des christlichen Abendlandes

Published in Munich by Kösel-Pustet. Monographic series containing discussions of the works and philosophies of Anselm von Canterbury (1033–

1109), Johannes von Ruysbroeck (1293–1381), Katharina von Genua (1447–1510), Bernard Overberg (1754–1826), and Martin Deutinger (1815–1864). German language. ATLA no.: 2000-S006, 1 reel (1937–1940).

Ancient Egypt

Ancient Egypt and the East

Published in London. Issued by the British School of Archaeology in Egypt. Covers archaeological findings in ancient Egypt. ATLA no.: 2000-S007 and 2000-S008, 2 reels, (1914–1935).

Bible Society of India and Ceylon. Annual reports
Published in India. Also includes reports from Bible
Society of India, Pakistan, and Ceylon and Bible
Society of India. ATLA no.: 2000-S009 through
2000-S013, 6 reels (1944–1967).

Monographs Newly Available on Microfilm

Monographs on microfilm are available to ATLA institutional members for \$60 per reel. To purchase, please contact Rick Adamek [Tel. (888) 665-ATLA; E-mail radamek@atla.com].

Assyrian historiography: a source study. By Albert Ten Eyck Olmstead, 1840–1945. Published 1916. Order no.: 2000-B028, 1 reel.

The Cross of Christ as set forth in the Apostolic writings. By James Aitchison. Published 1896. Order no.: 2000-B014, 1 reel.

Ecce Deus-Homo, or The work and kingdom of the Christ of Scripture. By A. W. Pitzer. Published 1868. Order no.: 2000-B015, 1 reel.

Der Lehrbegriffe der Akokalypse: und sein Verhältniss zum Lehrbegriff des Evangeliums und der Episteln des Johanees. By Hermann Gebhardt. Published 1873. Order no.: 2000-B026, 1 reel.

- Foundations of the creed. By Harvey Goodwin. Published 1889. Order no.: 2000-B025, 1 reel.
- The last things: an examination of the doctrine of Scripture concerning the resurrection, the second coming of Christ, and the millennium. By Walter Wood. Published 1851. Order no.: 2000-B021, 1 reel.
- Lectures introductory to the study of the Gospels. By William Kelly. Published 1867. Order no.: 2000-B013, 1 reel.
- Les pensées de Pascal: disposées suivant l'ordre du cahier autographe. By Blaise Pascal, 1623–1662. Published 1896. Order no.: 2000-B030, 1 reel.

- The pseudo church doctrines of anti-Pedo-Baptists defined and refuted: in a series of lectures on the organization, identity and perpetuity of God's visible church. By J. R. Collinsworth, 1814–1892. Published 1892. Order no.: 2000-B027, 1 reel.
- The sure foundation and how to build on it. By John De Witt, 1821–1906. Published 1858. Order no.: 2000-B020, 1 reel.
- Tithes and offerings: a treatise on the prinicples, practice, and benefits of devoting portions of our substance to the service of God. By C. W. Boase. Published 1865. Order no.: 2000-B024, 1 reel.



Free Demo Disc

Sample the new 2001 Windows version of the ATLA Religion Database, the American Theological Library Association's premier index to the scholarly literature of religion.

In addition to the Windows interface itself, features of this disc include:

A Browse of ATLASerials

The American Theological Library Association's major digital journal project

Complete Preservation Microform Listing

Bibliographic entries for more than 2,000 serial titles and 30,000 monographs preserved on microform by the American Theological Library Association

Complete 2000–2001 ATLA Product/Services Catalog

The American Theological Library Association's listings of *all* products, membership information, and services

Research in Mininstry (RIM)

RIM Contains bibliographic entries for all Doctor of Ministry (D.Min.) theses

Order your free Windows version of the ATLA Demonstration Disc in March

Toll-free (North America): (888) 665-ATLA • http://www.atla.com

ATLANTIS Reference Review

December Reference Review

Geisler, Norm. *Baker Encyclopedia of Christian Apologetics* (Grand Rapids: Baker, 1999). 841 pages. Currently listed by Amazon.com for \$39.99. ISBN: 0801021510.

In 1994 Christopher R. Seitz wrote an essay for First Things with the title "Pluralism and The Lost Art of Christian Apology." Early in his essay Seitz draws a contrast between the ethos of the New Testament world and the ethos of the postmodern world. In that ancient time, it could safely be assumed that everyone was religious, and "pluralism" meant that there were many competing religions in the public arena. The pluralism of our own day, by contrast, is better characterized as a secular pluralism in which ethnicity, class, and gender are in the foreground while religious commitments tend to be privatized. What Christians seem to have lost in this shift is "the capacity to give a robust intelligent accounting of the faith we hold." If catechesis is the faith as we teach it to our children, apologetics is meant to be the faith as we give a defense of it in the pluralism of public life, and at present the practice of apologetics is much impoverished.

Norm Geisler is Dean and Professor of Theology at Southern Evangelical Seminary. His work, Baker Handbook of Christian Apologetics, is meant to help remedy the situation Seitz describes. In our library the use of his new handbook on christian apologetics is growing, and so I want to make a pitch to other reference librarians in seminaries—your students will find Geisler's book very useful. Entries on "Apologetics, Need for" and "Apologetics, Types of" are well conceived and encourage further research thanks to their generous bibliographies. Traditional arguments for God (much preferred over the term "proofs") receive three- to four-page overviews: moral, cosmological, and teleological arguments are considered. "Accommodation Theory" is a theme that Calvinists like to debate—God is so transcendent that he had to "accommodate himself to human understanding," but to what extent? The Incarnation? Yes, but to human error? No.

Insightful articles on the role of miracles and the resurrection in apologetic discourse are also welcome. If your students are comparing types of revelation-general, special, progressive-as our students often are asked to do, Geisler sorts out their differences in a fair way, though his preference for an evangelical view is certainly apparent. Another example of even-handed treatment from an evangelical perspective can be found in "Pluralism, Religious," where the convenient categories of "relativism," "inclusivism," and "exclusivism" are discussed in relation to John Hick's more liberal view. Many of these articles may also be accessed by the two indexes—one for scripture passages and the other an alphabetical guide to the entries. Another welcome feature is the bibliography from pages 792 to 820, which could serve as an outstanding collection development tool for libraries desiring to strengthen their holdings in the field of apologetics.

Geisler's book also allows a person-centered approach to studying leading figures in apologetics. These entries are good for the first stages in research or for seasoned researchers who want to find a quick overview of a particular writer. David Hume's skepticism receives a two-page treatment while Kant is worthy of four pages. Søren Kierkegaard, sadly neglected by evangelical scholars of late, finds a more respected place in Geisler's horizon with six pages. A special place in reformed apologetics is reserved for Cornelius Van Til, whose thought is presented in a very thorough entry of eight pages. By way of contrast, the entry for Thomas Aquinas is only half as long, although we can admire the way in which Geisler sets out four kinds of law discussed by Aquinas: Eternal Law, Natural Law, Human Law, and Divine Law.

In an earlier work, *Thomas Aquinas: An Evangelical Appraisal*, Geisler expressed his appreciation for Thomas Aquinas, a move somewhat unusual for a Protestant thinker. The entry for Aquinas in the *Handbook* could have been much longer than the three pages allotted, so if some students need a further introduction to Aquinas, Geisler's monograph might be consulted in a profitable way. Another essay worth considering is Richard Purdy's "Norman Geisler's Neo-Thomistic Apologetics." Purdy's essay, which appeared in *Journal of the Evangelical Society* in September 1982, pages 351 to 358, is a critique of Geisler's work from a more conservative perspective. It is likely that Catholic students will be restless

with the scope of answers given in Geisler's book, though for their own very different reasons. Nevertheless, the information in the Handbook is solid from a historical and philosophical point of view, and anyone desiring to present the gospel to those who "are not far from the kingdom of heaven" would do well to consider the arguments presented in Geisler's book.

To give some further indication of the kind of questions our students are pursuing, a class in our seminary recently had, as a term-paper option, "Apologetics in the Book of Acts." For most of us, this means Acts 17, where Paul speaks to the philosophers of Athens about "THE UNKNOWN GOD." I was delighted to find, however, that F.F. Bruce had written not just Mars Hill, but about three kinds of apologetics found in Acts: First, there is apologetics in relation to pagan religion (Christianity is true, paganism is false, or at best seriously flawed and incomplete). Second, there is apologetics in relation to Judaism (Christianity represents the true fulfillment of Judaism). Third, there is apologetics in relation to political authority (what attitude should government officials take toward Christians?).

This has proven to be a very handy way for some students to begin, even though all three parts of Bruce's outline can be vigorously debated. Another approach to Paul's speech to the Athenian philosophers can be found on the Web in the form of John Stott's commentary on Acts 17 at: http:// www.qq58.dial.pipex.com/stch/bibstudy/ acts.26.htm. Then, recently, a little more research turned up another nice find, Apologetics in the Roman Empire. This book is from Oxford Press (1998) and has excellent essays on "The Acts of the Apostles as an Apologetic Text," "Talking at Trypho," "Greek Apologists of the Second Century" and similar essays dealing with Tertullian, Origen, Lactantius, and ending with Eusebius.

Did the need for apologetics disappear, then, after Constantine's conversion? Augustine was still thinking about the relationship between Neoplatonism and Christian thought a hundred years later, as evidenced in a very fine article by John Langan, "Augustine on the Unity and the Interconnection of the Virtues" (Harvard Theological Review

72, 1979) pp. 81–95), and of course by Augustine's own Confessions, at the end Book VII, where he compares what he found in scripture to what he did not find in the Platonists. And I'll mention in passing that if your reference collection doesn't yet have Allan Fitzgerald's excellent Augustine through the Ages (Eerdmans, 1999 \$60 at Amazon.com), you need to get this book also.

While searching on the ATLA Religion Database I encountered several titles not in our collection this kind of searching and verification of holdings is made much simpler now that our library uses the OCLC version of the ATLA Religion Database. We can "toggle" easily from search results in OCLC's ATLA RDB to our Web OPAC and back again. These are books I discovered we don't have in our collection yet, but I'm looking forward to reading them: (1) The Pilgrim's Guide: CS Lewis and the Art of Witness (Eerdmans, 1998), a promising set of essays edited by David Mills, and (2) Reason For the Hope Within, which is also from Eerdmans (1999) and looks to be closer to Alvin Plantinga's style of argument, edited by Michael Murray.

As a way of closing this brief reflection on apologetics, I would like to make several suggestions for theological reference librarians. Remember to look in the handbooks and encyclopedias you already have, where surprises in this area may yet be found. Examples across which I recently stumbled include (1) The Anchor Bible Dictionary, Volume I, pp. 302-307, (2) Brill's new The Encyclopedia of Christianity, Volume 1, pp. 102-104, and (3) IVP's Dictionary of Paul and His Letters, "Athens" on pp. 51–54. Consider also whether you might like to subscribe to an e-mail list on apologetics. "Faith-Learning" out of Baylor University is one that has been useful to me in the past, and if you know of others don't hide your lamp under a bushel. And last, but by no means least, use our own ATLANTIS list to spread the word about good books your library is using to meet the needs of students who are doing work in apologetics.

Fred Guyette Erskine College and Seminary Library

Checklist of Reference Tools

A Checklist of Reference Tools of Interest to Theological Librarians, 1999–2000 Compiled by Seth Kasten

This bibliography is the seventeenth annual supplement to the "Checklist" that appeared in the February 18, 1984 issue of the *ATLA Newsletter*. Its entries were selected from 1999 and 2000 imprints acquired by Union Theological Seminary, New York, during the 2000 calendar year. (Several pre-1999 imprints omitted from previous checklists are included in an "Addenda" section following the main sequence of this year's lists.)

- Anglim, Christopher. *Religion and the law: a dictionary*/Christopher Thomas Anglim.—Santa Barbara, CA: ABC-CLIO, 1999. (Contemporary legal issues)
- Atlas of the world's religions/edited by Ninian Smart.— Oxford; New York: Oxford University Press, 1999.
- Contemporary American religion/Wade Clark Roof, editor in chief.—New York: Macmillan Reference USA, 2000.
- Biographical dictionary of Christian theologians/edited by Patrick W. Carey and Joseph T. Lienhard.— Westport, Conn.: Greenwood Press, 2000.
- Dulles, Avery Robert. *The theology of the church: a bibliography*/Avery Dulles and Patrick Granfield.—New York: Paulist Press, 1999.
- Elliott, J.K. (James Keith). A bibliography of Greek New Testament manuscripts/J.K. Elliott.—2nd ed.—Cambridge, UK; New York: Cambridge University Press, 2000.
- Encyclopedia of the Dead Sea scrolls/Lawrence H. Schiffman, James C. VanderKam, editors in chief.—Oxford; New York: Oxford University Press, 2000. [2 v.]
- Krapohl, Robert H. *The evangelicals: a historical, the-matic, and biographical guidel* Robert H. Krapohl and Charles H. Lippy.—Westport, CN: Greenwood Press, 1999.
- The history of science and religion in the western tradition: an encyclopedial Gary B. Ferngren, general editor; Edward J. Larson, co-editor; Darrel W. Amundsen, co-editor; Anne-Marie E. Nakhla, assistant editor.—New York; London: Garland

- Pub., 2000. (Garland reference library of the humanities; vol. 1833)
- Lewis, James R. *Peculiar prophets: a biographical dictionary of new religions*/by James R. Lewis.—1st ed.—St. Paul, MN: Paragon House, 1999.
- Lund, Cynthia Wales. *A Bainton bibliographyl* Cynthia Wales Lund.—Kirksville, MO: Truman State University Press, 2000. (Sixteenth century essays and studies; v. 47)
- Melton, J. Gordon. Religious leaders of America: a biographical guide to founders and leaders of religious bodies, churches, and spiritual groups in North America/J. Gordon Melton.—2nd ed.—Detroit: The Gale Group, 1999. (ISSN 1057-2961)
- Newman, William M. Atlas of American religion: the denominational era, 1776-1990/William M. Newman, Peter L. Halvorson.—Walnut Creek, CA: AltaMira Press, 2000.
- The Routledge critical dictionary of feminism and postfeminism/edited by Sarah Gamble.—New York: Routledge, 2000, c1999. (The Routledge critical dictionary series) ["Originally published in Great Britain in 1999 by Icon Books"—T.p. verso.]
- Vermès, Géza. An introduction to the complete Dead Sea scrolls/ Géza Vermès.—[Rev. ed.]—Minneapolis, MN: Fortress Press, 2000, c1999. [Rev. ed. of: Dead Sea scrolls: Qumran in perspectivel Géza Vermès. Rev. 3rd ed. 1994.]
- Whitaker, Richard E. The analytical concordance to the New Revised Standard version of the New Testament/Richard E. Whitaker and John R. Kohlenberger III.—Grand Rapids, MI: William B. Eerdmans Pub.; New York: Oxford University Press, 2000.
- Women in scripture: a dictionary of named and unnamed women in the Hebrew Bible, the Apocryphal/Deuterocanonical books, and the New Testament/Carol Meyers, general editor; Toni Craven and Ross S. Kraemer, associate editors.—Boston: Houghton Mifflin, 2000.

Addenda (Pre-1999 imprints)

Aune, David Edward. *Revelation 6–16*/David E. Aune.—Nashville: T. Nelson, 1998. (Word biblical commentary; v. 52B)

- Aune, David Edward. *Revelation 17–22*/David E. Aune.—Nashville: T. Nelson, 1998. (Word biblical commentary; v. 52C)
- Bell, Don. Religion and spirituality: a checklist of resources for gay men, lesbians, and bisexuals/Gay, Lesbian and Bisexual Task Force, American Library Association.—Rev.—Chicago: American Library Association, 1995.
- A dictionary of early Christian beliefs: a reference guide to more than 700 topics discussed by the Early Church Fathers/David Bercot, editor.—Peabody, MA: Hendrickson Publishers, 1998.
- Durusau, Patrick. High places in cyberspace: a guide to biblical and religious studies, classics, and archaeological resources on the Internet/by Patrick Durusau.—2nd ed.—Atlanta, Ga.: Scholars Press, 1998.
- Encyclopedia of religious controversies in the United Statesl edited by George H. Shriver and Bill J. Leonard.—Westport, CN: Greenwood Press, 1997.
- Lewis, James R. *The encyclopedia of cults, sects, and new religions*/James R. Lewis.—Amherst, NY: Prometheus Books, 1998.
- Rábanos Espinosa, Ricardo. *Bibliografía bíblica hispanoamericanal*/Ricardo Rábanos Espinosa.— Madrid: Consejo Superior de Investigaciones Cientificas, 1993. (Bibliotheca Hispana Biblica; v. 15)
- The SPCK handbook of Anglican theologians/edited by Alister E. McGrath.—London: SPCK, 1998.
- Temperley, Nicholas. *The hymn tune index: a census of English-language hymn tunes in printed sources from 1535 to 1820*/Nicholas Temperley; assisted by Charles G. Manns and Joseph Herl.—Oxford: Clarendon Press; New York: Oxford University Press, 1998. [4 v.]

ATLA REGIONAL GROUPS

Get the word out! Submit your meetings for inclusion in the ATLA Calendar and/or the Announcements portion of the ATLA Newsletter.

E-MAIL: NEWSLETTER@ATLA.COM

Advertising in the ATLA Newsletter

If you are interested in advertising in the *ATLA Newsletter*, please contact the editor, Margret Tacke Collins, at (888) 665-2852 or by e-mail at newsletter@atla.com for more information and to receive an Ad Rate Card.

Diktuon

Building Digital Collections for Theological Libraries

Note: This quarter's column is more editorial than usual. Therefore, I would especially appreciate your comments and reactions. Please e-mail me personally at dharbin@mail.smu.edu, or post your comments on ATLANTIS.

Digital publications are here to stay. One look at the ATLA Summary of Proceedings for the 2000 Annual Conference is enough to make that point. Much remains to be determined about how they will be marketed, distributed, used, and managed. We now live in a gray space where the inevitability of digital materials is clear, but there are an overwhelming number of unresolved legal, technical, and economic issues. This is not a pleasant time for librarians. We have to create strategy in the face of dozens of unknowns, doing our best to protect our existing investments and leverage our usually meager resources for the maximum benefit of our constituencies. All the while we suspect that our erstwhile compatriots, the publishers, are plotting to sell us, repeatedly and in new guises, that which we have already bought. So how do we move ahead in these unsettled times?

Sticking to Principles

Any decision to purchase or license electronic works needs to be firmly based on institutional needs, both long- and short-term. If having material in electronic format does not benefit your constituents, there is no reason to buy it! The nature of the benefit, and the degree of benefit that justify the addition, will vary from institution to institution. For schools that offer distance education programs, access to e-books from any Internet node may be a major advantage. For institutions with largely resident populations, the advantage may be 24/7 access, or allowing multiple readers to use the same material simultaneously. Each institution will have to identify its needs and priorities in order to weigh digital publications against them.

Obstacles

The format and price of electronic materials tend to intimidate librarians and distract us from using

our practiced resource development skills. These formats and pricing models are still evolving, so they are often complicated and confusing. We have little practice at managing electronic publications, so we have to make many decisions and establish new procedures and processes to deal with them. Frankly, there is a lot of room for making mistakes, and librarians do not like to make mistakes. Our impulse is to allow someone else to take the "bleeding edge." Unfortunately, if we do that consistently, we miss opportunities to represent the unique needs of our constituencies and see that they are well-served. In theological language, we would not be good stewards.

It is vital that we accept both the duty of developing electronic collections and the power to carry it out. We get to decide what electronic works we purchase or license for our institutions, and we can negotiate the terms for those additions. In the print world, negotiation has not been a big factor in our business lives. The print market is well developed and there is wide consensus about the value and cost of print materials. There are also well-understood ways to lower costs. In that world, we balance our options almost without thinking about it.

Not so in the digital world. Many digital publishers are either new to the theological market or new to digital publications. Pricing models in the digital world tend to be developed in fields such as business, law, medicine, and engineering, where high profit margins justified expensive investments in digital publications. Those pricing models are unlikely to translate well to the humanities, where profitability is not a primary measurement of value. Indeed, in our field, the ratio of cost to benefit can be extremely subjective and provincial, driven more by the financial resources available to an institution than the actual benefit derived from having the material. Historically, theological libraries have been willing to tolerate a fairly high cost for low-use materials because they were perceived as permanent assets in our collections. Their cost was justified over a long usable lifetime. A digital resource licensed at an annual subscription rate has to be justified by the amount of use it receives in the course of a year.

In response to the high cost of producing quality resources, the humanities generally—and theol-

ogy in particular—have developed strategies to keep costs in line. Part of this is cultural. Within our disciplines, contributors do not anticipate large profits on their published contributions to their fields (although reasonable rewards are expected). Cooperation in publication and in purchasing is common among the humanities. ATLA's programs in indexing and preservation are good examples. The same strategies can and are being applied to developing digital resources with projects such as ATLAS. These efforts need to expand.

Priorities and Opportunities

If the needs of theological institutions are to drive the development of digital collections in theological libraries, what should be our priorities? Five types of material are commonly discussed as priorities for digitization:

- Journals
- Reference works
- Critical editions
- Historical collections
- Heavily used materials

Journals make sense in digital formats because they deliver the latest news and most up-to-date scholarship. Their purpose is to be timely. In digital form, the time between editorial production and distribution can be slashed. Digitization also helps ease the process of indexing and storing journals. The development and distribution of digital versions of journal publications is now fairly advanced. In the past decade, a mixture of cooperative, commercial, and aggregation services have appeared, including JSTOR, Project Muse, ATLAS, EBSCONet, ProQuest, ECO, and the efforts of major individual journal publishers such as Blackwell, Cambridge University Press, and Oxford University Press.

Despite their virtues, these approaches to producing electronic journals have major shortcomings for libraries, especially for specialized libraries like those at theological seminaries. The plans designed for libraries usually make it impossible to select a fully-customized list of individual titles for subscription, thus degrading the ability of the library to control selection. Often, it is necessary to subscribe to more than one service to cover all the desired titles. The plans aimed at individual subscribers are difficult for libraries to maintain and manage on behalf of their readers. The priority for libraries, with respect to digital journals, is to focus on developing flexibility and standardization that will allow libraries to manage their digital journal collections more as they did their print subscriptions.

Reference works are natural choices for digital publication. Many are actually databases in printed form. Increasingly, standard reference works are produced either in CD-ROM or in Internet-accessible formats. Each format has advantages depending on the nature of the work and the needs of the library. CD-ROMs are cheap to produce and distribute. They also offer more local control and availability where reliable Internet access is a problem. Internet versions have the advantages of access from any network host, cross-platform operability, and instant access to updated versions. Unfortunately, many desirable electronic reference works cost significantly more than their print counterparts. For example, the Routledge Encyclopedia of Philosophy recently released an Internet version. However, the lowest list subscription rate for those who have not purchased print or CD-ROM versions comes to \$500/year with a three-year commitment. That is too high for many institutions that might purchase the same work in print. The publisher would argue that the work will be continually updated, and therefore represents a better value. Unfortunately, that does little good if the price is simply out of reach. The priority must be to produce reference works in the field of theology that are affordable and represent good value for most theological institutions.

Modern critical editions of major theological works have been slow to appear. Authors and publishers are reluctant to place digital versions in competition with print editions, especially when multivolume works are still in the process of publication. Thus, the current scholarly editions of Calvin, Luther, Wesley, Edwards, and others are not available in digital form. Instead, we have digital versions of earlier editions that are out of copyright. These older editions are still somewhat useful, but they do not serve the academic community well. Theological librarians must work to encourage publishers and editors to begin developing digital versions of modern critical editions, especially in formats that take advantage of the capabilities of the technology. Theological publishers, scholars, and librarians need to

2

work together to establish models for modern critical editions in digital formats.

Discussions focusing on digitizing historical collections grow in part from the preservation efforts that the library community has championed since the 1980s. We now have numerous resources in microfilm and microfiche. Our microform collections are underutilized, in part because many people dislike using the media. We have technology available for digitizing from microfilm. Can we improve the usefulness of the material we have in microform by digitizing it? The answer seems a qualified yes. Digitizing selected older materials from microform would indeed create useful products and leverage our investments in preservation. However, the wholesale digitization of microfilm is not called for yet. Most of the material in our microform collections would receive only limited use even if it were still available in print. Only a few titles receive enough use to justify the cost of conversion. Perhaps the best model for digitizing historical materials would be a shared facility, where individual institutions can fund the conversion of texts they need at reduced cost. Converted texts could be contributed to a pool of digital works that all ATLA libraries can share.

Heavily used texts are rarely targeted for digitization. Copyright holders are most protective of precisely these works because they are leery of losing sales by providing access to digital versions. Individual libraries hesitate to become involved in negotiations with publishers for rights to use digital copies because of the complexity and cost of such a project. However, this is one area with great potential for a collaborative effort. The Northeast Research Libraries (NERL) are conducting a study project called "Books You Teach Every Semester" (BYTES). BYTES will compile information from the library reserve lists of nine institutions focusing on history and literature in English. The data will be analyzed to respond to a number of questions about how institutions with similar curricula could cooperate to

produce digital collections for teaching. The project seems a natural model for theological seminaries. Theology is also a prime field for such an approach since most academic theological literature is produced by a short list of publishers with strong ties to the academic community.

The next *Diktuon* will look at some of the commercial models that have been developed for digital "libraries" to see what we might learn from them about developing digital collections within our own libraries.

Duane Harbin Bridwell Library Perkins School of Theology, SMU

Changes:

If you have moved, changed jobs, have a new e-mail service provider, or anything else that affects your contact information, please notify Carol Jones (cjones@atla.com or 888-665-2852) so that your membership record may be updated.

The ATLA Business Plan

The ATLA Business Plan, Part II: A Brief Summary of ATLA's Business History (Second in a five-part series) by Dennis A. Norlin

In Part I of this series (published in the November 2000 *ATLA Newsletter*) I discussed the values and skills I'd gained as a librarian that were useful in leading the Association's business affairs (planning, stewardship, monitoring, and accountability) as well as the new skills I soon learned that I would need to acquire as Executive Director of the Association (revenue projection, sales and marketing, production schedule and focus, competitive environment, staff concerns, pricing, and research and development). Part II summarizes ATLA's financial history.

ATLA has been producing its index and preservation products for more than fifty years, and for most of that time its affairs were overseen by separate boards. The Association's financial history reflects the wisdom and creativity of its founders and the considerable assistance the Association required and often received from outside funding agencies.1 Despite often heroic efforts from ATLA leaders, the Association's financial situation was always tenuous. Elmer and Betty O'Brien reported, for example, that despite receiving \$3,750,000 in subscription support from member libraries (an astounding figure!), four NEH grants totaling \$640,486, and grant support totaling \$1,524,330 from 1987 to 1992, the preservation program "sustained a \$263,500 deficit by August 1987, largely because a recession hit theological schools and undermined subscription support from libraries."2

The indexing program also benefited from several grants and evolved from a volunteer program of member libraries' staff indexing thirty periodicals to three separate print indexes combined as the *ATLA Religion Database*, developed in conjunction with the H. W. Wilson Company in 1989.

Accounts in the 1996 Festschrift, supplemented by presentations and reports in the Association's annual *Summary of Proceedings*, make it clear that the Association had no shortage of big dreams and, from its beginning, had visionary leaders who guided the Association in assuming responsibility for indexing theological and religious studies literature and for

preserving it on microform.

From a financial point of view, the most important evaluation of the Association was conducted in 1985 by Peat, Marwick, Mitchell, and Co., consultants who studied the Association's financial condition and made recommendations for its future. This study recommended the adoption of a unified accounting system based on an accrual rather than a cash basis, and the hiring of the first full-time Controller for the Association in 1986.

Two other significant developments were the Association's decision in 1990 to merge the three predecessor boards into one Board of Directors and the 1991 decision to appoint an Executive Director and to adopt the Carver Policy Governance method for managing the Association's affairs.

At its June 1991 meeting the Board devoted the entire day of June 18 to meeting with Mr. Carver. Although there are no minutes from that meeting included in the official minutes⁴, the report of the Strategic Planning Committee on June 19 included a motion "that the Board of Directors appoint an executive director who shall be responsible for the administration of all duly authorized programs, services and other activities of the Association." The Board also adopted an official motion to change the bylaws:

MOVED: 1) that the Board of Directors appoint an Executive Director who shall be responsible for the administration of all duly authorized programs, services, and other activities of the Association, this appointment to become effective as of 1 July 1991 and to have a term of five (5) years, renewable; 2) that the Executive Director report to and be reviewed regularly by the Board; 3) that amendments made to the Bylaws such that the Executive Director be designated the chief executive officer of the Corporation

The motion was approved unanimously.

At the conclusion of this meeting it was agreed that the Board would divide into four committees of three each that would focus on drafting a Board Manual as a basis for future meetings. Assignments

were: 6 1)Organizational Ends, 2) Executive Limitations, 3) Board–Executive Relationship, and 4)Board Process. At the Board's Midwinter meeting in Evanston in February 1993, each of these committees reported to the entire Board. There was considerable discussion about organizational ends and changing the bylaws to reflect inclusion of college and university librarians and others in membership. The revised mission statement was agreed upon as a broad statement of the goals for the Association accompanied by four organizational ends:

The mission of the American Theological Library Association is to foster the study of theology and religion by enhancing the development of theological and religious libraries and librarianship.

In pursuit of this mission, the Association undertakes

- (1) to foster the professional growth of its members, and to enhance their ability to serve their constituencies as administrators and librarians;
- (2) to advance the profession of theological librarianship, and to assist theological librarians in defining and interpreting the proper role and function of libraries in theological education;
- (3) to promote quality library and information services in support of teaching, learning, and research in theology, religion, and related disciplines, and to create such tools and aids (including publications) as may be helpful in accomplishing this; and
- (4) to stimulate purposeful collaboration among librarians of theological libraries and religious studies collections, and to develop programmatic solutions to information-related problems common to those librarians and collections.⁸

These were all positive steps and contributed to financial stability for the Association. The new organization made it possible for the Executive Director (and staff) to respond quickly and efficiently to changing circumstances and challenges. Just such quick action was needed in February 1996 when we had to cease publication of the *Ethics Index*, immediatelylay off sixteen staff (of forty-five), and consolidate operations on one floor of our headquarters in order to meet financial challenges.

In the next in section of this business plan (to be published in the May 2001 *ATLA Newsletter*) I will discuss the steps we took in 1996 to insure a sound financial future for the Association.

Notes

- 1. Two chapters of the 1996 Festschrift are particularly significant in telling this story. I recommend them to you: Elmer J. and Betty A. O'Brien, "From Volunteerism to Corporate Professionalism: A Historical Sketch of the American Theological Library Association," pp. 3–24; and Paul Stuehrenberg, "A Giant Step Forward: The Sealantic Fund and the American Theological Library Association Library Development Project," pp. 60–72.
- 2. O'Briens, p. 17.
- 3. O'Briens, p. 16.
- 4. American Theological Library Association Board of Directors. *Minutes of Annual Conference Meeting*. Toronto, Canada. June 17–23, 1991, pp. 9–11.
- 5. Ibid., p. 10.
- 6. *Ibid.*, p. 9.
- 7. American Theological Library Association. Board of Directors. *Minutes of Midwinter Meeting*. Evanston, Illinois. February 5–6, 1993.
- 8. *Ibid.*, p. 7.

ATLA Calendar

February 9–11	AOS/ASOR/SBL Midwest Regional Meeting, South Bend, IN (Adamek; Handy and Holloway presenting papers)
February 22–23	Association Forum Marketing Seminar, Washington D.C. (Slagle)
February 22–23	ATS/ATLA Digital Standards and Projects Committee meets at ATLA Headquarters (Harbin, Martin, Smalley, Willard, Knop)
February 25–28	National Federation of Abstracting and Information Services (NFAIS) in Philadelphia (Campbell, Norlin)
March 8	NYATLA Meeting, New York, NY (Norlin)
March 14	Boston Theological Institute, "Service In and For the World," 7–9 PM
March 15-18	ACRL, Denver, CO (Adamek, Campbell, de Catur, Jones, Norlin, Slagle)
April 25	Boston Theological Institute, "Following Our Calling: From Converging Understandings to Mutual Recognition," 7–9 PM
April 27	Tentative date for Spring 2001 CATLA meeting
May 2-4	CONSER Operations Committee, Washington, D.C. (Knop)

ATLA Annual Conferences

June 20-23, 2001

Durham, NC

Divinity School at Duke University

June 19–22, 2002

St. Paul, MN

Minnesota Theological Library Association

June 18–21, 2003

Portland, OR

George Fox Evangelical Seminary Mount Angel Abbey Multnomah Biblical Seminary Western Seminary

From the Executive Director

Ever since I arrived at ATLA in February 1995, I've engaged in ongoing banter with Chicago natives about the severity of winter here. I've been fond of saying that we've not had winter here since I arrived. As a native South Dakotan I understand "winter" to mean sub-zero temperatures for extended periods, howling blizzards roaring across the prairie, snow drifts up to (and even over!) our roof. Nothing approximating a South Dakota winter has occurred since we arrived in Illinois. A day or two here and there were interesting—New Year's Day 1999 for example—but never really challenging.

This December was different; it qualified as a true South Dakotan December—thirty-two inches of snow, setting a Chicago record for the month. It not only stopped my banter; it led me to purchase our first-ever snowblower. That may not sound particularly traumatic, but one needs to realize that in my concrete-contracting family a shovel was the proper tool for removing snow. I vowed that I would never purchase a snowblower and, in fact, my family still razzes me about the time I unceremoniously turned down a snowblower-armed neighbor who offered to clear our walks and driveway after a very heavy snow.

On December 30th I surrendered—with six-foot banks at our driveway's entrance, with snow at shoulder level the entire length of our driveway and sidewalk, and with a six-foot pile in the middle of our driveway. I went to three stores, snatching the last remaining snowblower in town just before it was claimed by a young mother. I loaded it into the trunk, read the manual, filled it, primed it, started it, and was (shall we say) blown away. In thirty minutes I'd cleared the six-foot pile from the driveway, cleared the sidewalk and created a near-mountain of snow on our deck (the only place to blow it from the driveway). I was ready to do the neighbor's walk next.

Well, of course, the rest of the story is obvious. Now I'm wondering why I was so pigheaded about shoveling for fifty years. I'm eager for more snow to come so that I can go out and blow it away, leaving neat, straight edges as my new favorite tool does its thing.

Another lesson learned the hard way. It reminds me of other convictions I've long held. I've always believed that online versions of journals would never replace paper, for example. I like getting a journal in the mail, sitting down, and browsing through the table of contents to see if there is an article I'd like to read right away. Of course I tend to misplace the journal after I've read that article and sometimes find it months later in a pile near my nightstand, but I have always believed that print is what journals were about.

Now I'm having the opportunity to watch as ATLA staff bring the *ATLAS* project to life, designing multiple ways to search the journals (browsing the table of contents, searching fields from the *ATLA Religion Database* to find articles on specific topics, by specific authors, or any combination of fields), and I am beginning to believe that I will feel the same way about *ATLAS* that I feel about my new snowblower.

Print is not what journals are about; they are about ideas and theories and knowledge and creativity and information and communication. The *AT-LAS* project is going to change our understanding of scholarly communication. It will enable subscribers to do things they never could before or, at the very least, do what they've done before with more efficiency and accuracy.

I am sure I will still use my shovel from time to time, and I'll still read print journals. But I won't be overwhelmed by big snows any more, and I won't be overwhelmed by the blizzard of theological information with which I'm confronted each month.

Dennis A. Norlin Executive Director

News from ATLA Staff

Product News

ATLAS Update

ATLASerials (ATLAS), ATLA's digital journals project, is now available to the public from ATLA for institutional or individual subscriptions. Early this spring it will also be available through three online vendors: EBSCO, OCLC FirstSearch, and SilverPlatter.

The ATLAS interface allows users to browse journals by title, table of contents, and page while also allowing the user to search by keyword, title, author/editor, subject, scripture passage, journal, language, records number, and ISSN. The search allows the user to limit by type of entry (article, review, book reviewed) and/or year.

By imbedding a separate URL in the 856 field of the MARC record, *ATLAS* provides links to every article of every title included in the collection. Customers using online vendors' versions will search their vendor's version of the *ATLA Religion Database* and link directly to the desired article, bypassing ATLA's own interface.

ATLA also offers individual subscriptions to *ATLAS* on an annual basis for use by a single individual for his/her own research and interest.

ATLAS will be updated monthly. For additional information or a subscription contact Chuck Slagle (cslagle@atla.com) at ATLA.

NexData Windows Project Completed

ATLA is pleased to announce the launch of the new Windows version of the *ATLA Religion Database on CD-ROM*. The new interface is compatible with all current versions of Windows ('95, '98, 2000), with Windows NT, and with Novell 3.1 and higher. The new Windows version includes many new features, including an integrated thesaurus, journal volume/issue/TOC and Scripture citation searching, and the ability to link to online catalog holdings.

The new Windows version will become the official ATLA CD-ROM version with the February 2001 release although the DOS version will continue to be available at no extra charge for schools that wish to have it instead or in addition to the Windows version.

For ATLA customers that subscribe to the ATLA

Religion Database in another format (either MARC records through their OPAC or through online vendors (currently EBSCO, OCLC FirstSearch, OVID, and SilverPlatter), the ATLA Religion Database on CD-ROM will be available as a second (backup) copy for just \$750 (\$500 for ATLA institutional and affiliate members).

Contact Rick Adamek (radamek@atla.com) for subscription information about the new Windows version

CPLI Moves to Windows

In May 2001 ATLA will issue the *Catholic Periodical and Literature Index (CPLI)* in a Windows format for the first time. Based upon the new Windows version of ATLA's own database, the new version is compatible with Windows, NT, and Novell systems. For subscription information contact Melody deCatur (mdecatur@atla.com).

New OCI Directory

In conjunction with Overseas Council International, Inc., ATLA is releasing a valuable new directory of international theological education. The new directory provides complete information on more than 5,000 theological educational institutions worldwide and is searchable by country, region, language, or institution. Information provided includes complete contact information and descriptions of the programs included. Available for just \$100, the OCI Directory may be ordered by contacting Chuck Slagle (cslagle@atla.com) at ATLA.

New Latin American Subset Issued

ATLA's popular Latin American Subset (*LATIN*) has been updated, enhanced, and reissued. Containing more than 10,000 records, *LATIN* contains all Spanish and Portuguese records in the *ATLA Religion Database* as well as a newly produced Hispanic Protestant Bibliography. For additional information about *LATIN* contact Melody de Catur (mdecatur@atla.com) at ATLA.



Endowment Fund Appeal

The ATLA Endowment Fund provides an opportunity for ATLA members and friends to support professional development opportunities for theological librarians and to promote the profession of theological librarianship.

We thank the following ATLA members and friends for their contributions since September 1, 2000:

Cheryl Adams

Jon Arvid Aho

Jack Ammerman

Anonymous

Heidi Arnold

Mary Bischoff

John A. Bollier

Deborah Book

Wade Borcherds

Michael Bramah

Mitzi Budde

Oscar Burdick

Myron Chace

Milton J. Coalter

Linda Corman

Carol Cummins

Melody deCatur

Cindy Derrenbacker

Bruce Eldevik

Chester Ellyson

D. William Faupel

Pradeep M. Gamadia

H. Lucille Hager

W. B. Hair III

David Himrod

William J. Hook

Shieu-yu Hwang

Seth Kasten

Richard Lammert

Timothy D. Lincoln

Roger and Leta R. Loyd

Mary Martin

Melody Mazuk

Theresa S. Mendoza

Thelma J. Morris

Sara J. Myers

Dennis A. Norlin

Elmer J. and Betty A. O'Brien

Ellis E. O'Neal, Jr.

Stephen P. Pentek

Robert Phillips

Russell O. Pollard

Leonard J. Richards

Grace Romans

Alice I. Runis

Eileen Saner

Eric R. W. Schultz

Paula Youngman Skreslet

Newland F. Smith, III

Susan E. Sponberg

Mary K. Spore-Alhadef

Paul F. Stuehrenberg

Ray R. Suput

SWATLA

Margaret Tarpley

Sharon Taylor

Barbara Terry

Dorothy G. Thomason

Polyxeni Vanou

Mariel Deluca Voth

Keith P. Wells

Karen L. Whittlesey

Charles and Nancy Willard

Laura C. Wood

Wojciech Zalewski 🕮

ATLA/OCLC FirstSearch Consortium

The ATLA/OCLC FirstSearch consortium will be entering its fourth year on July 1, 2001. The consortium has access to the FirstSearch base package and H.W. Wilson Select full text plus access to all the databases that are searchable on a per-search basis. This allows access to more than sixty databases. The consortium also has access to full text for Periodical Abstracts. Many of the participants have added the ATLA Religion Database as a subscription addon to their FirstSearch package. New this year, for those who subscribe to the ATLA Religion Database on FirstSearch, will be the option to subscribe to ATLASerials (ATLAS), ATLA's project of digitizing fifty years of more than fifty journals in the field of religion and theology. ATLAS will provide online

access to images of the journals' text. Indexing for the serials is linked to the *ATLA Religion Database*. Participation in the ATLA/OCLC FirstSearch consortium is an Institutional Member benefit. Please contact me if your school would like to become a member of the ATLA consortium or if you would like more information about the consortium.

Carol B. Jones Member Representative cjones@atla.com

From the Newsletter Editor

When I was in my last year of graduate school, working on my thesis, I professed, as many do, that I just couldn't get any writing done unless I had a chunk of time; and because I rarely had a chunk of time, I wasn't getting very far on my thesis. At some point an older, wiser fellow graduate student challenged me by asking, "have you ever actually tried writing a little bit each day, even if you only have fifteen minutes?" Well, I had to admit I hadn't. So, I took my friend's advice and used my spare minutes here and there to write. It felt strange—against my nature—but I did it anyway. And you know what? I finished my thesis on time—the only one in my small class to do so—and it was good!

How many of us are sure we need life to be a certain way in order to accomplish our goals? How many of us are so focused on the obstacles in our path that we fail to notice another route?

If you have a goal for yourself or your library that you just can't seem to reach, I'd like to challenge you to reconsider your "excuses." Maybe the obstacles are very real, but the paths around them may be just as real. Try another approach. What have you got to lose?

Margret Tacke Collins Editor of Member Publications

Idea? Article? Suggestion?

Why not submit it to the *ATLA Newsletter* for consideration?

E-mail: newsletter@atla.com

JOB LISTINGS WANTED!

ATLA is soliciting job listings for both professional and paraprofessional positions. Send position open announcements to the *Newsletter* editor, Margret Tacke Collins (e-mail: newsletter@atla.com) and they will be posted on the Web site promptly and in the next *Newsletter*. If you need a librarian, a circulation supervisor, or administrative assistant, we can help you find one!

Job listings are free for ATLA member institutions

Non-member institutions will be charged as follows:

\$50 per ad for *Newsletter* \$50 per ad for Web site \$75 per ad for *Newsletter* and Web site

Reminder Regarding Your Library's Copy of the ATLA Newsletter

ATLA member institutions receive their copies of the ATLA Newsletter via their Institutional Member Representative. If you are a Rep, please remember to pass on the Newsletter to your library's serials department. If you are also an individual member, you will receive two copies of the Newsletter, one of which is yours to keep.

ATLA Welcomes New Members

Individuals

Ms. Tracey Brown Tallahassee, FL

Mr. Cameron J. Campbell American Theological Library Association Chicago, IL

> Ms. Sara Carter Atlanta, GA

Mrs. Anita Johnson Pittsburgh Theological Seminary Pittsburgh, PA

Ms. Liz Johnson Episcopal Theological Seminary of the Southwest Harold & Patricia Booher Library Austin, TX Ms. Lisa Norman Episcopal Theological Seminary of the Southwest Harold & Patricia Booher Library Austin, TX

> Rev. Charles Schwartz Trenton, NJ

Mrs. Judith R. Voges Oregon City, OR

Ms. Elaine T. Walker Claremont School of Theology Claremont, CA

Ms. Maria I. Weber Episcopal Theological Seminary of the Southwest Harold & Patricia Booher Library Austin, TX

Institutions

Francis X. McDermott Library Douglaston, NY Westminster Theological Seminary/Texas Campus Dallas, TX

Affiliate Members—Libraries

Berntsen Resource Center Northwestern College St. Paul, MN

Canisius College Library Buffalo, NY

Hong Kong Baptist University Library Hong Kong International Theological Seminary Los Angeles, CA

> Overton Memorial Library Florence, AL

> > Taylor University Upland, IN

United Theological College of the West Indies Library Kingston, Jamaica

Affiliate Members—Businesses & Organizations

Ace Styline Furniture Chicago, IL Marc Linc Corp Provo, UT

Association of Theological Schools Pittsburgh, PA Orbis Books Maryknoll, NY

Baker Book House Grand Rapids, MI The Pilgrim Press Cleveland, OH

EBSCO Information Systems Birmingham, AL Pacific Data Conversion Corp. Pocono Pines, PA

Endeavor Information Systems, Inc. Des Plaines, IL Preservation Microfilm Co. Evanston, IL

Hagg Press Elgin, IL The Scholar's Choice Rochester, NY

K. G. Saur Research Collections Dayton, OH 21 North Main, Inc. Eagan, MN

Library Dynamics Co. Washington, D.C.

Wm. B. Eerdmans Publishing, Co. Grand Rapids, MI

See our

Conference News & Information

on pages 9 & 10!

Positions Open

ATLA Member Institutions

Acquisitions/Serials Librarian Kenrick-Glennon Theological Seminary

The Souvay Library at Kenrick-Glennon, the theological seminary of the Catholic Archdiocese of Saint Louis, is seeking an Acquisitions/Serials Librarian. With holdings of over 75,000 volumes, the library also subscribes to approximately 300 journals.

This position is responsible for all functions associated with the acquisitions/serials section of the library's operations. The librarian selects vendors, monitoring their performance, and coordinates ordering, receiving, and payment authorizations with the institution's business officer. Work will be performed using vendors' online acquisitions, serials, and bibliographic databases and will involve use of spreadsheets and word processing software as well as a variety of CD-ROM and Internet-based resources. Further responsibilities will include check-in and record keeping for all journals as well as the handling of all bindery transactions for both books and journals.

Knowledge of the principles of library science as well as experience with an automated library system is expected. On June 30, 2001, the Souvay Library will begin using Innovative Interface's Millennium/INN-Reach system and candidates conversant with it are especially encouraged to apply. A master's degree in library science from an ALA-accredited institution is required and a minimum of two years' experience is preferred.

This is a full-time position (forty hours per week) and includes a full package of benefits. Salary is commensurate with experience.

Applicants should send a resume, including the names of three references, to: Dr. Andrew J. Sopko, Director of the Library, Kenrick-Glennon Theological Seminary, 5200 Glennon Drive, Saint Louis, MO 63119. Review of applications will begin on February 28, 2000.

Catalog Librarian
Pitts Theology Library, Emory University

Responsibilities: The Catalog Librarian performs original and complex copy cataloging of all formats (primarily monographs) using OCLC and the Sirsi Unicorn system, shares responsibility for database maintenance and authority control, sets and maintains high standards of quality and productivity, and participates in the development of departmental policy and procedure in a collaborative environment. This position may include supervision and training of some student workers. The successful applicant will be one who shows initiative, self motivation, and an ability to work independently in a collegial setting. The Catalog Librarian reports to the Head of Technical Services.

Required Qualifications: ALA accredited master's degree in library or information science. Two or more years of cataloging experience, preferably in an academic setting. Understanding of the principles of cataloging and ability to apply those principles according to national standards, including AACR2, MARC, LCSH, and LC classification. Reading knowledge of German.

Preferred Qualifications: Advanced study in theology/religion. Knowledge of Latin and/or French. Familiarity with rare book cataloging and DCRB.

Environment: Pitts Theology Library, one of Emory University's six instructional libraries, is a distinguished collection of theological materials. With over 500,000 volumes, the library provides unusually rich resources for the Candler School of Theology and Emory University and has attracted international attention for some of its collections. Additional information about the library is available at http://www.pitts.emory.edu.

Founded in 1836, Emory University has 11,300 students and 2,500 faculty members. Emory has nine major academic divisions, numerous centers for advanced study, and a host of prestigious affiliated institutions. Located fifteen minutes from downtown Atlanta, Emory enjoys the benefits of access to a major metropolitan area while nestled in the tree-lined suburban neighborhood of Druid Hills.

The salary is competitive and Emory University offers a generous benefits package. Review of appli-

cations begins March 1, 2001, and will continue until the position is filled. Emory University is an EEO/AA employer. Send resume including three references to: Marianna Anderson, Pitts Theology Library, Emory University, 505 Kilgo Circle, Atlanta GA 30322-2810. Fax: (404)727-1219. Email: mande07@emory.edu.

Director of the Burke Library Union Theological Seminary

Union Theological Seminary in the City of New York prepares students in professional and research degree programs for leadership in the church, academy, and society. The Burke Library is a large and comprehensive theological research library. It supports the mission of the Seminary and is the theological library of record for the City of New York. It collaborates closely with, among others, the Libraries of Columbia University and St. Mark's Library of General Theological Seminary.

The Director of the Burke Library is the chief officer of the library, reports to the Dean of the Seminary, and is a member of the President's senior staff. The Director is ordinarily appointed with faculty rank. The Director is responsible for all aspects of administration of the library, the supervision of its staff, and the management of grants.

The Library Director will possess the vision and exercise advocacy for the library to meet the following challenges:

- collection development
- improvement of environmental conditions in the library
- integral planning for space use and technology
- library security
- retrospective conversion of the library's card catalog
- review of technical services
- implementation of all aspects of grant funding totaling \$9.2 million

Qualifications:

 experience in academic research libraries with an understanding of their operation and the challenges they face

- understanding of theological education and the literature of religious studies
- strong management skills and a collegial style that supports the professionalism and initiative of staff
- demonstrated skills for support of research
- ability to represent the library and its programs to supporters and constituencies
- graduate degrees in librarianship and/or in theological or religious studies

Please apply to Office of the President, Union Theological Seminary, 3041 Broadway, New York, New York 10027.

Head Librarian Ashland Theological Seminary

Ashland Theological Seminary, a conservative evangelical seminary with 800 students, invites resumes from individuals for the position of Head Librarian.

Requirements include a minimum of an MLS, a master's in theology or related field, commitment to evangelical faith and life, and commitment to servant leadership and team ministry. Interpersonal skills and good communication skills are essential. Candidates should also demonstrate ability in computer technology, electronic databases, Internet and WWW applications.

Applications will be received until the position is filled. Position to begin on July 1, 2001.

Applications should be sent to Dr. Frederick J. Finks, President, Ashland Theological Seminary, 910 Center St., Ashland, OH 44805

Head of Cataloging University of St. Michael's College

The John M. Kelly Library at the University of St Michael's College invites applications for the position of Head of Cataloging. This is a full-time permanent position.

Environment: The University of St Michael's College is a self-administered Catholic university which operates within the University of Toronto. The mission of the John M. Kelly Library is to maintain and develop collections and services in support of the present and future teaching and research needs of St Michael's College (the undergraduate division), the Faculty of Theology and the Continuing Education Division. Of its total collection of approximately 300,000 volumes, one third is theological in nature. The library is responsible for cataloging the materials of the Library of the Pontifical Institute of Mediaeval Studies, which has a collection of some 100,000 volumes. Further information can be obtained through the University of St Michael's College Web site located at www.utoronto.ca/stmikes/.

Responsibilities: Under the direction of the Chief Librarian, the Head of Cataloging is responsible for managing the daily operations of the cataloging department, supervising, training and evaluating one cataloging librarian, two library technicians and one clerk involved in searching, cataloging, classifying, and processing materials for the John M. Kelly Library, the Library of the Pontifical Institute of Mediaeval Studies and, as part of a separately funded recon project, the materials of a local Catholic academic library. The duties also include original cataloging. As a member of the senior management team the incumbent will assist in establishing library policies and cooperate with other department heads to ensure optimum workflow. The position also entails representing the concerns of the Library on University of Toronto Library committees as well as participating in the broader life of the University of St Michael's College.

Qualifications: Graduate degree from an ALA-accredited institution. At least four years progressively responsible experience in an academic library cataloging department, including experience in training and supervision. Online cataloging experience with a variety of materials. Knowledge of MARC format, AACR2, LC subject headings and classification and a commitment to international cataloging standards. Significant experience with a bibliographic utility and with a local online library system. Experience with automated name and subject authority control. Good knowledge of Catholic theology and familiarity with Latin and one or two other European languages. Strong analytical and problem solv-

ing skills. Ability to initiate, plan, and carry out projects, both independently and as a member of a team. Flexibility, excellent oral and written communications, interpersonal and organizational skills.

Date of Appointment: July 1, 2001.

Salary: Negotiable based on qualifications and experience.

To Apply: Librarians interested in applying for this position should submit a letter of application, curriculum vitae, and the names of three referees in writing to Ms Louise Girard, Chief Librarian, John M. Kelly Library, 113 St Joseph Street, Toronto, Ontario, M5S 1J4, by surface mail, by fax (416) 926-7262, or by e-mail (louise.girard@utoronto.ca) by February 23, 2001.

The University of St Michael's College is committed to equity and encourages applications from members of visible minorities, aboriginal peoples, and persons with disabilities. In accordance with Canadian immigration requirements, this advertisement is directed to Canadian citizens and permanent residents of Canada.

Public Services Librarian Divinity Library, Vanderbilt University

Description: The librarian in this position is responsible for coordinating reference service and the circulation operations of the Divinity Library. Responsibilities also include active participation in the library's efforts in electronic services and the use of technology in teaching, learning, and research. With other library staff, this librarian will contribute to the library's evaluation, planning, and development of library resources and services.

Qualifications: A commitment to public service, excellent interpersonal and communication skills, the ability to work in a highly collaborative environment, and the ability to embrace a rapidly changing information environment are required. Also required are an ALA-accredited MLS, experience in an academic theological library, and coursework in religious studies; or a Master's or Doctorate in religious/theological studies and extensive experience in an academic library. Reading competence in one or more European and one or more biblical languages is highly

desirable.

Compensation: Salary negotiable (\$30,000 minimum). Benefits are those applicable to exempt employees of Vanderbilt University, including health care insurance, retirement plan options, a tuition discount program, and paid vacation, holidays, and sick leave.

Applications: Review of applications will begin February 15, 2000, and continue until the position is filled. Send letter of application addressing your suitability for this position and resume, with names, addresses, and telephone numbers of three references to: Lisa Shipman, Library Personnel Officer, Vanderbilt University Library, 419 21st Avenue South, Nashville, Tennessee 37240-0007

Vanderbilt University is an equal opportunity, affirmative action employer. Minorities, persons with disabilities, and women are particularly encouraged to apply.

Non-Member Institution

Director of Library, Archives and Museum Disciples of Christ Historical Society

The Disciples of Christ Historical Society (DCHS) seeks applications for its Director of Library, Archives and Museum. The Society serves all religious communions originating in the early nineteenth-century Stone-Campbell Movement. Three church bodies comprise the principal constituencies: The Christian Church (Disciples of Christ), the Christian Churches and Churches of Christ, and the Churches of Christ.

The Society collects both traditional library materials, i.e., published print and non-print materials, and primary archival materials that document the history of the Movement, as well as three-dimensional artifacts.

Qualifications:

 at least a graduate library degree from an ALAaccredited program with emphasis on library organization, archival management, technical services, and computer applications for information processing and dissemination

- effective interpersonal relationship skills to work with patrons and in a collegial team environment with other staff members
- knowledge and requisite skills in the application of electronic technologies to library and information services, including acquisitions, retrospective conversion of records, online catalog, circulation, multimedia, microfilming, media production, Internet, Web page creation, localand wide-area network applications
- preferably membership in one of the three major church bodies served by the Society
- knowledge of church history, with emphasis on American church history and the impact of the Stone-Campbell Movement on America's social, cultural, and religious life

Salary is commensurate with qualifications and experience. The position will be open in early Fall 2001.

Inquiries and resumes may be mailed to Peter M. Morgan, President, 1101 19th Ave. S., Nashville, TN 37212. (615) 327-1444. E-mail: dishistsoc@aol.com

Submit Your

Position Opening

to the ATLA Newsletter

Deadlines

Vol. 48, No. 3—May issue **April 1, 2001**

Vol. 48, No. 4—August issue **July 1, 2001**

Vol. 49, No. 1—November issue October 1, 2001

Vol. 49, No. 2—February issue January 1, 2002

Send submission to

Margret Tacke Collins Editor of Member Publications newsletter@atla.com

Please note: position openings are free to ATLA Member institutions. Non-member institutions will be charged \$50 per ad (Web posting is additional).

American Theological Library Association 250 South Wacker Drive, Suite 1600 Chicago, Illinois 60606

FIRST CLASS U.S. POSTAGE PAID PERMIT NO. 2066 EAU CLAIRE, WI